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I N A S S E M B L Y

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Introduced by M. of A. NOLAN -- Multi-Sponsored by -- M. of A. PERRY --
read once and referred to the Committee on Education -- reported from
committee, advanced to a third reading, amended and ordered reprinted,
retaining its place on the order of third reading

AN ACT to amend the education law, in relation to teachers' rights

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY,
DO ENACT AS FOLLOWS:

1 Section 1. Section 3014-a of the education law, as amended by chapter
2 511 of the laws of 1998, is amended to read as follows:
3 S 3014-a. Teachers' rights as a result of a board or boards of cooperative
4 educational services taking over a program formerly operated by a
5 school district or districts or by a county vocational education and
6 extension board. 1. In any case in which a board or boards of cooperative
7 educational services duly take over the operation of a program
8 formerly provided by a school district or school districts or by a county
9 vocational education and extension board, each teacher, teaching
10 assistant [and], teacher aide, AND OTHER SPECIFIED PERSONNEL employed in
11 such a program by such a school district or such a county vocational
12 education and extension board at the time of such takeover by the board
13 or boards of cooperative educational services, shall be considered an
14 employee of such board or boards of cooperative educational services
15 with the same tenure or civil service status he OR SHE maintained in
16 such school district or in such county vocational education and extension
17 board.
18 2. If the number of teaching positions needed to provide the services
19 required by such program by the board or boards of cooperative educational
20 services is less than the number of teachers, teaching assistants
21 [and], teacher aides, AND OTHER SPECIFIED PERSONNEL eligible to be
22 considered employees of such board or boards of cooperative educational
23 services as provided by subdivision one of this section, the services of
24 the teachers, teaching assistants [and], teacher aides, AND OTHER SPECI-

EXPLANATION--Matter in *ITALICS* (underscored) is new; matter in brackets
[] is old law to be omitted.

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1 FIED PERSONNEL having the least seniority in the school district or
2 school districts or county vocational education and extension board
3 whose programs are taken over by the board or boards of cooperative
4 educational services within the tenure area or civil service title of
5 the position shall be discontinued. Such teachers, teaching assistants
6 [and], teacher aides, AND OTHER SPECIFIED PERSONNEL shall be placed on a
7 preferred eligible list of candidates for appointment to a vacancy that
8 may thereafter occur in an office or position under the jurisdiction of
9 the board or boards of cooperative educational services similar to the
10 one such teacher, teaching assistant [and], teacher aide, AND OTHER
11 SPECIFIED PERSONNEL filled in such school district or school districts
12 or such county vocational education and extension board. The teachers,
13 teaching assistants [and], teacher aides, AND OTHER SPECIFIED PERSONNEL
14 on such preferred list shall be reinstated or appointed to such vacan-
15 cies in such corresponding or similar positions under the jurisdiction
16 of the board or boards of cooperative educational services in the order
17 of their length of service in such school district or school districts
18 or in such county vocational education and extension board, within seven
19 years from the date of the abolition of such office or position.

20 3. For any such teacher, teaching assistant [and], teacher aide, AND
21 OTHER SPECIFIED PERSONNEL as set forth in subdivision one of this
22 section for salary, sick leave and any other purposes, the length of
23 service credited in such school district or in such county vocational
24 education and extension board shall be credited as employment time with
25 such board or boards of cooperative educational services.

26 4. This section shall in no way be construed to limit the rights of
27 any of such employees set forth in this section granted by any other
28 provision of law.

29 5. Program takeovers pursuant to this section shall be considered a
30 transfer pursuant to section seventy of the civil service law.

31 6. FOR THE PURPOSES OF THIS SECTION, "OTHER SPECIFIED PERSONNEL" SHALL
32 MEAN ANY PERSON CERTIFIED TO THE STATE CIVIL SERVICE COMMISSION BY THE
33 COMMISSIONER PURSUANT TO SUBDIVISION (G) OF SECTION THIRTY-FIVE OF THE
34 CIVIL SERVICE LAW PROVIDING INSTRUCTIONAL, ANCILLARY, OR SUPPORTIVE
35 EDUCATIONAL SERVICES AND ANY LICENSED HEALTH PROFESSIONAL WHO IS PRINCI-
36 PALLY ENGAGED IN PROVIDING HEALTH SERVICES.

