

STATE OF NEW YORK

8436

2025-2026 Regular Sessions

IN ASSEMBLY

May 16, 2025

Introduced by M. of A. PHEFFER AMATO -- read once and referred to the
Committee on Governmental Employees

AN ACT to amend the civil service law, in relation to resolution of
disputes in the course of collective negotiations

The People of the State of New York, represented in Senate and Assem-
bly, do enact as follows:

1 Section 1. Paragraph (a) of subdivision 5 of section 209 of the civil
2 service law, as amended by chapter 814 of the laws of 2021, is amended
3 to read as follows:
4 (a) In the event that the board certifies that a voluntary resolution
5 of the contract negotiations between either (i) the New York city trans-
6 it authority (hereinafter referred to as TA-public employer) and the
7 public employee organization certified or recognized to represent the
8 majority of employees of such TA-public employer, or (ii) the metropol-
9 itan transportation authority, including its subsidiaries, the New York
10 city transit authority, including its subsidiary, and the Triborough
11 bridge and tunnel authority (all hereinafter referred to as MTA-public
12 employer) and a public employee organization certified or recognized to
13 represent employees of such MTA-public employer not subject to the
14 jurisdiction of the Federal Railway Labor Act and not subject to the
15 provisions of subparagraph (i) of this paragraph, which has made an
16 election pursuant to paragraph (f) of this subdivision, or (iii) the
17 Niagara Frontier transportation authority, including its subsidiaries,
18 the Rochester-Genesee regional transportation authority, including its
19 subsidiaries, the capital district transportation authority, including
20 its subsidiaries, and the central New York regional transportation
21 authority, including its subsidiaries, (all hereinafter referred to as
22 upstate TA-public employer) and the public employee organization certi-
23 fied or recognized to represent the employees of such upstate TA-public
24 employer, cannot be effected, or upon the joint request of the TA-public
25 employer, the MTA-public employer (hereinafter jointly referred to as

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

LBD03569-01-5

1 public employer) or the upstate TA-public employer and any such affected
2 employee organization, such board shall refer the dispute to a public
3 arbitration panel, consisting of one member appointed by the public
4 employer, one member appointed by the employee organization and one
5 public member appointed jointly by the public employer and employee
6 organization who shall be selected within ten days after receipt by the
7 board of a petition for creation of the arbitration panel. If either
8 party fails to designate its member to the public arbitration panel, the
9 board shall promptly, upon receipt of a request by either party, design-
10 nate a member associated in interest with the public employer or employ-
11 ee organization [~~he~~] such member is to represent. Each of the respective
12 parties is to bear the cost of its member appointed or designated to the
13 arbitration panel and each of the respective parties is to share equally
14 the cost of the public member. If, within seven days after the mailing
15 date, the parties are unable to agree upon the one public member, the
16 board shall submit to the parties a list of qualified, disinterested
17 persons for the selection of the public member. Each party shall alter-
18 nately strike from the list one of the names with the order of striking
19 determined by lot, until the remaining one person shall be designated as
20 public member. This process shall be completed within five days of
21 receipt of this list. The parties shall notify the board of the design-
22 nated public member. The public member shall be chosen as [~~chairman~~]
23 chair.

24 § 2. This act shall take effect immediately; provided, however, that
25 the amendments to paragraph (a) of subdivision 5 of section 209 of the
26 civil service law made by section one of this act shall not affect the
27 expiration of such subdivision and shall be deemed to expire therewith.