

10457

I N A S S E M B L Y

March 26, 2010

Introduced by M. of A. CASTELLI, SALADINO, GORDON -- Multi-Sponsored by
-- M. of A. WEISENBERG -- read once and referred to the Committee on
Labor

AN ACT to amend the labor law, in relation to allowing state, county and
municipal employees to be compensated for up to 49 days of military
deployment per year

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEM-
BLY, DO ENACT AS FOLLOWS:

1 Section 1. The labor law is amended by adding a new section 194-a to
2 read as follows:
3 S 194-A. PAY ALLOWANCES FOR TIME SPENT ON MILITARY DUTY; DEDUCTION OF
4 VACATION TIME PROHIBITED. 1. ALL STATE EMPLOYEES WHO ARE MEMBERS OF THE
5 ORGANIZED RESERVE OF THE UNITED STATES ARMED FORCES, INCLUDING THE
6 NATIONAL GUARD OF THIS STATE, SHALL BE ALLOWED FULL PAY FOR ALL TIME NOT
7 IN EXCESS OF FORTY-NINE DAYS PER YEAR SPENT ON DUTY IN CONNECTION WITH
8 RESERVE TRAINING AND INSTRUCTION REQUIREMENTS OF THE ARMED FORCES OF THE
9 UNITED STATES, INCLUDING THE NATIONAL GUARD OF THIS STATE. THIS LEAVE
10 SHALL BE IN ADDITION TO ANY ANNUAL VACATION LEAVE WITH PAY TO WHICH AN
11 EMPLOYEE MAY BE ENTITLED.
12 2. ALL COUNTY AND MUNICIPAL EMPLOYEES WHO ARE MEMBERS OF THE ORGANIZED
13 RESERVE OF THE UNITED STATES ARMED FORCES, INCLUDING THE NATIONAL GUARD
14 OF THIS STATE, SHALL BE ALLOWED FULL PAY FOR ALL TIME NOT IN EXCESS OF
15 FORTY-NINE DAYS PER YEAR SPENT ON DUTY IN CONNECTION WITH RESERVE TRAIN-
16 ING AND INSTRUCTION REQUIREMENTS OF THE ARMED FORCES OF THE UNITED
17 STATES, INCLUDING THE NATIONAL GUARD OF THIS STATE. THIS LEAVE SHALL BE
18 AT THE DISCRETION OF THE EMPLOYING COUNTY OR MUNICIPALITY AND SHALL BE
19 IN ADDITION TO ANY ANNUAL VACATION LEAVE WITH PAY TO WHICH AN EMPLOYEE
20 MAY BE ENTITLED.
21 S 2. This act shall take effect immediately.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets
[] is old law to be omitted.

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