

STATE OF NEW YORK

3750

2025-2026 Regular Sessions

IN SENATE

January 29, 2025

Introduced by Sens. CLEARE, ASHBY, ROLISON -- read twice and ordered printed, and when printed to be committed to the Committee on Aging

AN ACT to amend the elder law, in relation to creating the office of older adult workforce development within the office for the aging

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The elder law is amended by adding a new section 226 to
2 read as follows:

3 § 226. Office of older adult workforce development. 1. Within the
4 office, there shall be established an office of older adult workforce
5 development. The office of older adult workforce development shall be
6 headed by a coordinator who shall be appointed by the director. The
7 coordinator shall work in consultation with the department of labor, the
8 commissioner of which shall appoint a deputy coordinator, and the divi-
9 sion of human rights in the course of their duties.

10 2. The coordinator and deputy coordinator of the office of older adult
11 workforce development shall have the following duties:

12 (a) advise and assist the state in coordinating workforce development
13 programs to address the needs of older adults in the workplace;

14 (b) create a centralized website with resources for older adults on
15 job placement, career building and development, and job support;

16 (c) provide information on prohibitions against age discrimination in
17 the workplace and remedies available to victims of such discrimination;

18 (d) provide outreach and education to older adults on the services
19 provided by the office of older adult workforce development; and

20 (e) perform other duties as the director or commissioner may assign to
21 the coordinator and deputy coordinator.

22 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

LBD08126-01-5