

STATE OF NEW YORK

8748

IN SENATE

April 7, 2022

Introduced by Sen. JACKSON -- (at request of the Governor) -- read twice
and ordered printed, and when printed to be committed to the Committee
on Rules

AN ACT to amend the civil service law, the state finance law, and the retirement and social security law, in relation to compensation, benefits and other terms and conditions of employment for members of the collective negotiating unit designated as the agency police services unit; to implement an agreement between the state of New York and the employee organization representing members of the collective negotiating unit designated as the agency police services unit; making an appropriation therefor; and to repeal certain provisions of the civil service law relating thereto (Part A); and to amend the civil service law, in relation to compensation, benefits and other terms and conditions of employment for members of the district council 37 rent regulation services unit; to implement a collective bargaining agreement between the state of New York and the district council 37 rent regulation services unit; making an appropriation therefor; and to repeal certain provisions of such law relating thereto (Part B)

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. This act enacts into law major components of legislation
2 relating to compensation, benefits and other terms and conditions of
3 employment of various units. Each component is wholly contained within a
4 Part identified as Parts A and B. The effective date for each particular
5 provision contained within such Part is set forth in the last section of
6 such Part. Any provision in any section contained within a Part, includ-
7 ing the effective date of the Part, which makes a reference to a section
8 "of this act", when used in connection with that particular component,
9 shall be deemed to mean and refer to the corresponding section of the
10 Part in which it is found. Section three of this act sets forth the
11 general effective date of this act.

12 PART A

13 COLLECTIVE BARGAINING AGREEMENT BETWEEN
14 THE STATE OF NEW YORK AND THE AGENCY POLICE SERVICES UNIT
15 FOR 2019 - 2023

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

LBD12039-02-2

Section 1. Paragraph h of subdivision 1 of section 130 of the civil service law is REPEALED and a new paragraph h is added to read as follows:

h. Pursuant to the terms of an agreement entered into pursuant to article fourteen of the civil service law between the state and an employee organization covering members of the collective negotiating unit designated as the agency police services unit, effective on the dates indicated, salary grades for such unit members shall be as follows:

(1) Effective April first, two thousand nineteen:

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>
<u>1</u>	<u>31025</u>	<u>32117</u>	<u>33209</u>	<u>34301</u>	<u>35393</u>	<u>36485</u>
<u>2</u>	<u>31976</u>	<u>33126</u>	<u>34276</u>	<u>35426</u>	<u>36576</u>	<u>37726</u>
<u>3</u>	<u>33300</u>	<u>34500</u>	<u>35700</u>	<u>36900</u>	<u>38100</u>	<u>39300</u>
<u>4</u>	<u>34574</u>	<u>35840</u>	<u>37106</u>	<u>38372</u>	<u>39638</u>	<u>40904</u>
<u>5</u>	<u>35977</u>	<u>37307</u>	<u>38637</u>	<u>39967</u>	<u>41297</u>	<u>42627</u>
<u>6</u>	<u>37600</u>	<u>38998</u>	<u>40396</u>	<u>41794</u>	<u>43192</u>	<u>44590</u>
<u>7</u>	<u>39445</u>	<u>40902</u>	<u>42359</u>	<u>43816</u>	<u>45273</u>	<u>46730</u>
<u>8</u>	<u>41391</u>	<u>42904</u>	<u>44417</u>	<u>45930</u>	<u>47443</u>	<u>48956</u>
<u>9</u>	<u>43421</u>	<u>44998</u>	<u>46575</u>	<u>48152</u>	<u>49729</u>	<u>51306</u>
<u>10</u>	<u>45607</u>	<u>47267</u>	<u>48927</u>	<u>50587</u>	<u>52247</u>	<u>53907</u>
<u>11</u>	<u>48007</u>	<u>49734</u>	<u>51461</u>	<u>53188</u>	<u>54915</u>	<u>56642</u>
<u>12</u>	<u>50398</u>	<u>52200</u>	<u>54002</u>	<u>55804</u>	<u>57606</u>	<u>59408</u>
<u>13</u>	<u>53110</u>	<u>54992</u>	<u>56874</u>	<u>58756</u>	<u>60638</u>	<u>62520</u>
<u>14</u>	<u>55877</u>	<u>57851</u>	<u>59825</u>	<u>61799</u>	<u>63773</u>	<u>65747</u>
<u>15</u>	<u>58804</u>	<u>60857</u>	<u>62910</u>	<u>64963</u>	<u>67016</u>	<u>69069</u>
<u>16</u>	<u>61841</u>	<u>63985</u>	<u>66129</u>	<u>68273</u>	<u>70417</u>	<u>72561</u>
<u>17</u>	<u>65036</u>	<u>67295</u>	<u>69554</u>	<u>71813</u>	<u>74072</u>	<u>76331</u>
<u>18</u>	<u>68451</u>	<u>70823</u>	<u>73195</u>	<u>75567</u>	<u>77939</u>	<u>80311</u>
<u>19</u>	<u>71910</u>	<u>74388</u>	<u>76866</u>	<u>79344</u>	<u>81822</u>	<u>84300</u>
<u>20</u>	<u>75343</u>	<u>77931</u>	<u>80519</u>	<u>83107</u>	<u>85695</u>	<u>88283</u>
<u>21</u>	<u>79127</u>	<u>81826</u>	<u>84525</u>	<u>87224</u>	<u>89923</u>	<u>92622</u>
<u>22</u>	<u>83089</u>	<u>85948</u>	<u>88807</u>	<u>91666</u>	<u>94525</u>	<u>97384</u>
<u>23</u>	<u>87312</u>	<u>90251</u>	<u>93190</u>	<u>96129</u>	<u>99068</u>	<u>102007</u>
<u>24</u>	<u>91761</u>	<u>94810</u>	<u>97859</u>	<u>100908</u>	<u>103957</u>	<u>107006</u>
<u>25</u>	<u>96601</u>	<u>99781</u>	<u>102961</u>	<u>106141</u>	<u>109321</u>	<u>112501</u>

					<u>Long</u>
					<u>Max.</u>
			<u>10-yr.</u>	<u>15-yr.</u>	<u>20-yr.</u>
	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
<u>1</u>	<u>37577</u>	<u>1092</u>	<u>39208</u>	<u>40838</u>	<u>43999</u>
<u>2</u>	<u>38876</u>	<u>1150</u>	<u>40602</u>	<u>42328</u>	<u>45580</u>
<u>3</u>	<u>40500</u>	<u>1200</u>	<u>42300</u>	<u>44100</u>	<u>47429</u>
<u>4</u>	<u>42170</u>	<u>1266</u>	<u>44064</u>	<u>45959</u>	<u>49378</u>
<u>5</u>	<u>43957</u>	<u>1330</u>	<u>45949</u>	<u>47941</u>	<u>51460</u>
<u>6</u>	<u>45988</u>	<u>1398</u>	<u>48086</u>	<u>50184</u>	<u>53811</u>
<u>7</u>	<u>48187</u>	<u>1457</u>	<u>50368</u>	<u>52549</u>	<u>56258</u>
<u>8</u>	<u>50469</u>	<u>1513</u>	<u>52735</u>	<u>55000</u>	<u>58795</u>
<u>9</u>	<u>52883</u>	<u>1577</u>	<u>55255</u>	<u>57624</u>	<u>61520</u>
					<u>63887</u>

1	<u>10</u>	<u>55567</u>	<u>1660</u>	<u>58051</u>	<u>60533</u>	<u>64541</u>	<u>67025</u>
2	<u>11</u>	<u>58369</u>	<u>1727</u>	<u>60954</u>	<u>63535</u>	<u>67652</u>	<u>70238</u>
3	<u>12</u>	<u>61210</u>	<u>1802</u>	<u>63914</u>	<u>66618</u>	<u>70852</u>	<u>73556</u>
4	<u>13</u>	<u>64402</u>	<u>1882</u>	<u>67218</u>	<u>70034</u>	<u>74382</u>	<u>77198</u>
5	<u>14</u>	<u>67721</u>	<u>1974</u>	<u>70672</u>	<u>73621</u>	<u>78104</u>	<u>81054</u>
6	<u>15</u>	<u>71122</u>	<u>2053</u>	<u>74196</u>	<u>77270</u>	<u>81874</u>	<u>84946</u>
7	<u>16</u>	<u>74705</u>	<u>2144</u>	<u>77919</u>	<u>81133</u>	<u>85871</u>	<u>89082</u>
8	<u>17</u>	<u>78590</u>	<u>2259</u>	<u>81970</u>	<u>85351</u>	<u>90260</u>	<u>93641</u>
9	<u>18</u>	<u>82683</u>	<u>2372</u>	<u>86236</u>	<u>89789</u>	<u>94875</u>	<u>98432</u>
10	<u>19</u>	<u>86778</u>	<u>2478</u>	<u>90489</u>	<u>94200</u>	<u>99437</u>	<u>103148</u>
11	<u>20</u>	<u>90871</u>	<u>2588</u>	<u>94755</u>	<u>98639</u>	<u>104046</u>	<u>107932</u>
12	<u>21</u>	<u>95321</u>	<u>2699</u>	<u>99369</u>	<u>103420</u>	<u>108991</u>	<u>113037</u>
13	<u>22</u>	<u>100243</u>	<u>2859</u>	<u>104523</u>	<u>108802</u>	<u>114609</u>	<u>118890</u>
14	<u>23</u>	<u>104946</u>	<u>2939</u>	<u>109355</u>	<u>113766</u>	<u>119702</u>	<u>124111</u>
15	<u>24</u>	<u>110055</u>	<u>3049</u>	<u>114625</u>	<u>119195</u>	<u>125297</u>	<u>129866</u>
16	<u>25</u>	<u>115681</u>	<u>3180</u>	<u>120448</u>	<u>125216</u>	<u>131507</u>	<u>136273</u>

17 (2) Effective April first, two thousand twenty:

