STATE OF NEW YORK

5258

2025-2026 Regular Sessions

IN SENATE

February 20, 2025

Introduced by Sens. RAMOS, CLEARE, COMRIE, COONEY, FERNANDEZ, GOUNARDES, HARCKHAM, HOYLMAN-SIGAL, JACKSON, MAY, MAYER, S. RYAN, SALAZAR, STAVISKY, WEBB -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT to amend the labor law, in relation to the minimum wage outside of New York city and the counties of Nassau, Suffolk, and Westchester; and to repeal certain provisions of such law relating to exceptions to minimum wage increases

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Paragraph (d) of subdivision 1-b of section 652 of the labor law is REPEALED and paragraph (e) is relettered paragraph (d).

§ 2. Paragraph (c) of subdivision 1-a of section 652 of the labor law, as added by section 2 of part S of chapter 56 of the laws of 2023, is amended to read as follows:

(c) Remainder of state. Notwithstanding subdivision one of this section, every employer shall pay to each of its employees for each hour worked outside the city of New York and the counties of Nassau, Suffolk, and Westchester, a wage of not less than:

$15.00 on and after January 1, 2024,

$15.50 on and after January 1, 2025,

[~~$16.00~~] **$17.00** on and after January 1, 2026, or, if greater, such other wage as may be established by federal law pursuant to 29 U.S.C. section 206 or its successors or such other wage as may be established in accordance with the provisions of this article.

§ 3. This act shall take effect immediately.

EXPLANATION--Matter in ***italics*** (underscored) is new; matter in brackets [-] is old law to be omitted.

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