

STATE OF NEW YORK

1401

2025-2026 Regular Sessions

IN SENATE

January 9, 2025

Introduced by Sen. SANDERS -- read twice and ordered printed, and when printed to be committed to the Committee on Codes

AN ACT to amend the executive law and the criminal procedure law, in relation to enacting the "police and peace officer licensing act"

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Short title. This act shall be known and may be cited as
2 the "police and peace officer licensing act".

3 § 2. Section 840 of the executive law is amended by adding two new
4 subdivisions 8 and 9 to read as follows:

5 8. The council shall, in addition:

6 (a) Establish and implement a mandatory licensing program for all
7 current and new police officers and peace officers in the state.

8 (b) All current and new police officers and peace officers in the
9 state shall be licensed pursuant to this subdivision by January first,
10 two thousand twenty-seven.

11 (c) Every license issued pursuant to this subdivision shall remain in
12 effect, unless revoked or suspended, for a period of five years and
13 shall be renewed, in a manner established by the council, in order to
14 continue employment as a police officer or peace officer in the state.

15 (d) Promulgate rules and regulations with respect to the establishment
16 and implementation on an ongoing basis of a continuing education program
17 for all current and new police officers regarding the policies and
18 procedures established pursuant to this subdivision, along with proce-
19 dures and policies for periodic retraining of police officers.

20 9. The council shall, in addition:

21 (a) Develop, maintain and disseminate a continuing education program
22 for all current and new police officers and peace officers in the state.

23 (b) Such continuing education program shall include license renewal
24 requirements, pursuant to paragraph (c) of subdivision eight of this

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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1 section, including the sensitivity and de-escalation training pursuant
2 to paragraph (h) of subdivision one of this section.

3 (c) Promulgate rules and regulations with respect to the establishment
4 and implementation on an ongoing basis of a continuing education program
5 for all current and new police officers regarding the policies and
6 procedures established pursuant to this subdivision, along with proce-
7 dures and policies for periodic retraining of police officers.

8 § 3. The executive law is amended by adding a new section 841-e to
9 read as follows:

10 § 841-e. Independent police and peace officer licensing review board.

11 1. There is hereby created within the division an independent police and
12 peace officer licensing review board composed of seven members, who
13 shall be selected as follows:

14 (a) three shall be appointed by the governor;

15 (b) one shall be appointed by the temporary president of the senate;

16 (c) one shall be appointed by the speaker of the assembly; and

17 (d) two shall be appointed by the attorney general.

18 2. The governor shall designate from among the members of the council
19 a chair who shall serve during the pleasure of the governor.

20 3. All members of the council shall be appointed for terms of two
21 years, such terms to commence on April first, and expire on March thir-
22 ty-first. Any member chosen to fill a vacancy created otherwise than by
23 expiration of term shall be appointed for the unexpired term of the
24 member whom they are to succeed. Vacancies caused by expiration of a
25 term or otherwise shall be filled in the same manner as original
26 appointments. Any member may be reappointed for only one additional
27 term.

28 4. The review board shall be permitted to review individual cases
29 pertaining to police and peace officers. In response, the review board
30 may do the following if the board finds that such officer has committed
31 professional misconduct:

32 (a) Issue licensing penalties for professional misconduct;

33 (b) Revoke and/or suspend licenses issued by the municipal police
34 training council;

35 (c) Issue fines;

36 (d) Require such police or peace officer to undergo therapy or treat-
37 ment; and/or

38 (e) Require such police or peace officer to fulfill additional contin-
39 uing education courses.

40 5. The review board shall promulgate, and may from time to time amend,
41 rules and regulations with respect to defining professional misconduct.
42 Such definition shall include excessive force and abuse of power and may
43 include all other acts the review board deems to qualify as professional
44 misconduct.

45 6. The review board shall have the power to issue subpoenas and hire
46 an executive director and investigators to further investigate allega-
47 tions of professional misconduct.

48 § 4. The opening paragraph of subdivision 34 of section 1.20 of the
49 criminal procedure law is amended to read as follows:

50 The following persons, who are licensed in good standing, as of Janu-
51 ary first, two thousand twenty-seven, by the municipal police training
52 council pursuant to subdivision eight of section eight hundred forty of
53 the executive law, are police officers:

54 § 5. The opening paragraph of section 2.10 of the criminal procedure
55 law, as added by chapter 843 of the laws of 1980, is amended to read as
56 follows:

1 Notwithstanding the provisions of any general, special or local law or
2 charter to the contrary, only the following persons, who are licensed in
3 good standing, as of January first, two thousand twenty-seven, by the
4 municipal police training council pursuant to subdivision eight of
5 section eight hundred forty of the executive law, shall have the powers
6 of, and shall be peace officers:

7 § 6. Subdivision 1 of section 840 of the executive law is amended by
8 adding a new paragraph (h) to read as follows:

9 (h) Establishment and implementation on an ongoing basis, of a train-
10 ing program for all new police officers and peace officers hired on and
11 after January first, two thousand twenty-seven, regarding sensitivity
12 and de-escalation training. Such program shall include training on the
13 following areas:

14 (1) handling emergencies and complaints, including but not limited to,
15 those involving victims, witnesses or suspects with mental illness,
16 substance use disorder, trauma history or developmental or intellectual
17 disabilities, which shall include training related to common behaviors
18 and actions exhibited by such individuals, strategies law enforcement
19 officers may use for reducing or preventing the risk of harm and strate-
20 gies that involve the least intrusive means of addressing such inci-
21 dences and individuals while protecting the safety of the law enforce-
22 ment officer and other persons; and

23 (2) practices and techniques related to responding to mass gatherings
24 or protests that shall emphasize de-escalation and minimizing the neces-
25 sity for use of force; and

26 (3) cultural competency on issues regarding race, ethnicity, immi-
27 gration status, sexual orientation and gender identity to help prospec-
28 tive officers learn how to work effectively in diverse communities.

29 § 7. This act shall take effect on the ninetieth day after it shall
30 have become a law. Effective immediately, the addition, amendment and/or
31 repeal of any rule or regulation necessary for the implementation of
32 this act on its effective date are authorized to be made and completed
33 on or before such effective date.