

# STATE OF NEW YORK

4735

2025-2026 Regular Sessions

## IN ASSEMBLY

February 6, 2025

Introduced by M. of A. CHANDLER-WATERMAN -- Multi-Sponsored by -- M. of A. GIBBS -- read once and referred to the Committee on Codes

AN ACT to amend the executive law and the labor law, in relation to enacting "Cariol's Law"

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. This act shall be known and may be cited as "Cariol's law"  
2 or "duty to intervene".

3 § 2. The executive law is amended by adding a new section 839-a to  
4 read as follows:

5 § 839-a. Excessive use of force; duty to intervene. 1. Definitions.  
6 For the purposes of this section, the following terms shall have the  
7 following meanings:

8 (a) "police officer" shall have the same meaning as provided for in  
9 subdivision thirty-four of section 1.20 of the criminal procedure law;

10 (b) "use of force" shall include, but shall not be limited to:

11 (i) brandishing, pointing, using or discharging a firearm at or in the  
12 direction of another person;

13 (ii) using a chokehold or similar restraint that applies pressure to  
14 the throat or windpipe of a person in a manner that may hinder breathing  
15 or reduce intake of air;

16 (iii) displaying, using or deploying a chemical agent, including, but  
17 not limited to, oleoresin capsicum, pepper spray or tear gas;

18 (iv) brandishing, using or deploying an impact weapon, including, but  
19 not limited to, a baton or billy club;

20 (v) brandishing, using or deploying an electronic control weapon,  
21 including, but not limited to, an electronic stun gun, flash bomb or  
22 long-range acoustic device; or

23 (vi) engaging in conduct which results in the death or serious bodily  
24 injury of another person.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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1 (c) "objectively reasonable" shall mean a standard used to judge a  
2 police officer's use of force which are reasonable based on the totality  
3 of the circumstances known to such officer at the time of such use of  
4 force;

5 (d) "physical injury" shall have the same meaning as provided for in  
6 subdivision nine of section 10.00 of the penal law; and

7 (e) "serious physical injury" shall have the same meaning as provided  
8 for in subdivision ten of section 10.00 of the penal law.

9 2. Duty to intervene. An on-duty police officer who is present and  
10 observes another police officer using physical force that such officer  
11 reasonably believes to be clearly excessive or beyond that which is  
12 objectively reasonable under the circumstances, shall be required, when  
13 such officer has a realistic opportunity to do so safely, to intervene  
14 to prevent the use of such excessive force.

15 3. Failure to intervene. (a) A police officer who fails to intervene  
16 when appropriate may:

17 (i) be held criminally liable for any offense under the penal law for  
18 which failure to intervene satisfies every element of such offense, or  
19 for any offense resulting from such officer's failure to intervene;

20 (ii) be subject to termination by such officer's employer if such  
21 officer:

22 (1) had a realistic opportunity to intervene safely;

23 (2) acted while purporting or pretending to act within the scope and  
24 performance of such officer's official duties; and

25 (3) deprived an individual of rights, privileges, or immunities  
26 secured by the Constitution or the laws of the United States.

27 (iii) be held civilly liable to any aggrieved party when such officer  
28 observes or has reason to know that:

29 (1) excessive force is being used;

30 (2) an individual has been unjustifiably arrested; or

31 (3) any constitutional violation has been committed by a fellow offi-  
32 cer.

33 (b) When a police officer fails to intervene in an incident which  
34 results in death or serious physical injury, such incident shall be  
35 referred to the district attorney.

36 (c) The commissioner shall authorize an investigation of any allega-  
37 tions of a police officer's failure to intervene. Such officer may be  
38 placed on administrative leave during the period of such investigation.  
39 Any final disciplinary action shall be subject to arbitration pursuant  
40 to article seventy-five of the civil practice law and rules.

41 (d) Police officers who falsely report incidents of inappropriate or  
42 excessive use of force by a fellow police officer may be subject to  
43 criminal liability pursuant to section 240.60 of the penal law.

44 4. Liability. Notwithstanding any provision of law to the contrary,  
45 any police officer found to be civilly liable for excessive force shall  
46 be liable for any judgments made against the municipality, state agency  
47 or public authority if such judgment is directly connected to such offi-  
48 cer's use of excessive force.

49 5. Reporting. Upon a police officer's observation of the use of phys-  
50 ical force by another police officer who such officer reasonably  
51 believes to be clearly excessive or beyond that which is objectively  
52 reasonable under the circumstances, such officer shall file a formal  
53 complaint with the chief of such officer's police department, the county  
54 sheriff or the superintendent of the state police. Reporting require-  
55 ments shall apply whether the use of physical force occurred while the

1 offending officer was on or off-duty. Failure to report shall be grounds  
2 for discipline, including termination.

3 6. Retroactive protection for intervening officers. Any police officer  
4 terminated for reporting the use of physical force by another police  
5 officer who such officer reasonably believes to be clearly excessive or  
6 beyond that which is objectively reasonable under the circumstances,  
7 within the twenty year period prior to the effective date of this  
8 section, may have such termination reviewed.

9 § 3. Subdivision 2 of section 740 of the labor law, as amended by  
10 chapter 522 of the laws of 2021, is amended to read as follows:

11 2. Prohibitions. An employer shall not take any retaliatory action  
12 against an employee, whether or not within the scope of the employee's  
13 job duties, because such employee does any of the following:

14 (a) discloses, or threatens to disclose to a supervisor or to a public  
15 body an activity, policy or practice of the employer that the employee  
16 reasonably believes is in violation of law, rule or regulation or that  
17 the employee reasonably believes poses a substantial and specific danger  
18 to the public health or safety;

19 (b) provides information to, or testifies before, any public body  
20 conducting an investigation, hearing or inquiry into any such activity,  
21 policy or practice by such employer; [~~or~~]

22 (c) objects to, or refuses to participate in any such activity, policy  
23 or practice[~~+~~]; or

24 (d) if such employee is a police officer, as such term is defined in  
25 subdivision thirty-four of section 1.20 of the criminal procedure law,  
26 observes any police officer using physical force against an individual  
27 that such officer reasonably believes to be clearly excessive or beyond  
28 that which is objectively reasonable under the circumstances and such  
29 police officer intervenes.

30 § 4. This act shall take effect immediately.