

STATE OF NEW YORK

5178

2021-2022 Regular Sessions

IN SENATE

February 25, 2021

Introduced by Sens. GOUNARDES, RYAN, MAYER -- (at request of the Governor) -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

AN ACT to amend the civil service law, in relation to compensation, benefits and other terms and conditions of employment of members of the agency police services unit; to amend the state finance law, in relation to the employee benefit fund for certain members of the agency police services unit; to implement an agreement or interest arbitration award between the state and the employee organization representing the members of the agency police services unit; making an appropriation for the purpose of effectuating certain provisions thereof; and to repeal certain provisions of the civil service law relating thereto

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Paragraph h of subdivision 1 of section 130 of the civil service law is REPEALED and a new paragraph h is added to read as follows:

h. Pursuant to the terms of an agreement entered into, or an interest arbitration award issued, pursuant to article fourteen of the civil service law between the state and an employee organization covering members of the collective negotiating unit designated as the agency police services unit, effective on the dates indicated, salary grades for such unit members shall be as follows:

(1) Effective April first, two thousand fifteen:

	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>						<u>Long</u>	
	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>						<u>Max.</u>	
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>			<u>10 Yr</u>	<u>15 Yr</u>	<u>20 Yr</u>	<u>25 Yr</u>	
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	
	<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD12002-01-1