37 S 2. Section 3014-b of the education law, as amended by chapter 511 of
38 the laws of 1998, is amended to read as follows:

39 S 3014-b. Teachers' rights as a result of a school district taking
40 over a program formerly operated by a board of cooperative educational
41 services. 1. In any case in which a school district duly takes over the
42 operation of a program formerly provided by a board of cooperative
43 educational services, each teacher, teaching assistant [and], teacher
44 aide, AND OTHER SPECIFIED PERSONNEL employed in such a program by such a
45 board of cooperative educational services at the time of such takeover
46 by the school district shall be considered an employee of such school
47 district, with the same tenure or civil service status he OR SHE main-
48 tained in such board of cooperative educational services.

49 2. If the number of teaching positions needed to provide the services
50 required by such program by the school district is less than the number
51 of teachers, teaching assistants [and], teacher aides, AND OTHER SPECI-
52 FIED PERSONNEL eligible to be considered employees of such school
53 district as provided by subdivision one of this section, the services of
54 the teachers, teaching assistants [and], teacher aides, AND OTHER SPECI-
55 FIED PERSONNEL having the least seniority in the board of cooperative
56 educational services whose programs are taken over by the school

1 district within the tenure area or civil service title of the position
2 shall be discontinued. Such teachers, teaching assistants [and], teacher
3 aides, AND OTHER SPECIFIED PERSONNEL shall be placed on a preferred
4 eligible list of candidates for appointment to a vacancy that may there-
5 after occur in an office or position under the jurisdiction of the
6 school district similar to the one such teacher, teaching assistant
7 [and], teacher aide, AND OTHER SPECIFIED PERSONNEL filled in such board
8 of cooperative educational services. The teachers, teaching assistants
9 [and], teacher aides, AND OTHER SPECIFIED PERSONNEL on such preferred
10 list shall be reinstated or appointed to such vacancies in such corre-
11 sponding or similar positions under the jurisdiction of the school
12 district in the order of their length of service in such board of coop-
13 erative educational services, within seven years from the date of the
14 abolition of such office or position.

15 3. For any such teacher, teaching assistant [and], teacher aide, AND
16 OTHER SPECIFIED PERSONNEL as set forth in subdivision one of this
17 section for salary, sick leave and any other purposes, the length of
18 service credited in such board of cooperative educational services shall
19 be credited as employment time with such school district.

20 4. In the event that more than one school district duly takes over the
21 operation of a program formerly provided by a board of cooperative
22 educational services, then each teacher, teaching assistant [and],
23 teacher aide, AND OTHER SPECIFIED PERSONNEL employed in such program by
24 such board of cooperative educational services at the time of such take-
25 over by more than one school district, shall select the particular
26 school district in which he OR SHE shall be considered an employee, with
27 all of the rights and privileges provided by the other provisions of
28 this section. Such selection of the particular school district by such
29 teacher, teaching assistant [and], teacher aide, AND OTHER SPECIFIED
30 PERSONNEL is to be based upon the seniority of each teacher, teaching
31 assistant [and], teacher aide, AND OTHER SPECIFIED PERSONNEL in such
32 board of cooperative educational services, with the right of selection
33 passing from such teachers, teaching assistants [and], teacher aides,
34 AND OTHER SPECIFIED PERSONNEL with the most seniority to such teachers,
35 teaching assistants [and], teacher aides, AND OTHER SPECIFIED PERSONNEL
36 with least seniority. Any such teacher, teaching assistant [and],
37 teacher aide, AND OTHER SPECIFIED PERSONNEL who is unable to obtain a
38 teaching position in any such school districts because the number of
39 positions needed to provide the services required in such programs with
40 such school districts are less than the number of teachers, teaching
41 assistants [and], teachers aides, AND OTHER SPECIFIED PERSONNEL eligible
42 to be considered employees of such school districts, shall be placed on
43 a preferred eligible list in all such school districts in the method and
44 with all of the rights provided by the other provisions of this section.

45 5. This section shall in no way be construed to limit the rights of
46 any of such employees set forth in this section granted by any other
47 provision of law.

48 6. FOR THE PURPOSES OF THIS SECTION, "OTHER SPECIFIED PERSONNEL" SHALL
49 MEAN ANY PERSON CERTIFIED TO THE STATE CIVIL SERVICE COMMISSION BY THE
50 COMMISSIONER PURSUANT TO SUBDIVISION (G) OF SECTION THIRTY-FIVE OF THE
51 CIVIL SERVICE LAW PROVIDING INSTRUCTIONAL, ANCILLARY, OR SUPPORTIVE
52 EDUCATIONAL SERVICES AND ANY LICENSED HEALTH PROFESSIONAL WHO IS PRINCI-
53 PALLY ENGAGED IN PROVIDING HEALTH SERVICES.

54 S 3. This act shall take effect September 1, 2010.