STATE OF NEW YORK

4519

2025-2026 Regular Sessions

IN SENATE

February 6, 2025

Introduced by Sen. RAMOS -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT to amend the labor law, in relation to awards to employees who prevail in actions on kick-back claims

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Section 198-b of the labor law is amended by adding a new subdivision 6 to read as follows:

6. In any action instituted in the courts upon a kick-back claim pursuant to this section by an employee in which the employee prevails, the court shall allow such employee to recover the full amount of the wages, supplements or other thing of value received, liquidated damages in the amount of one hundred percent of the full amount of the wages, supplements or other thing of value received, reasonable attorney's fees, and prejudgment interest as required under the civil practice law and rules.

§ 2. This act shall take effect immediately.

EXPLANATION--Matter in *italics* (underscored) is new; matter in brackets [-] is old law to be omitted.

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