18		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>
19		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>
20	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>
21	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
22	<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
23	<u>1</u>	<u>31646</u>	<u>32760</u>	<u>33874</u>	<u>34988</u>	<u>36102</u>
24	<u>2</u>	<u>32616</u>	<u>33789</u>	<u>34962</u>	<u>36135</u>	<u>37308</u>
25	<u>3</u>	<u>33966</u>	<u>35190</u>	<u>36414</u>	<u>37638</u>	<u>38862</u>
26	<u>4</u>	<u>35265</u>	<u>36556</u>	<u>37847</u>	<u>39138</u>	<u>40429</u>
27	<u>5</u>	<u>36697</u>	<u>38054</u>	<u>39411</u>	<u>40768</u>	<u>42125</u>
28	<u>6</u>	<u>38352</u>	<u>39778</u>	<u>41204</u>	<u>42630</u>	<u>44056</u>
29	<u>7</u>	<u>40234</u>	<u>41720</u>	<u>43206</u>	<u>44692</u>	<u>46178</u>
30	<u>8</u>	<u>42219</u>	<u>43762</u>	<u>45305</u>	<u>46848</u>	<u>48391</u>
31	<u>9</u>	<u>44289</u>	<u>45898</u>	<u>47507</u>	<u>49116</u>	<u>50725</u>
32	<u>10</u>	<u>46519</u>	<u>48212</u>	<u>49905</u>	<u>51598</u>	<u>53291</u>
33	<u>11</u>	<u>48967</u>	<u>50729</u>	<u>52491</u>	<u>54253</u>	<u>56015</u>
34	<u>12</u>	<u>51406</u>	<u>53244</u>	<u>55082</u>	<u>56920</u>	<u>58758</u>
35	<u>13</u>	<u>54172</u>	<u>56092</u>	<u>58012</u>	<u>59932</u>	<u>61852</u>
36	<u>14</u>	<u>56995</u>	<u>59008</u>	<u>61021</u>	<u>63034</u>	<u>65047</u>
37	<u>15</u>	<u>59980</u>	<u>62074</u>	<u>64168</u>	<u>66262</u>	<u>68356</u>
38	<u>16</u>	<u>63078</u>	<u>65265</u>	<u>67452</u>	<u>69639</u>	<u>71826</u>
39	<u>17</u>	<u>66337</u>	<u>68641</u>	<u>70945</u>	<u>73249</u>	<u>75553</u>
40	<u>18</u>	<u>69820</u>	<u>72240</u>	<u>74660</u>	<u>77080</u>	<u>79500</u>
41	<u>19</u>	<u>73348</u>	<u>75876</u>	<u>78404</u>	<u>80932</u>	<u>83460</u>
42	<u>20</u>	<u>76850</u>	<u>79490</u>	<u>82130</u>	<u>84770</u>	<u>87410</u>
43	<u>21</u>	<u>80710</u>	<u>83463</u>	<u>86216</u>	<u>88969</u>	<u>91722</u>
44	<u>22</u>	<u>84751</u>	<u>87667</u>	<u>90583</u>	<u>93499</u>	<u>96415</u>
45	<u>23</u>	<u>89058</u>	<u>92056</u>	<u>95054</u>	<u>98052</u>	<u>101050</u>
46	<u>24</u>	<u>93596</u>	<u>96706</u>	<u>99816</u>	<u>102926</u>	<u>106036</u>
47	<u>25</u>	<u>98533</u>	<u>101777</u>	<u>105021</u>	<u>108265</u>	<u>111509</u>

48						<u>Long</u>
49						<u>Max.</u>
50			<u>10-yr.</u>	<u>15-yr.</u>	<u>20-yr.</u>	<u>25-yr.</u>
51		<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
52	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
53	<u>1</u>	<u>38330</u>	<u>1114</u>	<u>39994</u>	<u>41656</u>	<u>44880</u>

1	<u>2</u>	<u>39654</u>	<u>1173</u>	<u>41415</u>	<u>43175</u>	<u>46492</u>	<u>48256</u>
2	<u>3</u>	<u>41310</u>	<u>1224</u>	<u>43146</u>	<u>44982</u>	<u>48378</u>	<u>50215</u>
3	<u>4</u>	<u>43011</u>	<u>1291</u>	<u>44943</u>	<u>46876</u>	<u>50363</u>	<u>52291</u>
4	<u>5</u>	<u>44839</u>	<u>1357</u>	<u>46871</u>	<u>48903</u>	<u>52492</u>	<u>54524</u>
5	<u>6</u>	<u>46908</u>	<u>1426</u>	<u>49048</u>	<u>51188</u>	<u>54887</u>	<u>57029</u>
6	<u>7</u>	<u>49150</u>	<u>1486</u>	<u>51375</u>	<u>53599</u>	<u>57382</u>	<u>59607</u>
7	<u>8</u>	<u>51477</u>	<u>1543</u>	<u>53788</u>	<u>56099</u>	<u>59970</u>	<u>62285</u>
8	<u>9</u>	<u>53943</u>	<u>1609</u>	<u>56362</u>	<u>58779</u>	<u>62753</u>	<u>65167</u>
9	<u>10</u>	<u>56677</u>	<u>1693</u>	<u>59211</u>	<u>61742</u>	<u>65830</u>	<u>68364</u>
10	<u>11</u>	<u>59539</u>	<u>1762</u>	<u>62176</u>	<u>64808</u>	<u>69008</u>	<u>71645</u>
11	<u>12</u>	<u>62434</u>	<u>1838</u>	<u>65192</u>	<u>67950</u>	<u>72269</u>	<u>75027</u>
12	<u>13</u>	<u>65692</u>	<u>1920</u>	<u>68564</u>	<u>71437</u>	<u>75872</u>	<u>78744</u>
13	<u>14</u>	<u>69073</u>	<u>2013</u>	<u>72083</u>	<u>75091</u>	<u>79664</u>	<u>82673</u>
14	<u>15</u>	<u>72544</u>	<u>2094</u>	<u>75679</u>	<u>78815</u>	<u>83511</u>	<u>86644</u>
15	<u>16</u>	<u>76200</u>	<u>2187</u>	<u>79478</u>	<u>82757</u>	<u>87589</u>	<u>90865</u>
16	<u>17</u>	<u>80161</u>	<u>2304</u>	<u>83609</u>	<u>87057</u>	<u>92064</u>	<u>95513</u>
17	<u>18</u>	<u>84340</u>	<u>2420</u>	<u>87964</u>	<u>91588</u>	<u>96776</u>	<u>100404</u>
18	<u>19</u>	<u>88516</u>	<u>2528</u>	<u>92301</u>	<u>96086</u>	<u>101428</u>	<u>105213</u>
19	<u>20</u>	<u>92690</u>	<u>2640</u>	<u>96652</u>	<u>100613</u>	<u>106129</u>	<u>110092</u>
20	<u>21</u>	<u>97228</u>	<u>2753</u>	<u>101357</u>	<u>105489</u>	<u>111171</u>	<u>115298</u>
21	<u>22</u>	<u>102247</u>	<u>2916</u>	<u>106613</u>	<u>110977</u>	<u>116900</u>	<u>121267</u>
22	<u>23</u>	<u>107046</u>	<u>2998</u>	<u>111543</u>	<u>116042</u>	<u>122097</u>	<u>126594</u>
23	<u>24</u>	<u>112256</u>	<u>3110</u>	<u>116917</u>	<u>121579</u>	<u>127803</u>	<u>132463</u>
24	<u>25</u>	<u>117997</u>	<u>3244</u>	<u>122859</u>	<u>127723</u>	<u>134140</u>	<u>139001</u>

25 (3) Effective April first, two thousand twenty-one:

26		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>
27		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>
28	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>
29	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
30	<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
31	<u>1</u>	<u>32279</u>	<u>33415</u>	<u>34551</u>	<u>35687</u>	<u>36823</u>
32	<u>2</u>	<u>33268</u>	<u>34465</u>	<u>35662</u>	<u>36859</u>	<u>38056</u>
33	<u>3</u>	<u>34645</u>	<u>35894</u>	<u>37143</u>	<u>38392</u>	<u>39641</u>
34	<u>4</u>	<u>35970</u>	<u>37287</u>	<u>38604</u>	<u>39921</u>	<u>41238</u>
35	<u>5</u>	<u>37431</u>	<u>38815</u>	<u>40199</u>	<u>41583</u>	<u>42967</u>
36	<u>6</u>	<u>39119</u>	<u>40574</u>	<u>42029</u>	<u>43484</u>	<u>44939</u>
37	<u>7</u>	<u>41039</u>	<u>42555</u>	<u>44071</u>	<u>45587</u>	<u>47103</u>
38	<u>8</u>	<u>43063</u>	<u>44637</u>	<u>46211</u>	<u>47785</u>	<u>49359</u>
39	<u>9</u>	<u>45175</u>	<u>46816</u>	<u>48457</u>	<u>50098</u>	<u>51739</u>
40	<u>10</u>	<u>47449</u>	<u>49176</u>	<u>50903</u>	<u>52630</u>	<u>54357</u>
41	<u>11</u>	<u>49946</u>	<u>51743</u>	<u>53540</u>	<u>55337</u>	<u>57134</u>
42	<u>12</u>	<u>52434</u>	<u>54309</u>	<u>56184</u>	<u>58059</u>	<u>59934</u>
43	<u>13</u>	<u>55255</u>	<u>57214</u>	<u>59173</u>	<u>61132</u>	<u>63091</u>
44	<u>14</u>	<u>58135</u>	<u>60188</u>	<u>62241</u>	<u>64294</u>	<u>66347</u>
45	<u>15</u>	<u>61180</u>	<u>63316</u>	<u>65452</u>	<u>67588</u>	<u>69724</u>
46	<u>16</u>	<u>64340</u>	<u>66571</u>	<u>68802</u>	<u>71033</u>	<u>73264</u>
47	<u>17</u>	<u>67664</u>	<u>70014</u>	<u>72364</u>	<u>74714</u>	<u>77064</u>
48	<u>18</u>	<u>71216</u>	<u>73685</u>	<u>76154</u>	<u>78623</u>	<u>81092</u>
49	<u>19</u>	<u>74815</u>	<u>77394</u>	<u>79973</u>	<u>82552</u>	<u>85131</u>
50	<u>20</u>	<u>78387</u>	<u>81080</u>	<u>83773</u>	<u>86466</u>	<u>89159</u>
51	<u>21</u>	<u>82324</u>	<u>85132</u>	<u>87940</u>	<u>90748</u>	<u>93556</u>
52	<u>22</u>	<u>86446</u>	<u>89420</u>	<u>92394</u>	<u>95368</u>	<u>98342</u>
53	<u>23</u>	<u>90839</u>	<u>93897</u>	<u>96955</u>	<u>100013</u>	<u>103071</u>

