

# STATE OF NEW YORK

1644

2023-2024 Regular Sessions

## IN ASSEMBLY

January 17, 2023

Introduced by M. of A. JOYNER -- read once and referred to the Committee on Labor

AN ACT to amend the labor law, in relation to requiring human service providers that contract with the state to pay their employees a minimum wage of twenty-one dollars per hour

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The labor law is amended by adding a new section 224-f to  
2 read as follows:

3 § 224-f. Wage requirements for certain human services workers. 1. For  
4 the purposes of this section:

5 (a) "Human services" shall mean any service provided to individuals or  
6 groups of individuals, for the purpose of improving or enhancing such  
7 individuals' health and/or welfare, by addressing social problems  
8 including but not limited to: domestic violence, teenage pregnancy,  
9 migrant health problems, child abuse, nutritional deficiencies, suicide,  
10 hunger, unemployment, lack of suitable shelter, crime, drug and alcohol  
11 abuse and poverty.

12 (b) "Human services provider" shall mean any: (i) not-for-profit or  
13 charitable organization, or (ii) local agency as defined in paragraph  
14 (c) of this subdivision, that (1) contracts with any state agency or  
15 other public entity, as defined in paragraph (e) of this subdivision to  
16 provide human services as defined in paragraph (a) of this subdivision,  
17 or (2) directly or indirectly receives any public funds to provide or  
18 contract with third persons to provide human services for the benefit of  
19 the general public or specific client groups.

20 (c) "Local agency" shall include all county, city, town and village  
21 governing bodies, all other public corporations, special districts and  
22 school districts in the state.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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1 (d) "State agency" shall include any department, division, board,  
2 bureau, commission, office, agency, authority or public corporation of  
3 the state.

4 (e) "Public entity" shall mean any local agency as defined in para-  
5 graph (c) of this subdivision and any state agency as defined in para-  
6 graph (d) of this subdivision.

7 2. Every contract for human services entered into between a public  
8 entity and a human services provider, and any such contract entered into  
9 by a third party acting in place of, on behalf of and for the benefit of  
10 such public entity pursuant to any lease, permit or other agreement  
11 between such third party and the public entity, shall stipulate that:

12 (a) the human services provider shall pay to each of its employees for  
13 each hour worked a wage of not less than twenty-one dollars; and

14 (b) adequate funding has been appropriated to ensure compliance with  
15 the minimum wage requirements set forth in paragraph (a) of this subdi-  
16 vision.

17 § 2. This act shall take effect immediately and shall apply to  
18 contracts and agreements issued, renewed, modified, altered or amended  
19 on or after such date.