

STATE OF NEW YORK

7721

2025-2026 Regular Sessions

IN ASSEMBLY

April 8, 2025

Introduced by M. of A. PHEFFER AMATO -- read once and referred to the Committee on Governmental Employees

AN ACT to amend the civil service law, in relation to authorizing geographic pay differentials for certain police officers

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Section 134 of the civil service law is amended by adding a
2 new subdivision 8 to read as follows:

3 8. Notwithstanding any other provision of law to the contrary, when-
4 ever the commissioner of parks, recreation and historic preservation,
5 commissioner of environmental conservation or chancellor of the state
6 university of New York finds that under community wage practices of
7 police officers in public employment in one or more areas or locations
8 in the state, wage rates of police officers in a given location are
9 substantially higher than the wage rates paid by the state, such commis-
10 sioner may, subject to the approval of the director of the budget,
11 authorize a pay differential to be added as an adjustment to the estab-
12 lished salary rates for the same or related occupations in the regional
13 state park police, forest ranger, environmental conservation officer,
14 and university police officer titles where such individuals are required
15 to work in such areas or locations which are under each respective
16 commissioner and chancellor. A pay differential under this subdivision
17 shall be a percentage or a fixed dollar amount as prescribed in each
18 case by the respective commissioner or chancellor subject to the
19 approval of the director of the budget. Such differentials shall be in
20 addition to and shall not be part of such officer's basic annual salary,
21 and shall not affect or impair any performance advancement payments,
22 performance awards, longevity payments, or other rights or benefits to
23 which such officer may be entitled under the provisions of this chapter,
24 provided, however, that any differential payable pursuant to this subdi-
25 vision shall be included as compensation for overtime and retirement

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD11121-01-5

1 purposes. A pay differential shall be terminated for any officer when
2 such officer ceases to be employed in the position, or area, or location
3 for which such pay differential was authorized. A pay differential shall
4 remain in effect until terminated by the commissioner or chancellor,
5 with the consent of the director of the budget, or until a new pay
6 differential is authorized pursuant to this subdivision. The director of
7 the budget may adopt such regulations as they may deem necessary to
8 carry out the provisions of this subdivision.

9 § 2. This act shall take effect immediately.