1	<u>24</u>	<u>95468</u>	<u>98640</u>	<u>101812</u>	<u>104984</u>	<u>108156</u>	<u>111328</u>
2	<u>25</u>	<u>100504</u>	<u>103813</u>	<u>107122</u>	<u>110431</u>	<u>113740</u>	<u>117049</u>
3							<u>Long</u>
4							<u>Max.</u>
5				<u>10-yr.</u>	<u>15-yr.</u>	<u>20-yr.</u>	<u>25-yr.</u>
6		<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
7	<u>SG</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
8	<u>1</u>	<u>39095</u>	<u>1136</u>	<u>40792</u>	<u>42488</u>	<u>45776</u>	<u>47474</u>
9	<u>2</u>	<u>40450</u>	<u>1197</u>	<u>42246</u>	<u>44041</u>	<u>47425</u>	<u>49224</u>
10	<u>3</u>	<u>42139</u>	<u>1249</u>	<u>44012</u>	<u>45884</u>	<u>49348</u>	<u>51222</u>
11	<u>4</u>	<u>43872</u>	<u>1317</u>	<u>45843</u>	<u>47814</u>	<u>51371</u>	<u>53338</u>
12	<u>5</u>	<u>45735</u>	<u>1384</u>	<u>47808</u>	<u>49880</u>	<u>53541</u>	<u>55614</u>
13	<u>6</u>	<u>47849</u>	<u>1455</u>	<u>50032</u>	<u>52215</u>	<u>55988</u>	<u>58172</u>
14	<u>7</u>	<u>50135</u>	<u>1516</u>	<u>52405</u>	<u>54673</u>	<u>58532</u>	<u>60801</u>
15	<u>8</u>	<u>52507</u>	<u>1574</u>	<u>54864</u>	<u>57221</u>	<u>61170</u>	<u>63531</u>
16	<u>9</u>	<u>55021</u>	<u>1641</u>	<u>57488</u>	<u>59954</u>	<u>64007</u>	<u>66469</u>
17	<u>10</u>	<u>57811</u>	<u>1727</u>	<u>60396</u>	<u>62977</u>	<u>67147</u>	<u>69732</u>
18	<u>11</u>	<u>60728</u>	<u>1797</u>	<u>63418</u>	<u>66102</u>	<u>70386</u>	<u>73076</u>
19	<u>12</u>	<u>63684</u>	<u>1875</u>	<u>66497</u>	<u>69310</u>	<u>73716</u>	<u>76529</u>
20	<u>13</u>	<u>67009</u>	<u>1959</u>	<u>69938</u>	<u>72869</u>	<u>77393</u>	<u>80322</u>
21	<u>14</u>	<u>70453</u>	<u>2053</u>	<u>73523</u>	<u>76591</u>	<u>81256</u>	<u>84325</u>
22	<u>15</u>	<u>73996</u>	<u>2136</u>	<u>77194</u>	<u>80392</u>	<u>85182</u>	<u>88378</u>
23	<u>16</u>	<u>77726</u>	<u>2231</u>	<u>81070</u>	<u>84414</u>	<u>89343</u>	<u>92684</u>
24	<u>17</u>	<u>81764</u>	<u>2350</u>	<u>85281</u>	<u>88798</u>	<u>93905</u>	<u>97423</u>
25	<u>18</u>	<u>86030</u>	<u>2469</u>	<u>89726</u>	<u>93423</u>	<u>98715</u>	<u>102415</u>
26	<u>19</u>	<u>90289</u>	<u>2579</u>	<u>94150</u>	<u>98010</u>	<u>103459</u>	<u>107320</u>
27	<u>20</u>	<u>94545</u>	<u>2693</u>	<u>98586</u>	<u>102626</u>	<u>108253</u>	<u>112295</u>
28	<u>21</u>	<u>99172</u>	<u>2808</u>	<u>103384</u>	<u>107598</u>	<u>113394</u>	<u>117603</u>
29	<u>22</u>	<u>104290</u>	<u>2974</u>	<u>108743</u>	<u>113195</u>	<u>119236</u>	<u>123690</u>
30	<u>23</u>	<u>109187</u>	<u>3058</u>	<u>113774</u>	<u>118363</u>	<u>124539</u>	<u>129126</u>
31	<u>24</u>	<u>114500</u>	<u>3172</u>	<u>119254</u>	<u>124009</u>	<u>130358</u>	<u>135111</u>
32	<u>25</u>	<u>120358</u>	<u>3309</u>	<u>125317</u>	<u>130279</u>	<u>136824</u>	<u>141782</u>

33 (4) Effective April first, two thousand twenty-two:

34		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>
35		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>
36		<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>
37		<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
38	<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
39	<u>1</u>	<u>32925</u>	<u>34084</u>	<u>35243</u>	<u>36402</u>	<u>37561</u>
40	<u>2</u>	<u>33933</u>	<u>35154</u>	<u>36375</u>	<u>37596</u>	<u>38817</u>
41	<u>3</u>	<u>35338</u>	<u>36612</u>	<u>37886</u>	<u>39160</u>	<u>40434</u>
42	<u>4</u>	<u>36689</u>	<u>38032</u>	<u>39375</u>	<u>40718</u>	<u>42061</u>
43	<u>5</u>	<u>38180</u>	<u>39592</u>	<u>41004</u>	<u>42416</u>	<u>43828</u>
44	<u>6</u>	<u>39901</u>	<u>41385</u>	<u>42869</u>	<u>44353</u>	<u>45837</u>
45	<u>7</u>	<u>41860</u>	<u>43406</u>	<u>44952</u>	<u>46498</u>	<u>48044</u>
46	<u>8</u>	<u>43924</u>	<u>45530</u>	<u>47136</u>	<u>48742</u>	<u>50348</u>
47	<u>9</u>	<u>46079</u>	<u>47753</u>	<u>49427</u>	<u>51101</u>	<u>52775</u>
48	<u>10</u>	<u>48398</u>	<u>50160</u>	<u>51922</u>	<u>53684</u>	<u>55446</u>
49	<u>11</u>	<u>50945</u>	<u>52778</u>	<u>54611</u>	<u>56444</u>	<u>58277</u>
50	<u>12</u>	<u>53483</u>	<u>55396</u>	<u>57309</u>	<u>59222</u>	<u>61135</u>
51	<u>13</u>	<u>56360</u>	<u>58358</u>	<u>60356</u>	<u>62354</u>	<u>64352</u>
52	<u>14</u>	<u>59298</u>	<u>61392</u>	<u>63486</u>	<u>65580</u>	<u>67674</u>
53	<u>15</u>	<u>62404</u>	<u>64583</u>	<u>66762</u>	<u>68941</u>	<u>71120</u>

1	<u>16</u>	<u>65627</u>	<u>67903</u>	<u>70179</u>	<u>72455</u>	<u>74731</u>	<u>77007</u>
2	<u>17</u>	<u>69017</u>	<u>71414</u>	<u>73811</u>	<u>76208</u>	<u>78605</u>	<u>81002</u>
3	<u>18</u>	<u>72640</u>	<u>75159</u>	<u>77678</u>	<u>80197</u>	<u>82716</u>	<u>85235</u>
4	<u>19</u>	<u>76311</u>	<u>78942</u>	<u>81573</u>	<u>84204</u>	<u>86835</u>	<u>89466</u>
5	<u>20</u>	<u>79955</u>	<u>82702</u>	<u>85449</u>	<u>88196</u>	<u>90943</u>	<u>93690</u>
6	<u>21</u>	<u>83970</u>	<u>86834</u>	<u>89698</u>	<u>92562</u>	<u>95426</u>	<u>98290</u>
7	<u>22</u>	<u>88175</u>	<u>91209</u>	<u>94243</u>	<u>97277</u>	<u>100311</u>	<u>103345</u>
8	<u>23</u>	<u>92656</u>	<u>95775</u>	<u>98894</u>	<u>102013</u>	<u>105132</u>	<u>108251</u>
9	<u>24</u>	<u>97377</u>	<u>100613</u>	<u>103849</u>	<u>107085</u>	<u>110321</u>	<u>113557</u>
10	<u>25</u>	<u>102514</u>	<u>105889</u>	<u>109264</u>	<u>112639</u>	<u>116014</u>	<u>119389</u>

11						<u>Long</u>
12						<u>Max.</u>
13			<u>10-yr.</u>	<u>15-yr.</u>	<u>20-yr.</u>	<u>25-yr.</u>
14		<u>Job</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>
15	<u>SG</u>	<u>Rate</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>
16	<u>1</u>	<u>39879</u>	<u>1159</u>	<u>41610</u>	<u>43340</u>	<u>46694</u>
17	<u>2</u>	<u>41259</u>	<u>1221</u>	<u>43091</u>	<u>44922</u>	<u>48374</u>
18	<u>3</u>	<u>42982</u>	<u>1274</u>	<u>44892</u>	<u>46802</u>	<u>50335</u>
19	<u>4</u>	<u>44747</u>	<u>1343</u>	<u>46757</u>	<u>48768</u>	<u>52396</u>
20	<u>5</u>	<u>46652</u>	<u>1412</u>	<u>48766</u>	<u>50880</u>	<u>54614</u>
21	<u>6</u>	<u>48805</u>	<u>1484</u>	<u>51032</u>	<u>53258</u>	<u>57107</u>
22	<u>7</u>	<u>51136</u>	<u>1546</u>	<u>53451</u>	<u>55765</u>	<u>59701</u>
23	<u>8</u>	<u>53560</u>	<u>1606</u>	<u>55964</u>	<u>58368</u>	<u>62396</u>
24	<u>9</u>	<u>56123</u>	<u>1674</u>	<u>58639</u>	<u>61155</u>	<u>65289</u>
25	<u>10</u>	<u>58970</u>	<u>1762</u>	<u>61607</u>	<u>64239</u>	<u>68493</u>
26	<u>11</u>	<u>61943</u>	<u>1833</u>	<u>64687</u>	<u>67424</u>	<u>71794</u>
27	<u>12</u>	<u>64961</u>	<u>1913</u>	<u>67830</u>	<u>70700</u>	<u>75194</u>
28	<u>13</u>	<u>68348</u>	<u>1998</u>	<u>71336</u>	<u>74325</u>	<u>78940</u>
29	<u>14</u>	<u>71862</u>	<u>2094</u>	<u>74993</u>	<u>78123</u>	<u>82881</u>
30	<u>15</u>	<u>75478</u>	<u>2179</u>	<u>78740</u>	<u>82002</u>	<u>86888</u>
31	<u>16</u>	<u>79283</u>	<u>2276</u>	<u>82694</u>	<u>86105</u>	<u>91132</u>
32	<u>17</u>	<u>83399</u>	<u>2397</u>	<u>86986</u>	<u>90574</u>	<u>95783</u>
33	<u>18</u>	<u>87754</u>	<u>2519</u>	<u>91524</u>	<u>95295</u>	<u>100693</u>
34	<u>19</u>	<u>92097</u>	<u>2631</u>	<u>96035</u>	<u>99972</u>	<u>105530</u>
35	<u>20</u>	<u>96437</u>	<u>2747</u>	<u>100559</u>	<u>104680</u>	<u>110419</u>
36	<u>21</u>	<u>101154</u>	<u>2864</u>	<u>105450</u>	<u>109749</u>	<u>115660</u>
37	<u>22</u>	<u>106379</u>	<u>3034</u>	<u>110921</u>	<u>115462</u>	<u>121624</u>
38	<u>23</u>	<u>111370</u>	<u>3119</u>	<u>116049</u>	<u>120730</u>	<u>127029</u>
39	<u>24</u>	<u>116793</u>	<u>3236</u>	<u>121642</u>	<u>126492</u>	<u>132968</u>
40	<u>25</u>	<u>122764</u>	<u>3375</u>	<u>127822</u>	<u>132883</u>	<u>139559</u>

41 § 2. Subdivision 2 of section 207-d of the state finance law, as
 42 amended by section 2 of part VV of chapter 55 of the laws of 2021, is
 43 amended to read as follows:

44 2. Where and to the extent that an agreement between the state and an
 45 employee organization entered into pursuant to article fourteen of the
 46 civil service law or an interest arbitration award issued pursuant to
 47 subdivision four of section two hundred nine of the civil service law
 48 between the state and an employee organization so provides on behalf of
 49 employees in the collective negotiating unit designated as the agency
 50 police services unit established pursuant to article fourteen of the
 51 civil service law, and upon audit and warrant of the comptroller, the
 52 director shall provide for the payment of moneys to such employee organ-
 53 ization for the establishment and maintenance of an employee benefit
 54 fund established by the employee organization for the employees in the

1 negotiating unit covered by the controlling provision of such agreement
2 or award providing for such employee benefit fund, such amount to be
3 determined consistent with said agreement or award on the basis of the
4 number of full-time annual salaried employees, as determined by the
5 comptroller, [~~on the payroll on March first, two thousand fifteen for~~
6 ~~payments to be made on April first, two thousand fifteen, on the payroll~~
7 ~~on March first, two thousand sixteen for payments to be made on April~~
8 ~~first, two thousand sixteen, on the payroll on March first, two thousand~~
9 ~~seventeen for payments to be made on April first, two thousand seven-~~
10 ~~teen, and on the payroll on March first, two thousand eighteen for~~
11 ~~payments to be made on April first, two thousand eighteen]~~ on the
12 payroll on March first, two thousand nineteen for payments to be made on
13 April first, two thousand nineteen, on the payroll on March first, two
14 thousand twenty for payments to be made on April first, two thousand
15 twenty, on the payroll on March first, two thousand twenty-one for
16 payments to be made on April first, two thousand twenty-one, and on the
17 payroll on March first, two thousand twenty-two for payments to be
18 made on April first, two thousand twenty-two. The amount, which will be
19 determined pursuant to this section, for employees who are paid from
20 special or administrative funds, other than the general fund or the
21 capital projects fund of the state, will be paid from the appropriations
22 as provided by law, in which case the comptroller will establish proce-
23 dures to ensure repayment from said special or administrative funds. The
24 director shall enter into an agreement with an employee organization
25 which sets forth the specific terms and conditions for the establishment
26 and administration of an employee benefit fund as a condition for the
27 transmittal of moneys pursuant to this section.

