STATE OF NEW YORK

681

2025-2026 Regular Sessions

IN SENATE

(Prefiled)

January 8, 2025

Introduced by Sens. MARTINEZ, COMRIE -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT to amend the labor law, in relation to prohibiting fingerprinting or mandatory iris and retina scanning of employees

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Section 201-a of the labor law, as amended by chapter 460 of the laws of 1973, is amended to read as follows:

§ 201-a. Fingerprinting **or mandatory iris and retina scanning** of employees prohibited. Except as otherwise provided by law, no person, as a condition of securing employment or of continuing employment, shall be required to be fingerprinted **or undergo mandatory iris and retina scanning**. This provision shall not apply to employees of the state or any municipal subdivisions or departments thereof, or to the employees of legally incorporated hospitals, supported in whole or in part by public funds or private endowment, or to the employees of medical colleges affiliated with such hospitals or to employees of private proprietary hospitals.

§ 2. This act shall take effect immediately.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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