STATE OF NEW YORK

2696

2025-2026 Regular Sessions

IN ASSEMBLY

January 22, 2025

Introduced by M. of A. RAJKUMAR -- read once and referred to the Committee on Labor

AN ACT to amend the labor law, in relation to requiring minimum wage for public employees

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Subparagraphs (h), (i) and (m) of the opening paragraph of subdivision 5 of section 651 of the labor law, as amended by chapter 391 of the laws of 2024, are amended to read as follows:

(h) in or for such a religious, educational or charitable institution if such individual is a student**, provided that this exception shall not apply to a public educational institution**; (i) in or for such a religious, educational or charitable institution if the earning capacity of such individual is impaired by age or by physical or mental deficiency or injury**, provided that this exception shall not apply to a public educational institution**;

(m) by [~~a~~] **the** federal[~~, state or municipal~~] government [~~or political subdivision thereof~~];

§ 2. Subdivision 6 of section 651 of the labor law, as amended by chapter 281 of the laws of 2002, is amended to read as follows:

6. "Employer" includes any individual, partnership, association, corporation, limited liability company, business trust, legal representative, **state or local government,** or any organized group of persons acting as employer.

§ 3. This act shall take effect immediately.

EXPLANATION--Matter in ***italics*** (underscored) is new; matter in brackets [-] is old law to be omitted.

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