28 § 3. Paragraph 1 of subdivision j of section 41 of the retirement and
29 social security law, as amended by chapter 18 of the laws of 2012, is
30 amended to read as follows:

31 1. In addition to any other service credit to which he or she is enti-
32 tled, a member who meets the requirements set forth in paragraphs two
33 and three of this subdivision shall be granted one day of additional
34 service credit for each day of accumulated unused sick leave which he or
35 she has at time of retirement for service, but such credit shall not (a)
36 exceed one hundred sixty-five days, (b) be considered in meeting any
37 service or age requirements prescribed in this chapter, and (c) be
38 considered in computing final average salary. However, for an executive
39 branch member designated managerial or confidential pursuant to article
40 fourteen of the civil service law or in the collective negotiating units
41 established by article fourteen of the civil service law designated the
42 professional, scientific and technical services unit, the rent regu-
43 lation services negotiating unit, the security services negotiating
44 unit, the security supervisors negotiating unit, the state university
45 professional services negotiating unit, the administrative services
46 negotiating unit, the institutional services negotiating unit, the oper-
47 ational services negotiating unit and the division of military and naval
48 affairs negotiating unit and, effective on and after June twenty-sev-
49 enth, two thousand seventeen for the agency police services unit such
50 service credit limitation provided in subparagraph (a) of this paragraph
51 shall not exceed two hundred days. For a nonjudicial officer or employ-
52 ee of the unified court system not in a collective negotiating unit or
53 in a collective negotiating unit specified in section one of chapter two
54 hundred three of the laws of two thousand four, for employees of the New
55 York state dormitory authority, for employees of the New York state
56 thruway authority, the New York state canal corporation and the state

1 university construction fund and for employees of the New York liqui-
2 dation bureau such service credit limitation provided in subparagraph
3 (a) of this paragraph shall not exceed two hundred days. For members who
4 first become members of a public retirement system of the state on or
5 after April first, two thousand twelve, such credit shall not exceed one
6 hundred days.

7 § 4. Paragraph 1 of subdivision j of section 341 of the retirement and
8 social security law, as amended by chapter 244 of the laws of 2002, is
9 amended to read as follows:

10 1. In addition to any other service credit to which he or she is enti-
11 tled, a member who meets the requirements set forth in paragraphs two
12 and three of this subdivision shall be granted one day of additional
13 service credit for each day of accumulated unused sick leave which he or
14 she has at time of retirement for service, but such credit shall not (a)
15 exceed one hundred sixty-five days, (b) be considered in meeting any
16 service or age requirements prescribed in this chapter, and (c) be
17 considered in computing final average salary. However, for a member of
18 the collective negotiating units established by article fourteen of the
19 civil service law designated the security services negotiating unit
20 ~~[and]~~, the security supervisors negotiating unit and effective on and
21 after June twenty-seventh, two thousand seventeen, the agency police
22 services unit such service credit limitation provided in subparagraph
23 (a) of this paragraph shall not exceed two hundred days.

24 § 5. Compensation for members of the collective negotiating unit
25 designated as agency police services unit pursuant to an agreement
26 between the state of New York and the employee organization representing
27 such individuals or an interest arbitration award binding the state of
28 New York and the employee organization representing such individuals.

29 1. The provisions of this section shall apply to all full-time offi-
30 cers and employees in the collective negotiating unit designated as the
31 agency police services unit established pursuant to article 14 of the
32 civil service law.

33 2. Effective April 1, 2019, the basic annual salary of all members of
34 the agency police services unit who were in full-time annual salaried
35 employment status on March 31, 2019 shall be increased by two percent.

36 3. Effective April 1, 2020, the basic annual salary of all members of
37 the agency police services unit who were in full-time annual salaried
38 employment status on March 31, 2020 shall be increased by two percent.

39 4. Effective April 1, 2021, the basic annual salary of all members of
40 the agency police services unit who were in full-time annual salaried
41 employment status on March 31, 2021 shall be increased by two percent.

42 5. Effective April 1, 2022, the basic annual salary of all members of
43 the agency police services unit who were in full-time annual salaried
44 employment status on March 31, 2022 shall be increased by two percent.

45 6. Advancement within salary grade. Payments pursuant to the
46 provisions of subdivision 6 of section 131 of the civil service law for
47 members of the agency police services unit shall be payable pursuant to
48 the terms of an agreement between the state and an employee organization
49 representing employees subject to the provisions of this section.

50 7. Effective April 1, 2015, pursuant to the terms of an agreement
51 covering members of the agency police services unit, for such unit
52 members who are on the institutional payroll, the ten-year, the
53 fifteen-year, the twenty-year, and the twenty-five-year longevity step
54 payment for such unit members to whom the provisions of this section
55 apply shall be that amount prescribed by paragraph h of subdivision 1 of

1 section 130 of the civil service law, as added by section one of this
2 act.

3 8. Notwithstanding any of the foregoing provisions of this section, if
4 the basic annual salary of such unit members to whom the provisions of
5 this section apply is identical with the hiring rate, performance
6 advance step one, two, three, four or five, the job rate, the ten-year
7 longevity step, the fifteen-year longevity step, the twenty-year longev-
8 ity step or the twenty-five-year longevity step of his or her position
9 on the effective dates of the increases provided in this section, such
10 basic annual salary shall be increased to the hiring rate, performance
11 advance step one, two, three, four or five, the job rate, the ten-year
12 longevity step, the fifteen-year longevity step, the twenty-year longev-
13 ity step or the twenty-five-year longevity step, respectively, of such
14 salary grade as contained in the appropriate salary schedule in subpara-
15 graphs (1), (2), (3), and (4) of paragraph h of subdivision 1 of section
16 130 of the civil service law, as added by section one of this act, to
17 take effect on the dates provided in subparagraphs (1), (2), (3), and
18 (4), respectively. The increases in basic annual salary provided by
19 this subdivision shall be in lieu of any increase in basic annual salary
20 provided for in subdivisions two, three, four and five of this section.

21 9. If an unencumbered position is one which if encumbered, would be
22 subject to the provisions of this section, the salary of such position
23 shall be increased by the salary increase amounts specified in this
24 section. If a position is created and is filled by the appointment of
25 such unit members to whom the provisions of this section apply, the
26 salary otherwise provided for such position shall be increased in the
27 same manner as though such position had been in existence but unencum-
28 bered. Notwithstanding the provisions of this section, the director of
29 the budget may reduce the salary of any such position, which is or
30 becomes vacant.

31 10. The increases in salary payable pursuant to this section shall
32 apply on a prorated basis to officers and employees, otherwise eligible
33 to receive an increase in salary pursuant to this section, who are paid
34 on an hourly or per diem basis, employees serving on a part-time or
35 seasonal basis and employees paid on any basis other than at an annual
36 salaried rate; except that the provisions of subdivision eleven or
37 twelve of this section shall not apply to employees serving on an hour-
38 ly, per diem, or seasonal basis, except as determined by the director of
39 the budget.

40 11. Notwithstanding any other provision of this section, the
41 provisions of this section shall not apply to officers or employees paid
42 on a fee schedule basis.

43 12. In order to provide for the officers and employees to whom this
44 section applies who are not allocated to salary grades, performance
45 advancements and payments in proportion to those provided to persons to
46 whom this section applies who are allocated to salary grades, the direc-
47 tor of the budget is authorized to add appropriate adjustments to the
48 compensation which such officers and employees are otherwise entitled to
49 receive. The director of the budget shall issue certificates which shall
50 contain schedules of positions and the salaries thereof for which
51 adjustments are made pursuant to the provisions of this subdivision, and
52 a copy of each such certificate shall be filed with the state comp-
53 troller, the department of civil service, the chairman of the senate
54 finance committee and the chairman of the assembly ways and means
55 committee.

13. Notwithstanding any of the foregoing provisions of this section, any increase in compensation may be withheld in whole or in part from any such unit members to whom the provisions of this section apply when, in the opinion of the director of the division of the budget and the director of employee relations, such increase is not warranted or is not appropriate.

§ 6. Additional compensation for certain members of the agency police services collective negotiating unit. 1. In recognition of the general requirement for full-time employees of the state in the agency police services unit to assemble for briefing prior to the commencement of duties, where and to the extent an agreement so provides, each such employee except such an employee receiving additional compensation pursuant to subdivision 5 of section 134 of the civil service law, shall continue to receive additional compensation in recognition of pre-shift briefing at one and one-half times the hourly rate of pay provided for by subdivision 1 of section 134 of the civil service law and the rules and regulations of the director of the budget.

2. Members of the agency police services collective negotiating unit who are full-time annual salaried and are police officers pursuant to subdivision 34 of section 1.20 of the criminal procedure law, who are required, authorized and actually assemble for pre-shift briefing or line up before the commencement of their regular tour of duty shall continue to be paid for pre-shift briefing. However, employees of the department of environmental conservation who do not physically line up shall be paid the equivalent of pre-shift compensation for vehicle, equipment, office maintenance, and the handling of phone calls and home visitations received and instigated outside of the regular workday. This payment supplants any payments made to such employees for equipment storage. There shall be no payment of pre-shift briefing for any day in which any employee who is a member of the agency police services unit, full-time annual salaried and a police officer pursuant to subdivision 34 of section 1.20 of the criminal procedure law is not physically reporting to work. There shall be no change in the payment for pre-shift briefing for all other members of the agency police services unit.

3. Any such additional compensation pursuant to this section shall be paid in addition to and shall not be a part of such employee's basic annual salary and shall not be included as compensation for the purposes of computation of overtime pay, provided, however, that such additional compensation shall be included for retirement purposes. Notwithstanding the foregoing provisions of this section or of any other law, such additional compensation as added by this section shall be in lieu of the continuation of any other additional compensation for such unit members in recognition of pre-shift briefing.

