

STATE OF NEW YORK

4268

2025-2026 Regular Sessions

IN SENATE

February 3, 2025

Introduced by Sens. ASHBY, TEDISCO -- read twice and ordered printed,
and when printed to be committed to the Committee on Budget and Revenue

AN ACT to amend the tax law, in relation to a jobs development incentive
income tax credit available to employers who employ individuals previously
receiving unemployment benefits

The People of the State of New York, represented in Senate and Assembly,
do enact as follows:

1 Section 1. Section 210-B of the tax law is amended by adding a new
2 subdivision 61 to read as follows:

3 61. Jobs development incentive tax credit. (a) A taxpayer shall be
4 allowed a credit, to be computed as hereinafter provided, against the
5 tax imposed by this article in the amount prescribed by this subdivision
6 where such taxpayer employs one or more creditable employees.

7 (b) The amount of the credit shall be two thousand four hundred
8 dollars for each creditable employee.

9 (c) For the purposes of this subdivision, "creditable employee" shall
10 mean a new employee of an employer who:

11 (i) is employed by the employer for the first time on or after the
12 effective date of this subdivision;

13 (ii) has filed a claim for unemployment compensation in this state;

14 (iii) has received unemployment benefits in this state for at least
15 two months;

16 (iv) is currently receiving unemployment compensation benefits as of
17 the date of employment and such benefits are chargeable to the experi-
18 ence rating account of an employer under this article; or has success-
19 fully completed a training program pursuant to section five hundred
20 ninety-nine of the labor law;

21 (v) performs services in accordance with subdivision one, two or four
22 of section five hundred eleven of the labor law;

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

LBD08833-01-5

1 (vi) remains employed by the employer for at least twenty-four consec-
2 utive months; and

3 (vii) during the entire period such employment shall consist of at
4 least thirty hours per week.

5 (d) For the purposes of this subdivision the following terms shall
6 have the following meanings:

7 (i) "new employee" shall mean any full time employee that causes the
8 total number of employees to increase above base employment or credit
9 employment, whichever is higher.

10 (ii) "base year" shall mean calendar year two thousand twenty-three.

11 (iii) "base employment" shall mean the average number of full-time
12 employees or full-time equivalent employees during the base year. For a
13 new business, base employment shall begin at zero.

14 (iv) "credit employment" shall mean base employment plus the number of
15 new employees for which a credit is earned.

16 (e) An employer who has one or more creditable employees shall be
17 eligible to apply for and receive the credit established in this subdivi-
18 sion. Eligibility for the credit shall be established as of the time
19 the creditable employee completes twenty-four consecutive months of
20 employment, and the credit shall be claimed for the taxable year in
21 which the twenty-fourth month of such employment is completed.

22 (f) In no event shall the total amount of any tax credit under this
23 subdivision for a taxable year exceed the taxpayer's income tax liabil-
24 ity. Any unused tax credit shall be allowed to be carried forward to
25 apply to the taxpayer's succeeding five years' tax liability. No such
26 tax credit shall be allowed the taxpayer against prior years' tax
27 liability.

28 (g) The credit shall be claimed and granted in such manner as shall be
29 specified by rules adopted by the commissioner.

30 § 2. Section 606 of the tax law is amended by adding a new subsection
31 (qqq) to read as follows:

32 (qqq) Jobs development incentive tax credit. (1) A taxpayer shall be
33 allowed a credit, to be computed as hereinafter provided, against the
34 tax imposed by this article in the amount prescribed by this subsection
35 where such taxpayer employs one or more creditable employees.

36 (2) The amount of the credit shall be two thousand four hundred
37 dollars for each creditable employee.

38 (3) For the purposes of this subsection, "creditable employee" shall
39 mean a new employee of an employer who:

40 (A) is employed by the employer for the first time on or after the
41 effective date of this subsection;

42 (B) has filed a claim for unemployment compensation in this state;

43 (C) has received unemployment benefits in this state for at least two
44 months;

45 (D) is currently receiving unemployment compensation benefits as of
46 the date of employment and such benefits are chargeable to the experi-
47 ence rating account of an employer under this article; or has success-
48 fully completed a training program pursuant to section five hundred
49 ninety-nine of the labor law;

50 (E) performs services in accordance with subdivision one, two or four
51 of section five hundred eleven of the labor law;

52 (F) remains employed by the employer for at least twenty-four consec-
53 utive months; and

54 (G) during the entire period such employment shall consist of at least
55 thirty hours per week.

1 (4) For the purposes of this subsection the following terms shall have
2 the following meanings:

3 (A) "new employee" shall mean any full time employee that causes the
4 total number of employees to increase above base employment or credit
5 employment, whichever is higher.

6 (B) "base year" shall mean calendar year two thousand twenty-three.

7 (C) "base employment" shall mean the average number of full time
8 employees or full time equivalent employees during the base year. For a
9 new business, base employment shall begin at zero.

10 (D) "credit employment" shall mean base employment plus the number of
11 new employees for which a credit is earned.

12 (5) An employer who has one or more creditable employees shall be
13 eligible to apply for and receive the credit established in this
14 subsection. Eligibility for the credit shall be established as of the
15 time the creditable employee completes twenty-four consecutive months of
16 employment, and the credit shall be claimed for the taxable year in
17 which the twenty-fourth month of such employment is completed.

18 (6) In no event shall the total amount of any tax credit under this
19 subsection for a taxable year exceed the taxpayer's income tax liabil-
20 ity. Any unused tax credit shall be allowed to be carried forward to
21 apply to the taxpayer's succeeding five years' tax liability. No such
22 tax credit shall be allowed the taxpayer against prior years' tax
23 liability.

24 (7) The credit shall be claimed and granted in such manner as shall be
25 specified by rules adopted by the commissioner.

26 § 3. Subparagraph (B) of paragraph 1 of subsection (i) of section 606
27 of the tax law is amended by adding a new clause (lii) to read as
28 follows:

29 <u>(lii) Jobs development incentive</u>	<u>Amount of credit under</u>
30 <u>tax credit under subsection (qqq)</u>	<u>subdivision sixty-one of section</u>
	31 <u>two hundred ten-B of this chapter</u>

32 § 4. This act shall take effect immediately.