1	<u>1</u>	<u>28663</u>	<u>29671</u>	<u>30679</u>	<u>31687</u>	<u>32695</u>	<u>33703</u>	<u>34711</u>	<u>1008</u>	<u>36218</u>	<u>37724</u>	<u>40644</u>	<u>42151</u>
2	<u>2</u>	<u>29540</u>	<u>30602</u>	<u>31664</u>	<u>32726</u>	<u>33788</u>	<u>34850</u>	<u>35912</u>	<u>1062</u>	<u>37506</u>	<u>39101</u>	<u>42106</u>	<u>43703</u>
3	<u>3</u>	<u>30764</u>	<u>31872</u>	<u>32980</u>	<u>34088</u>	<u>35196</u>	<u>36304</u>	<u>37412</u>	<u>1108</u>	<u>39075</u>	<u>40737</u>	<u>43813</u>	<u>45477</u>
4	<u>4</u>	<u>31940</u>	<u>33110</u>	<u>34280</u>	<u>35450</u>	<u>36620</u>	<u>37790</u>	<u>38960</u>	<u>1170</u>	<u>40710</u>	<u>42461</u>	<u>45619</u>	<u>47366</u>
5	<u>5</u>	<u>33237</u>	<u>34465</u>	<u>35693</u>	<u>36921</u>	<u>38149</u>	<u>39377</u>	<u>40605</u>	<u>1228</u>	<u>42445</u>	<u>44285</u>	<u>47537</u>	<u>49377</u>
6	<u>6</u>	<u>34736</u>	<u>36027</u>	<u>37318</u>	<u>38609</u>	<u>39900</u>	<u>41191</u>	<u>42482</u>	<u>1291</u>	<u>44420</u>	<u>46358</u>	<u>49710</u>	<u>51649</u>
7	<u>7</u>	<u>36442</u>	<u>37787</u>	<u>39132</u>	<u>40477</u>	<u>41822</u>	<u>43167</u>	<u>44512</u>	<u>1345</u>	<u>46527</u>	<u>48541</u>	<u>51969</u>	<u>53984</u>
8	<u>8</u>	<u>38238</u>	<u>39635</u>	<u>41032</u>	<u>42429</u>	<u>43826</u>	<u>45223</u>	<u>46620</u>	<u>1397</u>	<u>48713</u>	<u>50806</u>	<u>54312</u>	<u>56408</u>
9	<u>9</u>	<u>40115</u>	<u>41572</u>	<u>43029</u>	<u>44486</u>	<u>45943</u>	<u>47400</u>	<u>48857</u>	<u>1457</u>	<u>51047</u>	<u>53237</u>	<u>56836</u>	<u>59023</u>
10	<u>10</u>	<u>42133</u>	<u>43666</u>	<u>45199</u>	<u>46732</u>	<u>48265</u>	<u>49798</u>	<u>51331</u>	<u>1533</u>	<u>53625</u>	<u>55919</u>	<u>59621</u>	<u>61916</u>
11	<u>11</u>	<u>44351</u>	<u>45946</u>	<u>47541</u>	<u>49136</u>	<u>50731</u>	<u>52326</u>	<u>53921</u>	<u>1595</u>	<u>56308</u>	<u>58695</u>	<u>62497</u>	<u>64886</u>
12	<u>12</u>	<u>46560</u>	<u>48225</u>	<u>49890</u>	<u>51555</u>	<u>53220</u>	<u>54885</u>	<u>56550</u>	<u>1665</u>	<u>59048</u>	<u>61546</u>	<u>65458</u>	<u>67956</u>
13	<u>13</u>	<u>49066</u>	<u>50804</u>	<u>52542</u>	<u>54280</u>	<u>56018</u>	<u>57756</u>	<u>59494</u>	<u>1738</u>	<u>62096</u>	<u>64698</u>	<u>68714</u>	<u>71316</u>
14	<u>14</u>	<u>51622</u>	<u>53445</u>	<u>55268</u>	<u>57091</u>	<u>58914</u>	<u>60737</u>	<u>62560</u>	<u>1823</u>	<u>65285</u>	<u>68011</u>	<u>72151</u>	<u>74879</u>
15	<u>15</u>	<u>54326</u>	<u>56222</u>	<u>58118</u>	<u>60014</u>	<u>61910</u>	<u>63806</u>	<u>65702</u>	<u>1896</u>	<u>68542</u>	<u>71381</u>	<u>75634</u>	<u>78473</u>
16	<u>16</u>	<u>57131</u>	<u>59111</u>	<u>61091</u>	<u>63071</u>	<u>65051</u>	<u>67031</u>	<u>69011</u>	<u>1980</u>	<u>71980</u>	<u>74949</u>	<u>79327</u>	<u>82293</u>
17	<u>17</u>	<u>60083</u>	<u>62169</u>	<u>64255</u>	<u>66341</u>	<u>68427</u>	<u>70513</u>	<u>72599</u>	<u>2086</u>	<u>75722</u>	<u>78845</u>	<u>83380</u>	<u>86504</u>
18	<u>18</u>	<u>63238</u>	<u>65428</u>	<u>67618</u>	<u>69808</u>	<u>71998</u>	<u>74188</u>	<u>76378</u>	<u>2190</u>	<u>79660</u>	<u>82943</u>	<u>87642</u>	<u>90927</u>
19	<u>19</u>	<u>66434</u>	<u>68722</u>	<u>71010</u>	<u>73298</u>	<u>75586</u>	<u>77874</u>	<u>80162</u>	<u>2288</u>	<u>83590</u>	<u>87018</u>	<u>91857</u>	<u>95285</u>
20	<u>20</u>	<u>69606</u>	<u>71996</u>	<u>74386</u>	<u>76776</u>	<u>79166</u>	<u>81556</u>	<u>83946</u>	<u>2390</u>	<u>87534</u>	<u>91123</u>	<u>96119</u>	<u>99707</u>
21	<u>21</u>	<u>73101</u>	<u>75594</u>	<u>78087</u>	<u>80580</u>	<u>83073</u>	<u>85566</u>	<u>88059</u>	<u>2493</u>	<u>91799</u>	<u>95540</u>	<u>100-</u>	<u>104-</u>
22												<u>687</u>	<u>426</u>
23	<u>22</u>	<u>76762</u>	<u>79403</u>	<u>82044</u>	<u>84685</u>	<u>87326</u>	<u>89967</u>	<u>92608</u>	<u>2641</u>	<u>96562</u>	<u>100-</u>	<u>105-</u>	<u>109-</u>
24											<u>515</u>	<u>880</u>	<u>835</u>
25	<u>23</u>	<u>80663</u>	<u>83378</u>	<u>86093</u>	<u>88808</u>	<u>91523</u>	<u>94238</u>	<u>96953</u>	<u>2715</u>	<u>101-</u>	<u>105-</u>	<u>110-</u>	<u>114-</u>
26										<u>027</u>	<u>101</u>	<u>585</u>	<u>659</u>
27	<u>24</u>	<u>84774</u>	<u>87590</u>	<u>90406</u>	<u>93222</u>	<u>96038</u>	<u>98854</u>	<u>101-</u>	<u>2816</u>	<u>105-</u>	<u>110-</u>	<u>115-</u>	<u>119-</u>
28								<u>670</u>		<u>892</u>	<u>114</u>	<u>751</u>	<u>973</u>
29	<u>25</u>	<u>89244</u>	<u>92182</u>	<u>95120</u>	<u>98058</u>	<u>100-</u>	<u>103-</u>	<u>106-</u>	<u>2938</u>	<u>111-</u>	<u>115-</u>	<u>121-</u>	<u>125-</u>
30						<u>996</u>	<u>934</u>	<u>872</u>		<u>276</u>	<u>681</u>	<u>494</u>	<u>896</u>

31 (2) Effective April first, two thousand sixteen:

		Perf.	Perf.	Perf.	Perf.	Perf.						Long	
		Ad-	Ad-	Ad-	Ad-	Ad-						Max.	
	Hir-	vance	vance	vance	vance	vance			10 Yr	15 Yr	20 Yr	25 Yr	
	ing	Step	Step	Step	Step	Step	Job	Perf.	Long	Long	Long	Long	
	Rate	1	2	3	4	5	Rate	Adv.	Step	Step	Step	Step	
32	<u>1</u>	<u>29236</u>	<u>30264</u>	<u>31292</u>	<u>32320</u>	<u>33348</u>	<u>34376</u>	<u>35404</u>	<u>1028</u>	<u>36941</u>	<u>38477</u>	<u>41456</u>	<u>42993</u>
33	<u>2</u>	<u>30131</u>	<u>31214</u>	<u>32297</u>	<u>33380</u>	<u>34463</u>	<u>35546</u>	<u>36629</u>	<u>1083</u>	<u>38255</u>	<u>39882</u>	<u>42947</u>	<u>44576</u>
34	<u>3</u>	<u>31379</u>	<u>32509</u>	<u>33639</u>	<u>34769</u>	<u>35899</u>	<u>37029</u>	<u>38159</u>	<u>1130</u>	<u>39855</u>	<u>41551</u>	<u>44688</u>	<u>46385</u>
35	<u>4</u>	<u>32579</u>	<u>33772</u>	<u>34965</u>	<u>36158</u>	<u>37351</u>	<u>38544</u>	<u>39737</u>	<u>1193</u>	<u>41522</u>	<u>43308</u>	<u>46529</u>	<u>48311</u>
36	<u>5</u>	<u>33902</u>	<u>35155</u>	<u>36408</u>	<u>37661</u>	<u>38914</u>	<u>40167</u>	<u>41420</u>	<u>1253</u>	<u>43297</u>	<u>45174</u>	<u>48491</u>	<u>50367</u>
37	<u>6</u>	<u>35431</u>	<u>36748</u>	<u>38065</u>	<u>39382</u>	<u>40699</u>	<u>42016</u>	<u>43333</u>	<u>1317</u>	<u>45310</u>	<u>47287</u>	<u>50706</u>	<u>52683</u>
38	<u>7</u>	<u>37171</u>	<u>38543</u>	<u>39915</u>	<u>41287</u>	<u>42659</u>	<u>44031</u>	<u>45403</u>	<u>1372</u>	<u>47458</u>	<u>49513</u>	<u>53009</u>	<u>55064</u>
39	<u>8</u>	<u>39003</u>	<u>40428</u>	<u>41853</u>	<u>43278</u>	<u>44703</u>	<u>46128</u>	<u>47553</u>	<u>1425</u>	<u>49688</u>	<u>51823</u>	<u>55399</u>	<u>57537</u>
40	<u>9</u>	<u>40917</u>	<u>42403</u>	<u>43889</u>	<u>45375</u>	<u>46861</u>	<u>48347</u>	<u>49833</u>	<u>1486</u>	<u>52067</u>	<u>54301</u>	<u>57972</u>	<u>60202</u>
41	<u>10</u>	<u>42976</u>	<u>44540</u>	<u>46104</u>	<u>47668</u>	<u>49232</u>	<u>50796</u>	<u>52360</u>	<u>1564</u>	<u>54700</u>	<u>57040</u>	<u>60816</u>	<u>63157</u>
42	<u>11</u>	<u>45238</u>	<u>46865</u>	<u>48492</u>	<u>50119</u>	<u>51746</u>	<u>53373</u>	<u>55000</u>	<u>1627</u>	<u>57435</u>	<u>59869</u>	<u>63748</u>	<u>66184</u>
43	<u>12</u>	<u>47491</u>	<u>49189</u>	<u>50887</u>	<u>52585</u>	<u>54283</u>	<u>55981</u>	<u>57679</u>	<u>1698</u>	<u>60227</u>	<u>62775</u>	<u>66765</u>	<u>69313</u>
44	<u>13</u>	<u>50047</u>	<u>51820</u>	<u>53593</u>	<u>55366</u>	<u>57139</u>	<u>58912</u>	<u>60685</u>	<u>1773</u>	<u>63339</u>	<u>65993</u>	<u>70089</u>	<u>72743</u>
45	<u>14</u>	<u>52654</u>	<u>54514</u>	<u>56374</u>	<u>58234</u>	<u>60094</u>	<u>61954</u>	<u>63814</u>	<u>1860</u>	<u>66594</u>	<u>69374</u>	<u>73597</u>	<u>76379</u>
46	<u>15</u>	<u>55413</u>	<u>57347</u>	<u>59281</u>	<u>61215</u>	<u>63149</u>	<u>65083</u>	<u>67017</u>	<u>1934</u>	<u>69914</u>	<u>72810</u>	<u>77148</u>	<u>80043</u>
47	<u>16</u>	<u>58274</u>	<u>60294</u>	<u>62314</u>	<u>64334</u>	<u>66354</u>	<u>68374</u>	<u>70394</u>	<u>2020</u>	<u>73422</u>	<u>76451</u>	<u>80916</u>	<u>83942</u>
48	<u>17</u>	<u>61285</u>	<u>63413</u>	<u>65541</u>	<u>67669</u>	<u>69797</u>	<u>71925</u>	<u>74053</u>	<u>2128</u>	<u>77238</u>	<u>80424</u>	<u>85050</u>	<u>88236</u>
49	<u>18</u>	<u>64503</u>	<u>66737</u>	<u>68971</u>	<u>71205</u>	<u>73439</u>	<u>75673</u>	<u>77907</u>	<u>2234</u>	<u>81255</u>	<u>84603</u>	<u>89396</u>	<u>92747</u>