§ 7. Clothing allowance. Effective April 1, 2019, pursuant to the terms of an agreement covering members of the agency police services collective negotiating unit who are full-time annual salaried and are classified as investigators or detectives, in recognition of the general requirement for such unit members to whom the provisions of this section apply to wear professional attire, each such employee who is on the payroll on the first day of November preceding the annual effective date shall continue to receive a clothing allowance at a rate of four hundred dollars per year effective December 1, 2011.

§ 8. Location pay. 1. Pursuant to the terms of an agreement covering members of the agency police services collective negotiating unit, and notwithstanding any inconsistent provision of law, effective April 1, 2019, all members of this unit who are full-time annual salaried employ-

ees and whose principal place of employment, or, in the case of a field employee, whose official station is determined in accordance with the regulations of the state comptroller, is located in the city of New York, or in the county of Rockland, Westchester, Nassau, or Suffolk shall continue to receive location pay in the amount of fifteen hundred twenty dollars. Effective April 1, 2020, this amount shall increase to fifteen hundred fifty dollars. Effective April 1, 2021, this amount shall increase to fifteen hundred eighty-one dollars. Effective April 1, 2022, the amount shall increase to sixteen hundred thirteen dollars.

2. The location pay as set out in this section shall be in addition to and shall not be a part of an employee's basic annual salary, and shall not affect or impair any performance advance or other rights or benefits to which an employee may be entitled by law, provided, however, that location pay shall be included as compensation for the purposes of computation of overtime pay and for retirement purposes. This payment will be equally divided over the twenty-six payroll periods in each fiscal year.

§ 9. Supplemental location pay. 1. Pursuant to the terms of an agreement covering members of the agency police services collective negotiating unit, and notwithstanding any inconsistent provision of law, all members of this unit who are full-time annual salaried employees and whose principal place of employment, or, in the case of a field employee, whose official station is determined in accordance with the regulations of the state comptroller, is located in the city of New York, or in the county of Putnam, Orange, Dutchess, Rockland, Westchester, Nassau or Suffolk, shall continue to receive supplemental location pay, in the following amounts:

	Orange/Putnam/ Dutchess	NYC/Rockland/ Westchester	Nassau/ Suffolk
Effective April 1, 2019	\$1,266	\$1,900	\$2,217
Effective April 1, 2020	\$1,291	\$1,938	\$2,261
Effective April 1, 2021	\$1,317	\$1,977	\$2,306
Effective April 1, 2022	\$1,343	\$2,017	\$2,352

2. The supplemental location pay as set out in this section shall be in addition to and shall not be a part of an employee's basic annual salary and shall not affect or impair any performance advance or other rights or benefits to which an employee may be entitled by law; provided, however, that supplemental location pay shall be included as compensation for the purposes of computation of overtime pay and for retirement purposes. This payment will be equally divided over the twenty-six payroll periods in each fiscal year.

§ 10. Expanded duty pay. Pursuant to the terms of an agreement or award covering members of the agency police services collective negotiating unit who are full-time annual salaried employees, in recognition of the additional and continued duties and responsibilities performed by the police officers in this unit as a result of the September 11th terrorist attacks, and notwithstanding any provision of law, rule or regulation to the contrary, members of this unit, effective April 1, 2019, shall continue to receive expanded duty pay in the amount of three thousand eight hundred and twenty-five dollars. Effective April 1, 2022, this amount shall increase to five thousand dollars.

Expanded duty pay as set out in this section shall be in addition to and shall not be a part of an employee's basic annual salary and shall not affect or impair any performance advance or other rights or benefits

1 to which an employee may be entitled by law; provided, however, that
2 expanded duty pay shall be included as compensation for the purposes of
3 computation of overtime pay and for retirement purposes. This payment
4 will be equally divided over the twenty-six payroll periods in each
5 fiscal year. Effective with the first academy class enrolled subsequent
6 to ratification of the 2019-2023 collective bargaining agreement,
7 expanded duty pay shall not be paid to such individuals until the begin-
8 ning of the first pay period following their one-year anniversary of
9 employment.

10 § 11. Marine/off-road enforcement pay. Pursuant to the terms of an
11 agreement covering members of the agency police services collective
12 negotiating unit who are full-time annual salaried employees, effective
13 April 1, 2019, all members of this unit who are employed by the office
14 of parks, recreation and historic preservation or the department of
15 environmental conservation shall continue to receive one thousand five
16 hundred dollars per year in recognition of their expertise in marine and
17 off-road enforcement. Marine/off-road enforcement pay as set out in this
18 section shall be in addition to and shall not be a part of an employee's
19 basic annual salary, and shall not affect or impair any performance
20 advance or other rights or benefits to which an employee may be entitled
21 by law; provided, however, that marine/off-road enforcement pay shall be
22 included as compensation for the purposes of computation of overtime pay
23 and for retirement purposes. This payment will be equally divided over
24 the twenty-six payroll periods in each fiscal year. Effective with the
25 first academy class enrolled subsequent to ratification of the 2019-2023
26 collective bargaining agreement, marine/off-road enforcement pay shall
27 not be paid to such individuals until the beginning of the first pay
28 period following their one-year anniversary of employment.

29 § 12. Hazardous material pay. 1. Pursuant to the terms of an agreement
30 covering members of the agency police services collective negotiating
31 unit who are full-time annual salaried employees, effective April 1,
32 2019, all members who are employed by the department of environmental
33 conservation, except for those in the forest ranger title series, shall
34 continue to receive one thousand five hundred dollars per year in recog-
35 nition of their expertise and handling of hazardous materials. Hazard-
36 ous material pay as set out in this section shall be in addition to and
37 shall not be a part of an employee's basic annual salary, and shall not
38 affect or impair any performance advance or other rights or benefits to
39 which an employee may be entitled by law; provided, however, that
40 hazardous material pay shall be included as compensation for the
41 purposes of computation of overtime pay and for retirement purposes.
42 This payment will be equally divided over the twenty-six payroll periods
43 in each fiscal year. Effective with the first academy class enrolled
44 subsequent to ratification of the 2019-2023 collective bargaining agree-
45 ment, hazardous material pay shall not be paid to such individuals until
46 the beginning of the first pay period following their one-year anniver-
47 sary of employment.

48 2. Hazardous material/fire management/search and rescue pay. Pursuant
49 to the terms of an agreement covering members of the agency police
50 services collective negotiating unit who are full-time annual salaried
51 employees, effective April 1, 2015, all members who are employed by the
52 department of environmental conservation in the forest ranger title
53 series shall continue to receive one thousand five hundred dollars per
54 year in recognition of their expertise and handling of hazardous materi-
55 als. Hazardous material/fire management/search and rescue pay as set out
56 in this section shall be in addition to and shall not be a part of an

1 employee's basic annual salary, and shall not affect or impair any
2 performance advance or other rights or benefits to which an employee may
3 be entitled by law; provided, however, that hazardous material/fire
4 management/search and rescue pay shall be included as compensation for
5 the purposes of computation of overtime pay and for retirement purposes.
6 This payment will be equally divided over the twenty-six payroll periods
7 in each fiscal year. Effective with the first academy class enrolled
8 subsequent to ratification of the 2019-2023 collective bargaining agree-
9 ment, hazardous material/fire management/search and rescue pay shall not
10 be paid to such individuals until the beginning of the first pay period
11 following their one-year anniversary of employment.

12 § 13. Effective with the first academy class enrolled subsequent to
13 ratification of the 2019-2023 collective bargaining agreement, the two
14 hundred dollar payment to individuals who complete their initial train-
15 ing shall be eliminated.

16 § 14. Fifteen years of service pay. Notwithstanding any provision of
17 law to the contrary, pursuant to the terms of the agreement negotiated
18 between the state and the employee organization representing the agency
19 police services unit, effective April 1, 2021, all members of the unit
20 who have fifteen years of service in the agency police services unit,
21 including service in any predecessor units, shall receive a payment of
22 twelve hundred dollars. Such payment shall be annualized and paid
23 during regular bi-weekly periods. Such payment shall be in addition to,
24 and shall not be a part of, a member's annual basic salary, and shall
25 not affect or impair any increments or other rights or benefits to which
26 the member may be entitled; provided, however, that the payment shall be
27 included as compensation for purposes of computation of overtime pay and
28 for retirement purposes. Such amount shall also be included for such
29 eligible employees in the calculation of premium pay for those members
30 who receive such pay.

31 § 15. Inconvenience pay program. Pursuant to chapter 333 of the laws
32 of 1969, as amended, and an agreement negotiated between the state and
33 the employee organization representing members of the agency police
34 services unit, effective April 1, 2019, members of the agency police
35 services unit shall continue to receive inconvenience pay in the amount
36 of five hundred ninety-seven dollars. Any such additional compensation
37 pursuant to this section shall be included as compensation for retire-
38 ment purposes.

39 § 16. During the period April 1, 2019 through March 31, 2023 or as
40 otherwise agreed, there shall be a statewide joint labor-management
41 committee continued and administered pursuant to the terms of the agree-
42 ment negotiated between, or an interest arbitration award binding the
43 state and the employee organization representing employees in the
44 collective negotiating unit designated as the agency police services
45 unit established pursuant to article 14 of the civil service law which
46 shall, with the amounts available therefore, study and make recommenda-
47 tions concerning major issues of employee assistance, performance evalu-
48 ation, education and training, quality of work life, health benefits,
49 and provide for the implementation of the terms of agreements of such
50 committees.

51 § 17. Notwithstanding any provision of law to the contrary, the appro-
52 priations contained in this act shall be available to the state for the
53 payment and publication of grievance and arbitration settlements and
54 awards pursuant to articles 7 and 8 of the collective negotiating agree-
55 ment between the state and the employee organization representing the

1 collective negotiating unit designated as the agency police services
2 unit established pursuant to article 14 of the civil service law.

3 § 18. Notwithstanding any provision of law, rule or regulation to the
4 contrary, and where and to the extent an agreement negotiated between
5 the state and the employee organization representing employees in the
6 agency police services collective negotiating unit established pursuant
7 to article 14 of the civil service law so provides, the salaries of
8 newly hired employees on or after September 1, 1992 into state service
9 in positions within said negotiating unit shall not be subject to the
10 provisions of subdivision 2-a of section 200 of the state finance law.

11 § 19. Date of entitlement to salary increase. Notwithstanding the
12 provisions of this act or of any other provision of law to the contrary,
13 the increase in salary or compensation provided by this act of any
14 member of the agency police services collective negotiating unit estab-
15 lished pursuant to article 14 of the civil service law who are full-time
16 annual salaried employees and are police officers pursuant to subdivi-
17 sion 34 of section 1.20 of the criminal procedure law shall be added to
18 the salary of such member at the beginning of that payroll period, the
19 first day of which is nearest to the effective date of such increase as
20 provided in this act, or at the beginning of the earlier of two payroll
21 periods, the first days of which are nearest but equally near to the
22 effective date of such increase as provided in this act; provided,
23 however, that, for the purposes of determining the salary of such unit
24 members upon reclassification, reallocation, appointment, promotion,
25 transfer, demotion, reinstatement, or other change of status, such sala-
26 ry increase shall be deemed to be effective on the date thereof as
27 prescribed by this act, with payment thereof pursuant to this section on
28 a date prior thereto, instead of on such effective date, and shall not
29 operate to confer any additional salary rights or benefits on such unit
30 members. Payment of such salary increase may be deferred pursuant to
31 section twenty of this act.

