

STATE OF NEW YORK

4197

2025-2026 Regular Sessions

IN SENATE

February 3, 2025

Introduced by Sens. GOUNARDES, KRUEGER -- read twice and ordered printed, and when printed to be committed to the Committee on Ethics and Internal Governance

AN ACT to amend the public officers law, in relation to expanding the ethical duties of public officers and employees

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Section 74 of the public officers law is amended by adding
2 a new subdivision 5 to read as follows:

3 5. Other ethical duties. It shall be the ethical duty of every person
4 subject to the provisions of this section to comply with the provisions
5 of article fifteen of the executive law and any policies or procedures
6 implemented by their legislative chamber, state agency, or state office
7 related thereto. No person shall commit an act of harassment or discrim-
8 ination while serving in their official capacity and no such person
9 serving in a supervisory capacity shall know of an act of discrimination
10 or harassment without taking action, including but not limited to,
11 imposing consequences on the perpetrator of such act of discrimination
12 or harassment in accordance with any applicable law, rule, policy or
13 procedure.

14 § 2. This act shall take effect on the thirtieth day after it shall
15 have become a law.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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