STATE OF NEW YORK

4726

2025-2026 Regular Sessions

IN SENATE

February 12, 2025

Introduced by Sen. JACKSON -- read twice and ordered printed, and when printed to be committed to the Committee on Investigations and Government Operations

AN ACT to amend the public officers law, in relation to requests for employee personnel records

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Subdivision 6 of section 87 of the public officers law, as added by chapter 302 of the laws of 2024, is amended to read as follows:

6. [~~All agencies subject to the requirements of this article shall develop a policy regarding providing a notification to public employees in the event that the agency is responding to a request for such employee's disciplinary records~~] **(a) Every agency or public employer shall provide written notification to an employee that a request for information pursuant to the provisions of this article seeking such employee's personnel records has been approved. The notification shall list any documents requested, provided, or copied for dissemination or public inspection.**

(b) Upon official notification from the employer that a request for information pursuant to the provisions of this article seeking such employee's personnel records has been approved, such employee shall be given the ability to inspect their personnel file or any other document referencing the employee as part of the information request. This section shall not be a restriction to an employee's right to inspect their personnel file pursuant to a collective bargaining agreement, or other law.

§ 2. This act shall take effect on the thirtieth day after it shall have become a law.

EXPLANATION--Matter in ***italics*** (underscored) is new; matter in brackets [-] is old law to be omitted.

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