

STATE OF NEW YORK

5744

2021-2022 Regular Sessions

IN SENATE

March 17, 2021

Introduced by Sen. PALUMBO -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT to amend the labor law, in relation to overtime pay for farm laborers

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The closing paragraph of subdivision 1 of section 161 of
2 the labor law, as amended by section 4 of part II of chapter 58 of the
3 laws of 2020, is amended to read as follows:
4 Every person employed as a farm laborer shall be allowed at least
5 twenty-four consecutive hours of rest in each and every calendar week.
6 Twenty-four consecutive hours spent at rest because of circumstances,
7 such as weather or crop conditions, shall be deemed to constitute the
8 rest required by this paragraph. No provision of this paragraph shall
9 prohibit a farm laborer from voluntarily agreeing to work on such day of
10 rest required by this paragraph, provided that ~~[the]~~ a farm laborer ~~[is]~~
11 who has worked sixty hours during a calendar week shall be compensated
12 at an overtime rate which is at least one and one-half times the labor-
13 er's regular rate of pay for all hours worked on such day of rest. The
14 term "farm labor" shall include all services performed in agricultural
15 employment in connection with cultivating the soil, or in connection
16 with raising or harvesting of agricultural commodities, including the
17 raising, shearing, caring for and management of livestock, poultry or
18 dairy. The day of rest authorized under this subdivision should, whenever
19 possible, coincide with the traditional day reserved by the farm
20 laborer for religious worship.
21 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[~~-~~] is old law to be omitted.

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