32 § 20. Deferred payment of salary increases. Notwithstanding the
33 provisions of any other section of this act or of any other provision of
34 law to the contrary, pending payment pursuant to this act of the basic
35 annual salaries of incumbents of positions subject to this act, such
36 incumbents shall receive, as partial compensation for services rendered,
37 the rate of salary and other compensation otherwise payable in their
38 respective positions. An incumbent holding a position subject to this
39 act at any time during the period from April 1, 2019, until the time
40 when basic annual salaries and other compensation due are first paid
41 pursuant to this act for such services in excess of the salary and other
42 compensation actually received therefor, shall be entitled to a lump sum
43 payment for the difference between the salary and other compensation to
44 which such incumbent is entitled for such services and the salary and
45 other compensation actually received. Notwithstanding any law, rule or
46 regulation to the contrary, no member of the agency police services unit
47 to whom the provisions of this act apply shall be entitled to, or owed,
48 any interest or other penalty for any reason on any monies due to such
49 member pursuant to the terms of this act and the terms of the agreement
50 or interest arbitration award covering employees in the agency police
51 services unit.

52 § 21. Use of appropriations. Notwithstanding any provision of the
53 state finance law or any other provision of law to the contrary, the
54 state comptroller is authorized to pay any amounts required during the
55 fiscal year commencing April 1, 2022 by the provisions of this act for
56 any state department or agency from any appropriation or other funds

1 available to such state department or agency for personal service or for
2 other related employee benefits during such fiscal year. To the extent
3 that such appropriations are insufficient in any fund to accomplish the
4 purposes herein set forth, the director of the budget is authorized to
5 allocate to the various departments and agencies, from any appropri-
6 ations available in any fund, the amounts necessary to pay such amounts.
7 The aforementioned appropriations shall be available for payment of any
8 liabilities or obligations incurred prior to April 1, 2022, in addition
9 to current liabilities.

10 § 22. Notwithstanding any provision of the state finance law or any
11 other provision of law to the contrary, the sum of thirty-four million
12 dollars (\$34,000,000) is hereby appropriated in the general fund/state
13 purposes account (10050) in miscellaneous-all state departments and
14 agencies solely for apportionment/transfer by the director of the budget
15 for use by any state department or agency in any fund for the period
16 April 1, 2019 through March 31, 2023 to supplement appropriations for
17 personal service, other than personal service and fringe benefits, and
18 to carry out the provisions of this act. No money shall be available for
19 expenditure from this appropriation until a certificate of approval has
20 been issued by the director of the budget and a copy of such certificate
21 or any amendment thereto has been filed with the state comptroller, the
22 chair of the senate finance committee and the chair of the assembly ways
23 and means committee. The monies hereby appropriated are available for
24 payment of any liabilities or obligations incurred prior to or during
25 the period April 1, 2019 through March 31, 2023. For this purpose, the
26 monies appropriated shall remain in full force and effect for the
27 payment of liabilities incurred on or before March 31, 2023.

28 § 23. Notwithstanding any provision of the state finance law or any
29 other provision of law to the contrary, the several amounts as herein-
30 after set forth, or so much thereof as may be necessary, are hereby
31 appropriated from the fund so designated for use by any state department
32 or agency for the period April 1, 2019 through March 31, 2023 to supple-
33 ment appropriations from each respective fund available for other than
34 personal service and fringe benefits, and to carry out the provisions of
35 this act. The monies hereby appropriated are available for the payment
36 of any liabilities or obligations incurred prior to or during the period
37 commencing April 1, 2019 through March 31, 2023. No money shall be
38 available for expenditure from the monies appropriated until a certif-
39 icate of approval has been issued by the director of the budget and a
40 copy of such certificate or any amendment thereto has been filed with
41 the state comptroller, the chair of the senate finance committee and the
42 chair of the assembly ways and means committee. Notwithstanding the
43 provisions of any other section of this act, the salary increases, and
44 lump sum payments provided for in this act shall not be implemented
45 until the director of employee relations has delivered notice to the
46 director of the budget and the comptroller a letter certifying that
47 there is in effect with respect to such negotiating unit a collectively
48 negotiated agreement, ratified by the membership, which provides for
49 such increases and modifications, and which are fully executed in writ-
50 ing with the state pursuant to article 14 of the civil service law.

51 ALL STATE DEPARTMENTS AND AGENCIES
52 SPECIAL PAY BILLS

53 General Fund / State Operations
54 State Purposes Account - 003

1 NONPERSONAL SERVICE

2 Joint committee on health benefits \$18,000
 3 Contract administration \$30,000
 4 Education and Training \$99,000
 5 Education and Training - Management Directed \$61,000
 6 Employee Assistance Program \$15,000
 7 Organizational Alcohol Program \$24,000
 8 Legal Defense Fund \$10,000
 9 Quality of Work Life Initiatives \$73,000
 10 Employee Benefit Fund \$218,000

11 § 24. This act shall take effect immediately and shall be deemed to
 12 have been in full force and effect on and after April 1, 2019. Appro-
 13 priations made by this act shall remain in full force and effect for
 14 liabilities incurred through March 31, 2023.

15 -----

16 REPEAL NOTE: Subparagraphs 1, 2, 3 and 4 of paragraph h of subdivision
 17 1 of section 130 of the civil service law are REPEALED by section 1 of
 18 this act and are replaced with new subparagraphs 1, 2, 3 and 4.

19 PART B

20 COLLECTIVE BARGAINING AGREEMENT BETWEEN
 21 THE STATE OF NEW YORK AND THE DISTRICT COUNCIL 37 RENT REGULATION
 22 SERVICES UNIT
 23 FOR 2021 - 2023

24 Section 1. Subparagraphs 1, 2, 3, 4 and 5 of paragraph e of subdivi-
 25 sion 1 of section 130 of the civil service law are REPEALED and two new
 26 subparagraphs 1 and 2 are added to read as follows:

27 (1) Effective April first, two thousand twenty-one:

28	SG	HR	STEP	STEP	STEP	STEP	STEP	STEP	JR	INCR	JR
29			1	2	3	4	5	6			INCR
30	1	25825	26696	27567	28438	29309	30180	31051	31922	871	871
31	2	26811	27725	28639	29553	30467	31381	32295	33216	914	921
32	3	28150	29106	30062	31018	31974	32930	33886	34835	956	949
33	4	29379	30390	31401	32412	33423	34434	35445	36456	1011	1011
34	5	30785	31844	32903	33962	35021	36080	37139	38198	1059	1059
35	6	32507	33607	34707	35807	36907	38007	39107	40214	1100	1107
36	7	34304	35458	36612	37766	38920	40074	41228	42389	1154	1161
37	8	36239	37438	38637	39836	41035	42234	43433	44625	1199	1192
38	9	38257	39510	40763	42016	43269	44522	45775	47028	1253	1253
39	10	40446	41760	43074	44388	45702	47016	48330	49637	1314	1307
40	11	42792	44171	45550	46929	48308	49687	51066	52438	1379	1372
41	12	45241	46668	48095	49522	50949	52376	53803	55223	1427	1420
42	13	47923	49416	50909	52402	53895	55388	56881	58374	1493	1493
43	14	50697	52251	53805	55359	56913	58467	60021	61575	1554	1554
44	15	53641	55260	56879	58498	60117	61736	63355	64981	1619	1626
45	16	56646	58340	60034	61728	63422	65116	66810	68511	1694	1701
46	17	59834	61624	63414	65204	66994	68784	70574	72364	1790	1790
47	18	60069	62129	64189	66249	68309	70369	72429	76387	2060	3958
48	19	63325	65472	67619	69766	71913	74060	76207	80429	2147	4222
49	20	66566	68808	71050	73292	75534	77776	80018	84450	2242	4432
50	21	70094	72430	74766	77102	79438	81774	84110	88877	2336	4767

1	<u>22</u>	<u>73863</u>	<u>76298</u>	<u>78733</u>	<u>81168</u>	<u>83603</u>	<u>86038</u>	<u>88473</u>	<u>93519</u>	<u>2435</u>	<u>5046</u>
2	<u>23</u>	<u>77771</u>	<u>80304</u>	<u>82837</u>	<u>85370</u>	<u>87903</u>	<u>90436</u>	<u>92969</u>	<u>98372</u>	<u>2533</u>	<u>5403</u>
3	<u>24</u>	<u>81912</u>	<u>84546</u>	<u>87180</u>	<u>89814</u>	<u>92448</u>	<u>95082</u>	<u>97716</u>	<u>103405</u>	<u>2634</u>	<u>5689</u>
4	<u>25</u>	<u>86432</u>	<u>89177</u>	<u>91922</u>	<u>94667</u>	<u>97412</u>	<u>100157</u>	<u>102902</u>	<u>108935</u>	<u>2745</u>	<u>6033</u>
5	<u>26</u>	<u>90984</u>	<u>93839</u>	<u>96694</u>	<u>99549</u>	<u>102404</u>	<u>105259</u>	<u>108114</u>	<u>114357</u>	<u>2855</u>	<u>6243</u>
6	<u>27</u>	<u>95910</u>	<u>98917</u>	<u>101924</u>	<u>104931</u>	<u>107938</u>	<u>110945</u>	<u>113952</u>	<u>120454</u>	<u>3007</u>	<u>6502</u>
7	<u>28</u>	<u>100959</u>	<u>104083</u>	<u>107207</u>	<u>110331</u>	<u>113455</u>	<u>116579</u>	<u>119703</u>	<u>126437</u>	<u>3124</u>	<u>6734</u>
8	<u>29</u>	<u>106252</u>	<u>109494</u>	<u>112736</u>	<u>115978</u>	<u>119220</u>	<u>122462</u>	<u>125704</u>	<u>132689</u>	<u>3242</u>	<u>6985</u>
9	<u>30</u>	<u>111803</u>	<u>115166</u>	<u>118529</u>	<u>121892</u>	<u>125255</u>	<u>128618</u>	<u>131981</u>	<u>139202</u>	<u>3363</u>	<u>7221</u>
10	<u>31</u>	<u>117762</u>	<u>121252</u>	<u>124742</u>	<u>128232</u>	<u>131722</u>	<u>135212</u>	<u>138702</u>	<u>146179</u>	<u>3490</u>	<u>7477</u>
11	<u>32</u>	<u>124025</u>	<u>127631</u>	<u>131237</u>	<u>134843</u>	<u>138449</u>	<u>142055</u>	<u>145661</u>	<u>153401</u>	<u>3606</u>	<u>7740</u>

12 (2) Effective April sixth, two thousand twenty-two:

