

STATE OF NEW YORK

175

2025-2026 Regular Sessions

IN ASSEMBLY

(Prefiled)

January 8, 2025

Introduced by M. of A. ANGELINO, BENDETT, BRABENEC, LEMONDES, MANKTELOW, McDONOUGH, MILLER, MORINELLO, TAGUE -- read once and referred to the Committee on Ways and Means

AN ACT to amend the tax law, in relation to establishing a credit for developing a college to work program

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Section 210-B of the tax law is amended by adding a new
2 subdivision 61 to read as follows:

3 61. Credit for college to work program. (a) Allowance of credit. A
4 taxpayer shall be allowed a credit, to be computed as hereinafter
5 provided, against the tax imposed by this article, based upon its
6 payment of tuition to an institution of higher education on behalf of an
7 individual in exchange for the individual agreeing to work for the
8 taxpayer for a number of years, as set forth in a written agreement
9 between the taxpayer and the individual.

10 (b) Tuition. For the purposes of this credit, the term "tuition" shall
11 mean the tuition and fees paid for the enrollment and attendance of an
12 individual at an institution of higher education, as well as monies paid
13 for textbooks in connection with attendance at an institution of higher
14 education. Provided, however, any amounts which have been paid for or
15 reimbursed by any other scholarships or financial aid, or tuition
16 required for enrollment or attendance in a course of study leading to
17 the granting of a post baccalaureate or other graduate degree, shall be
18 excluded from the definition of "tuition".

19 (c) Institution of higher education. For the purposes of this credit,
20 the term "institution of higher education" shall mean any institution of
21 higher education, recognized and approved by the regents, or any succes-
22 sor organization, of the university of the state of New York or accred-
23 ited by a nationally recognized accrediting agency or association

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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1 accepted as such by the regents, or any successor organization, of the
 2 university of the state of New York, which provides a course of study
 3 leading to the granting of a post-secondary degree, certificate or
 4 diploma.

5 (d) Qualified individual. For purposes of this credit, the term "qual-
 6 ified individual" shall mean any individual who is not a spouse, child
 7 or dependent of the taxpayer or any individual who is not a spouse,
 8 child or dependent of any officer or employee of the taxpayer.

9 (e) Written agreement. For purposes of this credit, the term "written
 10 agreement" shall mean a document signed and dated by both the taxpayer
 11 and the qualified individual which contains provisions including but not
 12 limited to the minimum salary which the taxpayer will pay to the quali-
 13 fied individual upon completion of the individual's degree; the required
 14 duration of employment upon completion of the individual's degree; and
 15 the parties' respective responsibilities in the event that the taxpayer
 16 ceases operations or later decides not to offer employment to the indi-
 17 vidual upon completion of their degree or in the event that the quali-
 18 fied individual fails to complete the degree or to work for the taxpayer
 19 for the agreed upon term.

20 (f) Amount of credit. Notwithstanding the provisions of any other law,
 21 a taxpayer which provides for the payment of an individual's tuition
 22 under the college to work program established by this subdivision, shall
 23 be allowed a credit against the tax imposed by this article, to the
 24 extent of twenty-five percent of monies paid for each individual's
 25 tuition, but such credit shall not exceed five thousand dollars for one
 26 year for each such qualified individual.

27 (g) Carryover. The credit allowed under this subdivision for any taxa-
 28 ble year shall not reduce the tax due for such year to less than the
 29 amount prescribed in paragraph (d) of subdivision one of section two
 30 hundred ten of this article. Provided, however, if the amount of credit
 31 allowable under this subdivision for any taxable year reduces the tax to
 32 such amount, any amount of credit not deductible in such taxable year
 33 may be carried over to the following year or years, and may be deducted
 34 from the taxpayer's tax for such year or years.

35 § 2. Subparagraph (B) of paragraph 1 of subsection (i) of section 606
 36 of the tax law is amended by adding a new clause (lii) to read as
 37 follows:

38 <u>(lii) College to work program</u>	<u>Amount of credit under</u>
39 <u>credit under subsection (s-1)</u>	<u>subdivision sixty-one</u>
40	<u>of section two hundred ten-B</u>

41 § 3. Section 606 of the tax law is amended by adding a new subsection
 42 (s-1) to read as follows:

43 (s-1) Credit for college to work program. (1) Allowance of credit. A
 44 taxpayer shall be allowed a credit, to be computed as hereinafter
 45 provided, against the tax imposed by this article, based upon such
 46 taxpayer's payment of tuition to an institution of higher education on
 47 behalf of an individual in exchange for the individual agreeing to work
 48 for the taxpayer for a number of years, as set forth in a written agree-
 49 ment between the taxpayer and the individual.

50 (2) Tuition. For the purposes of this credit, the term "tuition" shall
 51 mean the tuition and fees paid for the enrollment and attendance of an
 52 individual at an institution of higher education, as well as monies paid
 53 for textbooks in connection with attendance at an institution of higher
 54 education. Provided, however, any amounts which have been paid for or

1 reimbursed by any other scholarships or financial aid, or tuition
2 required for enrollment or attendance in a course of study leading to
3 the granting of a post baccalaureate or other graduate degree, shall be
4 excluded from the definition of "tuition".

5 (3) Institution of higher education. For the purposes of this credit,
6 the term "institution of higher education" shall mean any institution of
7 higher education, recognized and approved by the regents, or any succes-
8 sor organization, of the university of the state of New York or accred-
9 ited by a nationally recognized accrediting agency or association
10 accepted as such by the regents, or any successor organization, of the
11 university of the state of New York, which provides a course of study
12 leading to the granting of a post-secondary degree, certificate or
13 diploma.

14 (4) Qualified individual. For purposes of this credit, the term "qual-
15 ified individual" shall mean any individual who is not a spouse, child
16 or dependent of the taxpayer or any individual who is not a spouse,
17 child or dependent of any officer or employee of the taxpayer.

18 (5) Written agreement. For purposes of this credit, the term "written
19 agreement" shall mean a document signed and dated by both the taxpayer
20 and the qualified individual which contains provisions including but not
21 limited to the minimum salary which the taxpayer will pay to the quali-
22 fied individual upon completion of the individual's degree; the required
23 duration of employment upon completion of the individual's degree; and
24 the parties' respective responsibilities in the event that the taxpayer
25 ceases operations or later decides not to offer employment to the indi-
26 vidual upon completion of their degree or in the event that the quali-
27 fied individual fails to complete the degree or to work for the taxpayer
28 for the agreed upon term.

29 (6) Amount of credit. Notwithstanding the provisions of any other law,
30 a taxpayer who provides for the payment of an individual's tuition under
31 the college to work program established by this subsection, shall be
32 allowed a credit against the tax imposed by this article, to the extent
33 of twenty-five percent of monies paid for each individual's tuition, but
34 such credit shall not exceed five thousand dollars for one year for each
35 such qualified individual.

36 (7) Carryover. If the amount of credit allowable under this subsection
37 for any taxable year shall exceed the taxpayer's tax amount, any amount
38 of the excess may be carried over to the following year or years, and
39 may be deducted from the taxpayer's tax for such year or years.

40 § 4. This act shall take effect immediately and shall apply to all
41 taxable years commencing after January 1, 2025.