1	<u>19</u>	<u>67763</u>	<u>70097</u>	<u>72431</u>	<u>74765</u>	<u>77099</u>	<u>79433</u>	<u>81767</u>	<u>2334</u>	<u>85264</u>	<u>88760</u>	<u>93696</u>	<u>97192</u>
2	<u>20</u>	<u>70998</u>	<u>73436</u>	<u>75874</u>	<u>78312</u>	<u>80750</u>	<u>83188</u>	<u>85626</u>	<u>2438</u>	<u>89286</u>	<u>92947</u>	<u>98042</u>	<u>101-</u>
3													<u>702</u>
4	<u>21</u>	<u>74563</u>	<u>77106</u>	<u>79649</u>	<u>82192</u>	<u>84735</u>	<u>87278</u>	<u>89821</u>	<u>2543</u>	<u>93636</u>	<u>97452</u>	<u>102-</u>	<u>106-</u>
5												<u>702</u>	<u>515</u>
6	<u>22</u>	<u>78297</u>	<u>80991</u>	<u>83685</u>	<u>86379</u>	<u>89073</u>	<u>91767</u>	<u>94461</u>	<u>2694</u>	<u>98494</u>	<u>102-</u>	<u>107-</u>	<u>112-</u>
7											<u>526</u>	<u>998</u>	<u>033</u>
8	<u>23</u>	<u>82276</u>	<u>85045</u>	<u>87814</u>	<u>90583</u>	<u>93352</u>	<u>96121</u>	<u>98890</u>	<u>2769</u>	<u>103-</u>	<u>107-</u>	<u>112-</u>	<u>116-</u>
9										<u>045</u>	<u>201</u>	<u>795</u>	<u>950</u>
10	<u>24</u>	<u>86469</u>	<u>89341</u>	<u>92213</u>	<u>95085</u>	<u>97957</u>	<u>100-</u>	<u>103-</u>	<u>2872</u>	<u>108-</u>	<u>112-</u>	<u>118-</u>	<u>122-</u>
11							<u>829</u>	<u>701</u>		<u>007</u>	<u>314</u>	<u>064</u>	<u>370</u>
12	<u>25</u>	<u>91029</u>	<u>94026</u>	<u>97023</u>	<u>100-</u>	<u>103-</u>	<u>106-</u>	<u>109-</u>	<u>2997</u>	<u>113-</u>	<u>117-</u>	<u>123-</u>	<u>128-</u>
13					<u>020</u>	<u>017</u>	<u>014</u>	<u>011</u>		<u>503</u>	<u>996</u>	<u>925</u>	<u>415</u>

14 (3) Effective April first, two thousand seventeen:

		Perf.	Perf.	Perf.	Perf.	Perf.							Long
		Ad-	Ad-	Ad-	Ad-	Ad-							Max.
	Hir-	vance	vance	vance	vance	vance			10 Yr	15 Yr	20 Yr	25 Yr	
	ing	Step	Step	Step	Step	Step	Job	Perf.	Long	Long	Long	Long	
	Rate	1	2	3	4	5	Rate	Adv.	Step	Step	Step	Step	
15	<u>1</u>	<u>29821</u>	<u>30870</u>	<u>31919</u>	<u>32968</u>	<u>34017</u>	<u>35066</u>	<u>36115</u>	<u>1049</u>	<u>37683</u>	<u>39249</u>	<u>42288</u>	<u>43856</u>
16	<u>2</u>	<u>30734</u>	<u>31839</u>	<u>32944</u>	<u>34049</u>	<u>35154</u>	<u>36259</u>	<u>37364</u>	<u>1105</u>	<u>39023</u>	<u>40682</u>	<u>43808</u>	<u>45470</u>
17	<u>3</u>	<u>32007</u>	<u>33160</u>	<u>34313</u>	<u>35466</u>	<u>36619</u>	<u>37772</u>	<u>38925</u>	<u>1153</u>	<u>40655</u>	<u>42385</u>	<u>45585</u>	<u>47316</u>
18	<u>4</u>	<u>33231</u>	<u>34448</u>	<u>35665</u>	<u>36882</u>	<u>38099</u>	<u>39316</u>	<u>40533</u>	<u>1217</u>	<u>42354</u>	<u>44175</u>	<u>47461</u>	<u>49278</u>
19	<u>5</u>	<u>34580</u>	<u>35858</u>	<u>37136</u>	<u>38414</u>	<u>39692</u>	<u>40970</u>	<u>42248</u>	<u>1278</u>	<u>44163</u>	<u>46077</u>	<u>49460</u>	<u>51374</u>
20	<u>6</u>	<u>36140</u>	<u>37483</u>	<u>38826</u>	<u>40169</u>	<u>41512</u>	<u>42855</u>	<u>44198</u>	<u>1343</u>	<u>46215</u>	<u>48231</u>	<u>51718</u>	<u>53735</u>
21	<u>7</u>	<u>37914</u>	<u>39314</u>	<u>40714</u>	<u>42114</u>	<u>43514</u>	<u>44914</u>	<u>46314</u>	<u>1400</u>	<u>48410</u>	<u>50506</u>	<u>54072</u>	<u>56168</u>
22	<u>8</u>	<u>39783</u>	<u>41237</u>	<u>42691</u>	<u>44145</u>	<u>45599</u>	<u>47053</u>	<u>48507</u>	<u>1454</u>	<u>50685</u>	<u>52862</u>	<u>56510</u>	<u>58691</u>
23	<u>9</u>	<u>41735</u>	<u>43251</u>	<u>44767</u>	<u>46283</u>	<u>47799</u>	<u>49315</u>	<u>50831</u>	<u>1516</u>	<u>53110</u>	<u>55388</u>	<u>59133</u>	<u>61407</u>
24	<u>10</u>	<u>43836</u>	<u>45431</u>	<u>47026</u>	<u>48621</u>	<u>50216</u>	<u>51811</u>	<u>53406</u>	<u>1595</u>	<u>55793</u>	<u>58180</u>	<u>62031</u>	<u>64419</u>
25	<u>11</u>	<u>46143</u>	<u>47803</u>	<u>49463</u>	<u>51123</u>	<u>52783</u>	<u>54443</u>	<u>56103</u>	<u>1660</u>	<u>58587</u>	<u>61069</u>	<u>65026</u>	<u>67511</u>
26	<u>12</u>	<u>48441</u>	<u>50173</u>	<u>51905</u>	<u>53637</u>	<u>55369</u>	<u>57101</u>	<u>58833</u>	<u>1732</u>	<u>61432</u>	<u>64031</u>	<u>68101</u>	<u>70700</u>
27	<u>13</u>	<u>51048</u>	<u>52857</u>	<u>54666</u>	<u>56475</u>	<u>58284</u>	<u>60093</u>	<u>61902</u>	<u>1809</u>	<u>64609</u>	<u>67316</u>	<u>71494</u>	<u>74201</u>
28	<u>14</u>	<u>53707</u>	<u>55604</u>	<u>57501</u>	<u>59398</u>	<u>61295</u>	<u>63192</u>	<u>65089</u>	<u>1897</u>	<u>67925</u>	<u>70760</u>	<u>75068</u>	<u>77905</u>
29	<u>15</u>	<u>56521</u>	<u>58494</u>	<u>60467</u>	<u>62440</u>	<u>64413</u>	<u>66386</u>	<u>68359</u>	<u>1973</u>	<u>71314</u>	<u>74268</u>	<u>78693</u>	<u>81646</u>
30	<u>16</u>	<u>59439</u>	<u>61500</u>	<u>63561</u>	<u>65622</u>	<u>67683</u>	<u>69744</u>	<u>71805</u>	<u>2061</u>	<u>74894</u>	<u>77983</u>	<u>82537</u>	<u>85624</u>
31	<u>17</u>	<u>62511</u>	<u>64682</u>	<u>66853</u>	<u>69024</u>	<u>71195</u>	<u>73366</u>	<u>75537</u>	<u>2171</u>	<u>78786</u>	<u>82035</u>	<u>86754</u>	<u>90004</u>
32	<u>18</u>	<u>65793</u>	<u>68072</u>	<u>70351</u>	<u>72630</u>	<u>74909</u>	<u>77188</u>	<u>79467</u>	<u>2279</u>	<u>82882</u>	<u>86297</u>	<u>91186</u>	<u>94604</u>
33	<u>19</u>	<u>69118</u>	<u>71499</u>	<u>73880</u>	<u>76261</u>	<u>78642</u>	<u>81023</u>	<u>83404</u>	<u>2381</u>	<u>86971</u>	<u>90537</u>	<u>95572</u>	<u>99138</u>
34	<u>20</u>	<u>72418</u>	<u>74905</u>	<u>77392</u>	<u>79879</u>	<u>82366</u>	<u>84853</u>	<u>87340</u>	<u>2487</u>	<u>91073</u>	<u>94807</u>	<u>100-</u>	<u>103-</u>
35												<u>004</u>	<u>738</u>
36	<u>21</u>	<u>76054</u>	<u>78648</u>	<u>81242</u>	<u>83836</u>	<u>86430</u>	<u>89024</u>	<u>91618</u>	<u>2594</u>	<u>95509</u>	<u>99402</u>	<u>104-</u>	<u>108-</u>
37												<u>757</u>	<u>646</u>
38	<u>22</u>	<u>79863</u>	<u>82611</u>	<u>85359</u>	<u>88107</u>	<u>90855</u>	<u>93603</u>	<u>96351</u>	<u>2748</u>	<u>100-</u>	<u>104-</u>	<u>110-</u>	<u>114-</u>
39										<u>465</u>	<u>577</u>	<u>159</u>	<u>274</u>
40	<u>23</u>	<u>83922</u>	<u>86746</u>	<u>89570</u>	<u>92394</u>	<u>95218</u>	<u>98042</u>	<u>100-</u>	<u>2824</u>	<u>105-</u>	<u>109-</u>	<u>115-</u>	<u>119-</u>
41								<u>866</u>		<u>104</u>	<u>343</u>	<u>049</u>	<u>287</u>
42	<u>24</u>	<u>88198</u>	<u>91128</u>	<u>94058</u>	<u>96988</u>	<u>99918</u>	<u>102-</u>	<u>105-</u>	<u>2930</u>	<u>110-</u>	<u>114-</u>	<u>120-</u>	<u>124-</u>
43							<u>848</u>	<u>778</u>		<u>170</u>	<u>563</u>	<u>428</u>	<u>820</u>
44	<u>25</u>	<u>92850</u>	<u>95907</u>	<u>98964</u>	<u>102-</u>	<u>105-</u>	<u>108-</u>	<u>111-</u>	<u>3057</u>	<u>115-</u>	<u>120-</u>	<u>126-</u>	<u>130-</u>
45					<u>021</u>	<u>078</u>	<u>135</u>	<u>192</u>		<u>774</u>	<u>357</u>	<u>404</u>	<u>984</u>