13	<u>SG</u>	<u>HR</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>STEP</u>	<u>JR</u>	<u>INCR</u>	<u>JR</u>
14			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>			<u>INCR</u>
15	<u>1</u>	<u>26342</u>	<u>27231</u>	<u>28120</u>	<u>29009</u>	<u>29898</u>	<u>30787</u>	<u>31676</u>	<u>32558</u>	<u>889</u>	<u>882</u>
16	<u>2</u>	<u>27347</u>	<u>28279</u>	<u>29211</u>	<u>30143</u>	<u>31075</u>	<u>32007</u>	<u>32939</u>	<u>33878</u>	<u>932</u>	<u>939</u>
17	<u>3</u>	<u>28713</u>	<u>29688</u>	<u>30663</u>	<u>31638</u>	<u>32613</u>	<u>33588</u>	<u>34563</u>	<u>35531</u>	<u>975</u>	<u>968</u>
18	<u>4</u>	<u>29967</u>	<u>30998</u>	<u>32029</u>	<u>33060</u>	<u>34091</u>	<u>35122</u>	<u>36153</u>	<u>37184</u>	<u>1031</u>	<u>1031</u>
19	<u>5</u>	<u>31401</u>	<u>32481</u>	<u>33561</u>	<u>34641</u>	<u>35721</u>	<u>36801</u>	<u>37881</u>	<u>38961</u>	<u>1080</u>	<u>1080</u>
20	<u>6</u>	<u>33157</u>	<u>34279</u>	<u>35401</u>	<u>36523</u>	<u>37645</u>	<u>38767</u>	<u>39889</u>	<u>41018</u>	<u>1122</u>	<u>1129</u>
21	<u>7</u>	<u>34990</u>	<u>36167</u>	<u>37344</u>	<u>38521</u>	<u>39698</u>	<u>40875</u>	<u>42052</u>	<u>43236</u>	<u>1177</u>	<u>1184</u>
22	<u>8</u>	<u>36964</u>	<u>38187</u>	<u>39410</u>	<u>40633</u>	<u>41856</u>	<u>43079</u>	<u>44302</u>	<u>45518</u>	<u>1223</u>	<u>1216</u>
23	<u>9</u>	<u>39022</u>	<u>40300</u>	<u>41578</u>	<u>42856</u>	<u>44134</u>	<u>45412</u>	<u>46690</u>	<u>47968</u>	<u>1278</u>	<u>1278</u>
24	<u>10</u>	<u>41255</u>	<u>42595</u>	<u>43935</u>	<u>45275</u>	<u>46615</u>	<u>47955</u>	<u>49295</u>	<u>50628</u>	<u>1340</u>	<u>1333</u>
25	<u>11</u>	<u>43648</u>	<u>45055</u>	<u>46462</u>	<u>47869</u>	<u>49276</u>	<u>50683</u>	<u>52090</u>	<u>53490</u>	<u>1407</u>	<u>1400</u>
26	<u>12</u>	<u>46146</u>	<u>47601</u>	<u>49056</u>	<u>50511</u>	<u>51966</u>	<u>53421</u>	<u>54876</u>	<u>56324</u>	<u>1455</u>	<u>1448</u>
27	<u>13</u>	<u>48881</u>	<u>50404</u>	<u>51927</u>	<u>53450</u>	<u>54973</u>	<u>56496</u>	<u>58019</u>	<u>59542</u>	<u>1523</u>	<u>1523</u>
28	<u>14</u>	<u>51711</u>	<u>53296</u>	<u>54881</u>	<u>56466</u>	<u>58051</u>	<u>59636</u>	<u>61221</u>	<u>62806</u>	<u>1585</u>	<u>1585</u>
29	<u>15</u>	<u>54714</u>	<u>56366</u>	<u>58018</u>	<u>59670</u>	<u>61322</u>	<u>62974</u>	<u>64626</u>	<u>66278</u>	<u>1652</u>	<u>1652</u>
30	<u>16</u>	<u>57779</u>	<u>59507</u>	<u>61235</u>	<u>62963</u>	<u>64691</u>	<u>66419</u>	<u>68147</u>	<u>69882</u>	<u>1728</u>	<u>1735</u>
31	<u>17</u>	<u>61031</u>	<u>62857</u>	<u>64683</u>	<u>66509</u>	<u>68335</u>	<u>70161</u>	<u>71987</u>	<u>73813</u>	<u>1826</u>	<u>1826</u>
32	<u>18</u>	<u>61270</u>	<u>63372</u>	<u>65474</u>	<u>67576</u>	<u>69678</u>	<u>71780</u>	<u>73882</u>	<u>77912</u>	<u>2102</u>	<u>4030</u>
33	<u>19</u>	<u>64592</u>	<u>66782</u>	<u>68972</u>	<u>71162</u>	<u>73352</u>	<u>75542</u>	<u>77732</u>	<u>82036</u>	<u>2190</u>	<u>4304</u>
34	<u>20</u>	<u>67897</u>	<u>70184</u>	<u>72471</u>	<u>74758</u>	<u>77045</u>	<u>79332</u>	<u>81619</u>	<u>86140</u>	<u>2287</u>	<u>4521</u>
35	<u>21</u>	<u>71496</u>	<u>73879</u>	<u>76262</u>	<u>78645</u>	<u>81028</u>	<u>83411</u>	<u>85794</u>	<u>90657</u>	<u>2383</u>	<u>4863</u>
36	<u>22</u>	<u>75340</u>	<u>77823</u>	<u>80306</u>	<u>82789</u>	<u>85272</u>	<u>87755</u>	<u>90238</u>	<u>95392</u>	<u>2483</u>	<u>5154</u>
37	<u>23</u>	<u>79326</u>	<u>81910</u>	<u>84494</u>	<u>87078</u>	<u>89662</u>	<u>92246</u>	<u>94830</u>	<u>100342</u>	<u>2584</u>	<u>5512</u>
38	<u>24</u>	<u>83550</u>	<u>86237</u>	<u>88924</u>	<u>91611</u>	<u>94298</u>	<u>96985</u>	<u>99672</u>	<u>105472</u>	<u>2687</u>	<u>5800</u>
39	<u>25</u>	<u>88161</u>	<u>90961</u>	<u>93761</u>	<u>96561</u>	<u>99361</u>	<u>102161</u>	<u>104961</u>	<u>111111</u>	<u>2800</u>	<u>6150</u>
40	<u>26</u>	<u>92804</u>	<u>95716</u>	<u>98628</u>	<u>101540</u>	<u>104452</u>	<u>107364</u>	<u>110276</u>	<u>118931</u>	<u>2912</u>	<u>8655</u>
41	<u>27</u>	<u>97828</u>	<u>100895</u>	<u>103962</u>	<u>107029</u>	<u>110096</u>	<u>113163</u>	<u>116230</u>	<u>125272</u>	<u>3067</u>	<u>9042</u>
42	<u>28</u>	<u>102978</u>	<u>106165</u>	<u>109352</u>	<u>112539</u>	<u>115726</u>	<u>118913</u>	<u>122100</u>	<u>131494</u>	<u>3187</u>	<u>9394</u>
43	<u>29</u>	<u>108377</u>	<u>111684</u>	<u>114991</u>	<u>118298</u>	<u>121605</u>	<u>124912</u>	<u>128219</u>	<u>137997</u>	<u>3307</u>	<u>9778</u>
44	<u>30</u>	<u>114039</u>	<u>117470</u>	<u>120901</u>	<u>124332</u>	<u>127763</u>	<u>131194</u>	<u>134625</u>	<u>144770</u>	<u>3431</u>	<u>10145</u>
45	<u>31</u>	<u>120117</u>	<u>123677</u>	<u>127237</u>	<u>130797</u>	<u>134357</u>	<u>137917</u>	<u>141477</u>	<u>152026</u>	<u>3560</u>	<u>10549</u>
46	<u>32</u>	<u>126506</u>	<u>130184</u>	<u>133862</u>	<u>137540</u>	<u>141218</u>	<u>144896</u>	<u>148574</u>	<u>159537</u>	<u>3678</u>	<u>10963</u>

47 § 2. Compensation for certain state officers and employees in collec-
48 tive negotiating units.

49 1. The provisions of this section shall apply to full-time officers
50 and employees in the collective negotiating unit designated as the rent
51 regulation services negotiating unit.

52 2. Effective April 1, 2021, the basic annual salary of officers and
53 employees in full-time employment status on the day before such payroll

1 period shall be increased by two percent adjusted to the nearest whole
2 dollar amount.

3 3. Effective April 6, 2022, the basic annual salary of officers and
4 employees in full-time employment status on the day before such payroll
5 period shall be increased by two percent adjusted to the nearest whole
6 dollar amount.

7 4. Notwithstanding the provisions of subdivisions two and three of
8 this section, if the basic annual salary of an officer or employee to
9 whom the provisions of this section apply is identical with the hiring
10 rate, job rate, or step 1, 2, 3, 4, 5, or 6 of the salary grade of his
11 or her position on the effective dates of the increases provided in
12 these subdivisions, such basic annual salary shall be increased to the
13 hiring rate, step 1, 2, 3, 4, 5, 6, or job rate, respectively, of such
14 salary grade as contained in the appropriate salary schedules in subpar-
15 agraphs 1 and 2 of paragraph e of subdivision 1 of section 130 of the
16 civil service law, as added by section one of this act, to take effect
17 on the dates provided in subparagraphs 1 and 2 of such paragraph,
18 respectively. The increases in basic annual salary provided by this
19 subdivision shall be in lieu of any increase in basic annual salary
20 provided for in subdivisions two and three of this section.

21 5. Advancement within salary grade. Payments pursuant to the
22 provisions of subdivision 6 of section 131 of the civil service law for
23 officers and employees entitled to such payments to whom the provisions
24 of this section apply shall be payable in accordance with the terms of
25 an agreement reached pursuant to article 14 of the civil service law
26 between the state and an employee organization representing employees in
27 the collective negotiating unit designated as the rent regulation
28 services negotiating unit.

29 6. If an unencumbered position is one which if encumbered, would be
30 subject to the provisions of this section, the salary of such position
31 shall be increased by the salary increase amounts specified in this
32 section. If a position is created and filled by the appointment of an
33 officer or employee who is subject to the provisions of this section,
34 the salary otherwise provided for such position shall be increased in
35 the same manner as though such position had been in existence but unen-
36 cumbered. Notwithstanding the provisions of this section, the director
37 of the budget may reduce the salary of any such position which is or
38 becomes vacant.

39 7. The increases in salary provided in subdivisions two and three of
40 this section shall apply on a prorated basis to officers and employees,
41 otherwise eligible to receive an increase in salary, who are paid on an
42 hourly or per diem basis, employees serving on a part-time or seasonal
43 basis and employees paid on any basis other than at an annual salary
44 rate. Notwithstanding the foregoing, the provisions of subdivisions four
45 and five of this section shall not apply to employees serving on a
46 seasonal basis, except as determined by the director of the budget.

47 8. In order to provide for the officers and employees to whom this
48 section applies who are not allocated to salary grades, increases and
49 payments pursuant to this section in proportion to those provided to
50 persons to whom this section applies who are allocated to salary grades,
51 the director of the budget is authorized to add appropriate adjustments
52 and/or payments to the compensation which such officers and employees
53 are otherwise entitled to receive. The director of the budget shall
54 issue certificates which shall contain schedules of positions and the
55 salaries and/or payments thereof for which adjustments and/or payments
56 are made pursuant to the provisions of this subdivision, and a copy of

1 each such certificate shall be filed with the state comptroller, the
2 state department of civil service, the chairman of the senate finance
3 committee and the chairman of the assembly ways and means committee.

