

# STATE OF NEW YORK

---

2633

2025-2026 Regular Sessions

## IN ASSEMBLY

January 21, 2025

---

Introduced by M. of A. LUNSFORD, COLTON -- read once and referred to the  
Committee on Governmental Employees

AN ACT in relation to directing the president of the state civil service  
commission to conduct a study on job vacancies across state agencies

The People of the State of New York, represented in Senate and Assem-  
bly, do enact as follows:

1 Section 1. The president of the state civil service commission shall  
2 conduct a comprehensive study on the number of job vacancies within  
3 state agencies to determine which agencies are currently understaffed.  
4 § 2. 1. Such study shall examine how many full-time and part-time  
5 positions are budgeted for in each agency, how many of those budgeted  
6 for positions remain vacant, and how long those positions have been  
7 vacant.  
8 2. Such study shall include recommendations based on the data examined  
9 as to whether the state can take additional action to market or inform  
10 the public of state job opportunities and if so, what specific actions  
11 should be taken.  
12 § 3. For the purposes of this section, the president of the state  
13 civil service commission may conduct such study in conjunction with any  
14 other department, division, board, bureau, commission, agency, or public  
15 authority of the state deemed necessary. To the maximum extent feasible,  
16 the president of the state civil service commission shall be authorized  
17 to request, receive, and utilize such resources and data of any other  
18 department, division, board, bureau, commission, agency, or public  
19 authority of the state as such president of the state civil service  
20 commission may reasonably request to properly carry such president of  
21 the state civil service commission's powers and duties pursuant to this  
22 act.  
23 § 4. The president of the state civil service commission shall report  
24 on the results of the study described in this act within one year from  
25 the effective date of this act. Such report shall be made publicly

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

LBD04251-01-5

1 available online on the New York state department of civil service's  
2 website and shall be delivered to the governor, the temporary president  
3 of the senate, and the speaker of the assembly.  
4 § 5. This act shall take effect immediately.