51 (4) Effective April first, two thousand eighteen:

	Perf.	Perf.	Perf.	Perf.	Perf.		Long
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		Ad-	Ad-	Ad-	Ad-	Ad-				10 Yr	15 Yr	20 Yr	Max.
	Hir-	vance	vance	vance	vance	vance				Long	Long	Long	Long
	ing	Step	Step	Step	Step	Step	Job	Perf.	Long	Long	Long	Long	
	SG	Rate	1	2	3	4	Rate	Adv.	Step	Step	Step	Step	
1	<u>1</u>	<u>30417</u>	<u>31487</u>	<u>32557</u>	<u>33627</u>	<u>34697</u>	<u>35767</u>	<u>36837</u>	<u>1070</u>	<u>38436</u>	<u>40034</u>	<u>43133</u>	<u>44733</u>
2	<u>2</u>	<u>31349</u>	<u>32476</u>	<u>33603</u>	<u>34730</u>	<u>35857</u>	<u>36984</u>	<u>38111</u>	<u>1127</u>	<u>39803</u>	<u>41495</u>	<u>44684</u>	<u>46379</u>
3	<u>3</u>	<u>32647</u>	<u>33823</u>	<u>34999</u>	<u>36175</u>	<u>37351</u>	<u>38527</u>	<u>39703</u>	<u>1176</u>	<u>41468</u>	<u>43232</u>	<u>46496</u>	<u>48262</u>
4	<u>4</u>	<u>33896</u>	<u>35137</u>	<u>36378</u>	<u>37619</u>	<u>38860</u>	<u>40101</u>	<u>41342</u>	<u>1241</u>	<u>43199</u>	<u>45057</u>	<u>48409</u>	<u>50262</u>
5	<u>5</u>	<u>35272</u>	<u>36576</u>	<u>37880</u>	<u>39184</u>	<u>40488</u>	<u>41792</u>	<u>43096</u>	<u>1304</u>	<u>45049</u>	<u>47002</u>	<u>50452</u>	<u>52405</u>
6	<u>6</u>	<u>36863</u>	<u>38233</u>	<u>39603</u>	<u>40973</u>	<u>42343</u>	<u>43713</u>	<u>45083</u>	<u>1370</u>	<u>47140</u>	<u>49197</u>	<u>52753</u>	<u>54811</u>
7	<u>7</u>	<u>38672</u>	<u>40100</u>	<u>41528</u>	<u>42956</u>	<u>44384</u>	<u>45812</u>	<u>47240</u>	<u>1428</u>	<u>49378</u>	<u>51516</u>	<u>55153</u>	<u>57291</u>
8	<u>8</u>	<u>40579</u>	<u>42062</u>	<u>43545</u>	<u>45028</u>	<u>46511</u>	<u>47994</u>	<u>49477</u>	<u>1483</u>	<u>51699</u>	<u>53919</u>	<u>57640</u>	<u>59865</u>
9	<u>9</u>	<u>42570</u>	<u>44116</u>	<u>45662</u>	<u>47208</u>	<u>48754</u>	<u>50300</u>	<u>51846</u>	<u>1546</u>	<u>54171</u>	<u>56494</u>	<u>60314</u>	<u>62634</u>
10	<u>10</u>	<u>44713</u>	<u>46340</u>	<u>47967</u>	<u>49594</u>	<u>51221</u>	<u>52848</u>	<u>54475</u>	<u>1627</u>	<u>56910</u>	<u>59344</u>	<u>63273</u>	<u>65708</u>
11	<u>11</u>	<u>47066</u>	<u>48759</u>	<u>50452</u>	<u>52145</u>	<u>53838</u>	<u>55531</u>	<u>57224</u>	<u>1693</u>	<u>59758</u>	<u>62289</u>	<u>66325</u>	<u>68860</u>
12	<u>12</u>	<u>49410</u>	<u>51177</u>	<u>52944</u>	<u>54711</u>	<u>56478</u>	<u>58245</u>	<u>60012</u>	<u>1767</u>	<u>62663</u>	<u>65314</u>	<u>69465</u>	<u>72116</u>
13	<u>13</u>	<u>52069</u>	<u>53914</u>	<u>55759</u>	<u>57604</u>	<u>59449</u>	<u>61294</u>	<u>63139</u>	<u>1845</u>	<u>65900</u>	<u>68661</u>	<u>72923</u>	<u>75684</u>
