

# STATE OF NEW YORK

7161

2025-2026 Regular Sessions

## IN ASSEMBLY

March 21, 2025

Introduced by M. of A. COOK, JACKSON, SEAWRIGHT, BUTTENSCHON, COLTON --  
Multi-Sponsored by -- M. of A. STECK -- read once and referred to the  
Committee on Ways and Means

AN ACT to amend the tax law, in relation to establishing the work oppor-  
tunity tax credit

The People of the State of New York, represented in Senate and Assem-  
bly, do enact as follows:

1 Section 1. Section 210-B of the tax law is amended by adding a new  
2 subdivision 61 to read as follows:

3 61. Work opportunity tax credit. (a) Allowance of credit. A taxpayer  
4 shall be allowed a credit, against the tax imposed by this article, of  
5 two thousand four hundred dollars for each long term unemployed person  
6 hired during a taxable year. Such tax credit shall be applicable only to  
7 businesses employing fifty or fewer employees. For the purposes of this  
8 subdivision, a "long term unemployed person" shall be an individual who  
9 has been a resident of New York for three years immediately preceding  
10 hiring and who, prior to being hired by the business eligible for the  
11 credit established pursuant to this subdivision, had been unemployed and  
12 receiving public assistance for six consecutive months or more, and is  
13 retained for full-time employment by such business for at least one  
14 year.

15 (b) Application of credit. The credit allowed under this subdivision  
16 for any taxable year shall not reduce the tax due for such year to less  
17 than the fixed dollar minimum amount prescribed in paragraph (d) of  
18 subdivision one of section two hundred ten of this article. However, if  
19 the amount of credit allowed under this subdivision for any taxable year  
20 reduces the tax to such amount or if the taxpayer otherwise pays tax  
21 based on the fixed dollar minimum amount, any amount of credit thus not  
22 deductible in such taxable year shall be treated as an overpayment of  
23 tax to be credited or refunded in accordance with the provisions of  
24 section one thousand eighty-six of this chapter. Provided, however, the

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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provisions of subsection (c) of section one thousand eighty-eight of this chapter notwithstanding, no interest shall be paid thereon. The total amount of credit to be provided statewide for this credit, the credit allowed under subsection (qqq) of section six hundred six of this chapter and subdivision (ff) of section fifteen hundred eleven of this chapter shall not exceed fifteen million dollars in the aggregate in a taxable year.

(c) Credit recapture. For provisions requiring recapture of credit, see section forty-four of this chapter.

§ 2. Subparagraph (B) of paragraph 1 of subsection (i) of section 606 of the tax law is amended by adding a new clause (lii) to read as follows:

<p>13 <u>(lii) Work opportunity tax credit</u></p> <p>14 <u>under subsection (qqq)</u></p> <p>15</p>	<p><u>Amount of credit under</u></p> <p><u>subdivision sixty-one of</u></p> <p><u>section two hundred ten-B</u></p>
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§ 3. Section 606 of the tax law is amended by adding a new subsection (qqq) to read as follows:

(qqq) Work opportunity tax credit. (1) Allowance of credit. A taxpayer shall be allowed a credit, against the tax imposed by this article, of two thousand four hundred dollars for each long term unemployed person hired during a taxable year. Such tax credit shall be applicable only to businesses employing fifty or fewer employees. For the purposes of this subdivision, a "long term unemployed person" shall be an individual who has been a resident of New York for three years immediately preceding hiring and who, prior to being hired by the business eligible for the credit established pursuant to this subsection, had been unemployed and receiving public assistance for six consecutive months or more, and is retained for full-time employment by such business for at least one year.

(2) Application of credit. If the amount of the credit allowed under this subsection for any taxable year shall exceed the taxpayer's tax for such year, the excess shall be treated as an overpayment of tax to be credited or refunded in accordance with the provisions of section six hundred eighty-six of this article, provided, however, that no interest shall be paid thereon. The total amount of credit to be provided statewide for this credit, the credit allowed under subdivision sixty-one of section two hundred ten-B of this chapter and subdivision (ff) of section fifteen hundred eleven of this chapter shall not exceed fifteen million dollars in the aggregate in a taxable year.

(3) Credit recapture. For provisions requiring recapture of credit, see section forty-four of this chapter.

§ 4. Section 1511 of the tax law is amended by adding a new subdivision (ff) to read as follows:

(ff) Work opportunity tax credit. (1) Allowance of credit. A taxpayer shall be allowed a credit, against the tax imposed by this article, of two thousand four hundred dollars for each long term unemployed person hired during a taxable year. Such tax credit shall be applicable only to businesses employing fifty or fewer employees. For the purposes of this subdivision, a "long term unemployed person" shall be an individual who has been a resident of New York for three years immediately preceding hiring and who, prior to being hired by the business eligible for the credit established pursuant to this subdivision, had been unemployed and receiving public assistance for six consecutive months or more, and is retained for full-time employment by such business for at least one

1 year. The total amount of credit to be provided statewide shall not  
2 exceed fifteen million dollars in a taxable year.

3 (2) Application of credit. The credit allowed under this subdivision  
4 shall not reduce the tax due for such year to be less than the minimum  
5 fixed by paragraph four of subdivision (a) of section fifteen hundred  
6 two or section fifteen hundred two-a of this article, whichever is  
7 applicable. However, if the amount of the credit allowed under this  
8 subdivision for any taxable year reduces the taxpayer's tax to such  
9 amount, any amount of credit thus not deductible will be treated as an  
10 overpayment of tax to be credited or refunded in accordance with the  
11 provisions of section one thousand eighty-six of this chapter. Provided,  
12 however, the provisions of subsection (c) of section one thousand eight-  
13 y-eight of this chapter notwithstanding, no interest shall be paid ther-  
14 eon. The total amount of credit to be provided statewide for this cred-  
15 it, the credit allowed under subdivision sixty-one of section two  
16 hundred ten-B of this chapter and subdivision (qqq) of section six  
17 hundred six of this chapter shall not exceed fifteen million dollars in  
18 the aggregate in a taxable year.

19 (3) Credit recapture. For provisions requiring recapture of credit,  
20 see section forty-four of this chapter.

21 § 5. This act shall take effect immediately and shall apply to taxable  
22 years beginning on and after January 1, 2026 and shall apply to eligible  
23 individuals hired on and after such effective date.