

# STATE OF NEW YORK

9397--A

## IN SENATE

March 9, 2026

Introduced by Sens. RAMOS, JACKSON -- read twice and ordered printed, and when printed to be committed to the Committee on Finance -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to establish an educator development workforce for the purpose of contracting with EDHUBNY, a nonprofit organization, for support of New York's child serving and educator workforce; and making an appropriation therefor

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Definitions. For the purposes of this act, the following  
2 terms shall have the following meanings:

3 1. "Educator development workforce" or "workforce" means the educator  
4 development workforce initiative established pursuant to section two of  
5 this act.

6 2. "EDHUBNY" means NYS Educator Workforce Development HUB, also known  
7 as EDHUBNY, a nonprofit organization organized pursuant to section  
8 501(c)(3) of the federal Internal Revenue Code.

9 § 2. Workforce established. 1. The commissioner of labor shall estab-  
10 lish an educator development workforce initiative to act as an interme-  
11 diary and provide technical assistance for education entities and child-  
12 care providers to engage in registered apprenticeships and additional  
13 child serving pathways, support, and retention strategies as necessary  
14 to ensure that New York's children, from birth through high school grad-  
15 uation, are supported by a stable, well-prepared child serving and  
16 educator workforce.

17 2. The workforce shall collaborate with the department of education,  
18 the office of children and family services, and any other relevant state  
19 agencies to accomplish its purposes under this section.

20 3. Eligible participants with the workforce shall include, but not be  
21 limited to, school districts, boards of cooperative educational  
22 services, teacher centers, institutions of higher education, early  
23 childhood providers, education intermediaries, and workforce development  
24 organizations.

25 § 3. Workforce contracting with EDHUBNY. 1. The workforce shall be  
26 authorized to contract with EDHUBNY for support of the purposes under  
27 subdivision two of this section, and the allocation of funds to EDHUBNY,

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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1 appropriated therefor pursuant to section five of this act, for the  
2 purposes under subdivision three of this section. Such contracts shall  
3 include performance measures, including the number of participants  
4 served, reporting requirements, and fiscal controls consistent with  
5 state law. EDHUBNY shall be subject to audit by the state comptroller  
6 and shall maintain all financial and programmatic records for a minimum  
7 of 6 years.

8 2. Contracts executed pursuant to subdivision one of this section may  
9 provide for:

10 (a) Individual and group-sponsored registered apprenticeship programs  
11 for educators and child-serving professionals from early childhood  
12 through grade twelve;

13 (b) Grow-your-own educator pathways rooted in local communities;

14 (c) Strategic staffing and educator retention initiatives, including  
15 stipends and innovative staffing models;

16 (d) Development of high-quality, streamlined credentialing pathways  
17 for career changers in partnership with institutions of higher educa-  
18 tion; and

19 (e) Professional development, mentoring, and technical assistance for  
20 educators, mentors, employers, and intermediaries.

21 3. Funds appropriated pursuant to section five of this act and allo-  
22 cated to EDHUBNY pursuant to subdivision one of this section shall be  
23 utilized by EDHUBNY as follows:

24 (a) To support employer and apprentice costs for up to 750 apprentices  
25 statewide serving children from birth through high school graduation,  
26 including wage offsets, tuition assistance, support services, and  
27 certification guidance;

28 (b) For professional training and mentoring for experienced educators  
29 and child care providers through non-profits such as teacher centers,  
30 BOCES, or CUNY PDI;

31 (c) For EDHUBNY's ANEW program, the Association for a New Educator  
32 Workforce, for statewide intermediary coordination and group apprentice-  
33 ship sponsorship;

34 (d) To work with the department of education and institutions of high-  
35 er education to develop streamlined credentialing pathways for career  
36 changers;

37 (e) To pilot research-based strategic staffing and educator retention  
38 models; and

39 (f) For implementation of any of the initiatives so contracted for  
40 under subdivision two of this section.

41 § 4. On or after December 31, 2027, EDHUBNY, in consultation with the  
42 workforce, shall submit a report to the governor, the temporary presi-  
43 dent of the senate, the speaker of the assembly, and the chairs of the  
44 assembly committees on labor, education, and ways and means, detailing  
45 outcomes, expenditures, workforce impact, and geographic distribution.

46 § 5. The sum of 50 million dollars (\$50,000,000), or so much thereof  
47 as may be necessary, is hereby appropriated to the educator development  
48 workforce established pursuant to section two of this act out of any  
49 moneys in the state treasury in the general fund to the credit of the  
50 commissioner of labor, not otherwise appropriated, and made immediately  
51 available, for the purpose of carrying out the provisions of this act.  
52 Such moneys shall be payable on the audit and warrant of the comptroller  
53 on vouchers certified or approved by the commissioner of labor in the  
54 manner prescribed by law.

55 § 6. This act shall take effect January 1, 2027.