14	<u>14</u>	<u>54781</u>	<u>56716</u>	<u>58651</u>	<u>60586</u>	<u>62521</u>	<u>64456</u>	<u>66391</u>	<u>1935</u>	<u>69284</u>	<u>72175</u>	<u>76570</u>	<u>79463</u>
15	<u>15</u>	<u>57651</u>	<u>59664</u>	<u>61677</u>	<u>63690</u>	<u>65703</u>	<u>67716</u>	<u>69729</u>	<u>2013</u>	<u>72743</u>	<u>75756</u>	<u>80270</u>	<u>83282</u>
16	<u>16</u>	<u>60628</u>	<u>62730</u>	<u>64832</u>	<u>66934</u>	<u>69036</u>	<u>71138</u>	<u>73240</u>	<u>2102</u>	<u>76391</u>	<u>79542</u>	<u>84187</u>	<u>87335</u>
17	<u>17</u>	<u>63761</u>	<u>65976</u>	<u>68191</u>	<u>70406</u>	<u>72621</u>	<u>74836</u>	<u>77051</u>	<u>2215</u>	<u>80365</u>	<u>83679</u>	<u>88492</u>	<u>91807</u>
18	<u>18</u>	<u>67109</u>	<u>69434</u>	<u>71759</u>	<u>74084</u>	<u>76409</u>	<u>78734</u>	<u>81059</u>	<u>2325</u>	<u>84542</u>	<u>88026</u>	<u>93012</u>	<u>96499</u>
19	<u>19</u>	<u>70500</u>	<u>72929</u>	<u>75358</u>	<u>77787</u>	<u>80216</u>	<u>82645</u>	<u>85074</u>	<u>2429</u>	<u>88712</u>	<u>92350</u>	<u>97485</u>	<u>101-</u>
20													<u>123</u>
21	<u>20</u>	<u>73866</u>	<u>76403</u>	<u>78940</u>	<u>81477</u>	<u>84014</u>	<u>86551</u>	<u>89088</u>	<u>2537</u>	<u>92896</u>	<u>96704</u>	<u>102-</u>	<u>105-</u>
22												<u>005</u>	<u>814</u>
23	<u>21</u>	<u>77575</u>	<u>80221</u>	<u>82867</u>	<u>85513</u>	<u>88159</u>	<u>90805</u>	<u>93451</u>	<u>2646</u>	<u>97420</u>	<u>101-</u>	<u>106-</u>	<u>110-</u>
24											<u>391</u>	<u>853</u>	<u>820</u>
25	<u>22</u>	<u>81460</u>	<u>84263</u>	<u>87066</u>	<u>89869</u>	<u>92672</u>	<u>95475</u>	<u>98278</u>	<u>2803</u>	<u>102-</u>	<u>106-</u>	<u>112-</u>	<u>116-</u>
26										<u>474</u>	<u>669</u>	<u>362</u>	<u>559</u>
27	<u>23</u>	<u>85600</u>	<u>88481</u>	<u>91362</u>	<u>94243</u>	<u>97124</u>	<u>100-</u>	<u>102-</u>	<u>2881</u>	<u>107-</u>	<u>111-</u>	<u>117-</u>	<u>121-</u>
28							<u>005</u>	<u>886</u>		<u>209</u>	<u>533</u>	<u>353</u>	<u>675</u>
29	<u>24</u>	<u>89962</u>	<u>92951</u>	<u>95940</u>	<u>98929</u>	<u>101-</u>	<u>104-</u>	<u>107-</u>	<u>2989</u>	<u>112-</u>	<u>116-</u>	<u>122-</u>	<u>127-</u>
30						<u>918</u>	<u>907</u>	<u>896</u>		<u>376</u>	<u>857</u>	<u>839</u>	<u>319</u>
31	<u>25</u>	<u>94707</u>	<u>97825</u>	<u>100-</u>	<u>104-</u>	<u>107-</u>	<u>110-</u>	<u>113-</u>	<u>3118</u>	<u>118-</u>	<u>122-</u>	<u>128-</u>	<u>133-</u>
32				<u>943</u>	<u>061</u>	<u>179</u>	<u>297</u>	<u>415</u>		<u>089</u>	<u>763</u>	<u>931</u>	<u>603</u>