4 9. Notwithstanding any of the foregoing provisions of this section,
5 the provisions of this section shall not apply to officers or employees
6 paid on a fee schedule basis.

7 10. Notwithstanding any of the foregoing provisions of this section
8 except subdivision one, any increase in compensation for any officer or
9 employee appointed to a lower graded position from a redeployment list
10 pursuant to subdivision 1 of section 79 of the civil service law who
11 continues to receive his or her former salary pursuant to such subdivi-
12 sion shall be determined on the basis of such lower graded position
13 provided, however, that the increases in salary provided in subdivisions
14 two and three of this section shall not cause such officer's or employ-
15 ee's salary to exceed the job rate of such lower graded position.

16 11. Notwithstanding any of the foregoing provisions of this section or
17 any law to the contrary, any increase in compensation may be withheld in
18 whole or in part from any employee to whom the provisions of this
19 section are applicable when, in the opinion of the director of the budg-
20 et and the director of employee relations, such increase is not
21 warranted or is not appropriate for any reason.

22 § 3. Location compensation for certain state officers and employees in
23 collective negotiating units. Notwithstanding any inconsistent
24 provisions of law, officers and employees, including seasonal officers
25 and employees who shall receive the compensation provided for pursuant
26 to this section on a pro-rated basis, except part-time officers and
27 employees, in the collective negotiating unit designated as the rent
28 regulation services negotiating unit, whose principal place of employ-
29 ment or, in the case of a field employee, whose official station as
30 determined in accordance with the regulations of the comptroller, is
31 located in the city of New York, or in the county of Rockland, Westches-
32 ter, Nassau or Suffolk shall continue to receive a downstate adjustment
33 at the annual rate of three thousand twenty-six dollars. Such location
34 payments shall be in addition to and shall not be a part of an officer's
35 or employee's basic annual salary, and shall not affect or impair any
36 performance advancements or other rights or benefits to which an officer
37 or employee may be entitled by law, provided, however, that location
38 payments shall be included as compensation for purposes of computation
39 of overtime pay and for retirement purposes.

40 § 4. Notwithstanding any inconsistent provision of law, where and to
41 the extent that any agreement between the state and an employee organ-
42 ization entered into pursuant to article 14 of the civil service law so
43 provides on behalf of employees in the collective negotiating unit
44 designated as the rent regulation services negotiating unit, the state
45 shall contribute an amount designated in such agreement and for the
46 period covered by such agreement to the accounts of such employees
47 enrolled for dependent care deductions pursuant to subdivision 7 of
48 section 201-a of the state finance law. Such amounts shall be from funds
49 appropriated in this act and shall not be part of basic annual salary
50 for overtime or retirement purposes.

51 § 5. Notwithstanding any provision of law to the contrary, the appro-
52 priations contained in this act shall be available to the state for the
53 payment and publication of grievance and arbitration settlements and
54 awards pursuant to articles 31 and 33 of the collective negotiating
55 agreement between the state and the employee organization representing

1 the collective negotiating unit designated as the rent regulation
2 services negotiating unit.

3 § 6. During the period April 2, 2021 through April 1, 2023, there
4 shall be labor-management committees continued, administered and created
5 pursuant to the terms of the agreement negotiated between the state and
6 an employee organization representing employees in the collective nego-
7 tiating unit designated as the rent regulation services negotiating unit
8 established pursuant to article 14 of the civil service law which shall,
9 after April 2, 2021, have the responsibility for discussing and attempt-
10 ing to resolve matters of mutual concern and implementing any agreements
11 reached.

12 § 7. The salary increases, benefit modifications, and any other
13 modifications to the terms and conditions of employment provided for by
14 this act for state employees in the collective negotiating unit design-
15 nated as the rent regulations services negotiating unit established
16 pursuant to article 14 of the civil service law shall not be implemented
17 until the director of employee relations shall have delivered to the
18 director of the budget and the comptroller a letter certifying that
19 there is in effect with respect to such negotiating unit a collectively
20 negotiated agreement, ratified by the membership, which provides for
21 such increases and modifications and which are fully executed in writing
22 with the state pursuant to article 14 of the civil service law.

23 § 8. Use of appropriations. The comptroller is authorized to pay any
24 amounts required during the fiscal year commencing April 1, 2022 by the
25 foregoing provisions of this act for any state department or agency from
26 any appropriation or other funds available to such state department or
27 agency for personal service or for other related employee benefits
28 during such fiscal year. To the extent that such appropriations in any
29 fund are insufficient to accomplish the purposes herein set forth, the
30 director of the budget is authorized to allocate to the various depart-
31 ments and agencies, from any appropriations available in any fund, the
32 amounts necessary to pay such amounts.

33 § 9. Effect of participation in special annuity program. No officer or
34 employee participating in a special annuity program pursuant to the
35 provisions of article 8-C of the education law shall, by reason of an
36 increase in compensation pursuant to this act, suffer any reduction of
37 the salary adjustment to which he or she would otherwise be entitled by
38 reason of participation in such program, and such salary adjustment
39 shall be based upon the salary of such officer or employee without
40 regard to the reduction authorized by such article.

41 § 10. Deferred payment of salary increase. Notwithstanding the
42 provisions of any other section of this act, or any other law, pending
43 payment pursuant to this act of the basic annual salaries of incumbents
44 of positions subject to this act, such incumbents shall receive, as
45 partial compensation for services rendered, the rate of compensation
46 otherwise payable in their respective positions. An incumbent holding a
47 position subject to this act at any time during the period from April 1,
48 2021, until the time when basic annual salaries are first paid pursuant
49 to this act for such services in excess of the compensation actually
50 received therefor, shall be entitled to a lump sum payment for the
51 difference between the salary to which such incumbent is entitled for
52 such services and the compensation actually received therefor. Such lump
53 sum payment shall be made as soon as practicable.

54 § 11. Notwithstanding any provision of the state finance law or any
55 other provision of law to the contrary, the sum of two million, four
56 hundred thousand dollars (\$2,400,000) is hereby appropriated in the

general fund/state purposes account (10050) in miscellaneous-all state departments and agencies solely for apportionment/transfer by the director of the budget for use by any state department or agency in any fund for the fiscal year beginning April 1, 2021 through March 31, 2023 to supplement appropriations for personal service, other than personal service and fringe benefits, and to carry out the provisions of this act. No money shall be available for expenditure from this appropriation until a certificate of approval has been issued by the director of the budget and a copy of such certificate or any amendment thereto has been filed with the state comptroller, the chair of the senate finance committee and the chair of the assembly ways and means committee. The monies hereby appropriated are available for payment of any liabilities or obligations incurred prior to or during the state fiscal year commencing April 1, 2021 through March 31, 2023. For this purpose, these appropriations shall remain in full force and effect for the payment of liabilities incurred on or before March 31, 2023.

§ 12. Notwithstanding any provision of the state finance law or any other provision of law to the contrary, the several amounts as hereinafter set forth, or so much thereof as may be necessary, are hereby appropriated from the fund so designated for use by any state department or agency for the fiscal year beginning April 1, 2021 through March 31, 2023 to supplement appropriations from each respective fund available for personal service, other than personal service and fringe benefits, and to carry out the provisions of this act. The monies hereby appropriated are available for payment of any liabilities or obligations incurred prior to or during the state fiscal year commencing April 1, 2021 through March 31, 2023. No money shall be available for expenditure from this appropriation until a certificate of approval has been issued by the director of the budget and a copy of such certificate or any amendment thereto has been filed with the state comptroller, the chair of the senate finance committee, and the chair of the assembly ways and means committee.

ALL STATE DEPARTMENTS AND AGENCIES
SPECIAL PAY BILLS

General Fund/State Operations
State Purposes Account - 003
Non-Personal Service

Joint Committee on Health Benefits	\$12,000
Employee Assistance Program/Work-Life Services/Family Benefits	\$32,000
Employee Development and Training	\$158,000
Statewide Performance Rating Committee	\$3,000
Time & Attendance Umpire Process Admin	\$3,000
Disciplinary Panel Administration	\$3,000
Contract Administration	\$3,000
Employee Benefit Fund	\$705,000

§ 13. This act shall take effect immediately and shall be deemed to have been in full force and effect on and after April 2, 2021. Appropriations made by this act shall remain in full force and effect for liabilities incurred through March 31, 2023.

1 REPEAL NOTE: Subparagraphs 1, 2, 3, 4 and 5 of paragraph e of subdivi-
2 sion 1 of section 130 of the civil service law are REPEALED by section 1
3 of this act and are replaced with new subparagraphs 1 and 2.

4 § 2. Severability clause. If any clause, sentence, paragraph, subdivi-
5 sion, section or part of this act shall be adjudged by any court of
6 competent jurisdiction to be invalid, such judgment shall not affect,
7 impair, or invalidate the remainder thereof, but shall be confined in
8 its operation to the clause, sentence, paragraph, subdivision, section
9 or part thereof directly involved in the controversy in which such judg-
10 ment shall have been rendered. It is hereby declared to be the intent of
11 the legislature that this act would have been enacted even if such
12 invalid provisions had not been included herein.

13 § 3. This act shall take effect immediately, provided, however, that
14 the applicable effective dates of Parts A and B of this act shall be as
15 specifically set forth in the last section of such Parts.

FISCAL NOTE.--Pursuant to Legislative Law, Section 50:

This bill would allow members of the New York State and Local Police and Fire Retirement System (NYSLPFRS), represented by the Agency Police Services negotiating unit, to receive service credit for up to 200 days of unused sick leave. Currently, the maximum is 165 days. This would be retroactive to include retirements on or after July 27, 2017.

If this bill is enacted during the 2022 legislative session, we anticipate that there may occasionally be years where the annual sick leave rate in the NYSLPFRS increases by 0.1% as a result of this legislation, but such years are expected to be rare. Employees represented by the Agency Police Services negotiating unit are members of the NYSLPFRS only so there will not be any increases in the sick leave rates for the New York State and Local Employees' Retirement System (NYSLERS) as a result of this legislation.

There would also be additional administrative costs to review the retirements since July 27, 2017 and recalculate the benefits of those affected.

Summary of relevant resources:

Membership data as of March 31, 2021 was used in measuring the impact of the proposed change, the same data used in the April 1, 2021 actuarial valuation. Distributions and other statistics can be found in the 2021 Report of the Actuary and the 2021 Comprehensive Annual Financial Report.

The actuarial assumptions and methods used are described in the 2020 and 2021 Annual Report to the Comptroller on Actuarial Assumptions, and the Codes, Rules and Regulations of the State of New York: Audit and Control.

The Market Assets and GASB Disclosures are found in the March 31, 2021 New York State and Local Retirement System Financial Statements and Supplementary Information.

I am a member of the American Academy of Actuaries and meet the Qualification Standards to render the actuarial opinion contained herein.

This fiscal note does not constitute a legal opinion on the viability of the proposed change nor is it intended to serve as a substitute for the professional judgment of an attorney.

This estimate, dated March 29, 2022, and intended for use only during the 2022 Legislative Session, is Fiscal Note No. 2022-95, prepared by the Actuary for the New York State and Local Retirement System.