§ 2. Section 207-d of the state finance law, as added by chapter 114 of the laws of 2006, paragraph (b) of subdivision 1 as amended by chapter 3 of the laws of 2007 and subdivision 2 as amended by chapter 15 of the laws of 2012, is amended to read as follows:

§ 207-d. Employee benefit fund; agency [~~law-enforcement~~] police services unit. 1. As used in this section, unless otherwise expressly stated:

(a) "Director" shall mean the director of employee relations.

(b) "Employee" shall mean any person serving on a full-time annual salaried basis in the service of the state of New York who is appointed to and serving in a position in the collective negotiating unit designated as the agency [~~law-enforcement~~] police services unit and is a police officer pursuant to subdivision thirty-four of section 1.20 of the criminal procedure law [~~or a forest ranger 1 or a forest ranger 2~~].

2. Where and to the extent that an agreement between the state and an employee organization entered into pursuant to article fourteen of the civil service law or an interest arbitration award issued pursuant to subdivision four of section two hundred nine of the civil service law between the state and an employee organization so provides on behalf of employees in the collective negotiating unit designated as the agency

1 police services unit established pursuant to article fourteen of the
2 civil service law, and upon audit and warrant of the comptroller, the
3 director shall provide for the payment of moneys to such employee organ-
4 ization for the establishment and maintenance of an employee benefit fund
5 established by the employee organization for the employees in the negoti-
6 ating unit covered by the controlling provision of such agreement or
7 award providing for such employee benefit fund, such amount to be deter-
8 mined consistent with said agreement or award on the basis of the number
9 of full-time annual salaried employees, as determined by the comptroller,
10 ~~[on the payroll on March first, two thousand eleven for payments to be~~
11 ~~made on April first, two thousand eleven, on the payroll on March first,~~
12 ~~two thousand twelve for payments to be made on April first, two thousand~~
13 ~~twelve, on the payroll on March first, two thousand thirteen for payments~~
14 ~~to be made on April first, two thousand thirteen, and on the payroll on~~
15 ~~March first, two thousand fourteen for payments to be made on April~~
16 ~~first, two thousand fourteen]~~ on the payroll on March first, two thousand
17 fifteen for payments to be made on April first, two thousand fifteen, on
18 the payroll on March first, two thousand sixteen for payments to be made
19 on April first, two thousand sixteen, on the payroll on March first, two
20 thousand seventeen for payments to be made on April first, two thousand
21 seventeen, and on the payroll on March first, two thousand eighteen for
22 payments to be made on April first, two thousand eighteen. The amount,
23 which will be determined pursuant to this section, for employees who are
24 paid from special or administrative funds, other than the general fund or
25 the capital projects fund of the state, will be paid from the appropri-
26 ations as provided by law, in which case the comptroller will establish
27 procedures to ensure repayment from said special or administrative funds.
28 The director shall enter into an agreement with an employee organization
29 which sets forth the specific terms and conditions for the establishment
30 and administration of an employee benefit fund as a condition for the
31 transmittal of moneys pursuant to this section.

32 3. Such employee organization shall periodically as specified by the
33 director, supply a description of the benefits purchased or provided by
34 the employee benefit fund, the utilization experience of the benefit
35 fund, the amount disbursed for or the cost of such benefits and such
36 other information as may be requested by the director.

37 4. The employee organization shall report to the comptroller, in the
38 form and manner as he or she may direct, the amount it expended for the
39 purchase of or providing for such benefits for any period specified by
40 the comptroller. The comptroller is hereby authorized to audit the books
41 of the employee organization with respect to any moneys transmitted to it
42 pursuant to this section.

43 5. Neither the state nor any officer or employee of the state shall be
44 a party to any contract or agreement entered into by any employee organ-
45 ization providing for benefits purchased in whole or in part with moneys
46 transmitted to such employee organization pursuant to this section. No
47 benefit provided pursuant to such contracts or agreements shall be paya-
48 ble by the state and all such benefits shall be paid by the responsible
49 parties to such agreements or contracts pursuant to the terms and condi-
50 tions of such agreements or contracts. The employee organization shall be
51 a fiduciary with respect to the employee benefit fund established pursu-
52 ant to this section.

53 6. Nothing in this section shall be deemed to diminish, impair or
54 reduce any benefit otherwise payable to any employee established or
55 authorized by law, rule or regulation by reason of such employee's lack

1 of eligibility to participate in any benefit program established by an
2 employee organization pursuant to this section.

3 7. In the event it is determined that the moneys transmitted to an
4 employee organization pursuant to this section is income for which
5 payroll deductions are required for income tax withholdings from the
6 salary or wages of employees pursuant to law, the comptroller shall
7 determine the amount of such withholdings required and deduct the amount
8 so required to be withheld from the salary or wages of the employees
9 concerned.

10 8. The employee organization shall indemnify the state for any claims
11 whatsoever paid by it arising from the establishment, administration or
12 discontinuation of any employee benefit provided pursuant to this
13 section, together with reasonable costs of litigation arising therefrom.

14 9. Insofar as the provisions of this section are inconsistent with the
15 provisions of any other law, general or special, the provisions of this
16 section shall be controlling.

17 § 3. Compensation for members of the collective negotiating unit desig-
18 nated as agency police services unit pursuant to an agreement between the
19 state of New York and the employee organization representing such indi-
20 viduals or an interest arbitration award binding the state of New York
21 and the employee organization representing such individuals.

22 1. The provisions of this section shall apply to all full-time officers
23 and employees in the collective negotiating unit designated as the agency
24 police services unit established pursuant to article fourteen of the
25 civil service law.

26 2. Effective April 1, 2015, the basic annual salary of all members of
27 the agency police services unit who were in full-time annual salaried
28 employment status on March 31, 2015 shall be increased by two percent.

29 3. Effective April 1, 2016, the basic annual salary of all members of
30 the agency police services unit who were in full-time annual salaried
31 employment status on March 31, 2016 shall be increased by two percent.

32 4. Effective April 1, 2017, the basic annual salary of all members of
33 the agency police services unit who were in full-time annual salaried
34 employment status on March 31, 2017 shall be increased by two percent.

35 5. Effective April 1, 2018, the basic annual salary of all members of
36 the agency police services unit who were in full-time annual salaried
37 employment status on March 31, 2018 shall be increased by two percent.

38 6. Advancement within salary grade. Payments pursuant to the provisions
39 of subdivision 6 of section 131 of civil service law for members of the
40 agency police services unit shall be payable pursuant to the terms of an
41 agreement between the state and an employee organization representing
42 employees subject to the provisions of this section.

43 7. Effective April 1, 2015, pursuant to the terms of an agreement
44 covering members of the agency police services unit, for such unit
45 members who are on the institutional payroll, the ten-year, the fifteen-
46 year, the twenty-year, and the twenty-five-year longevity step payment
47 for such unit members to whom the provisions of this section apply shall
48 be that amount prescribed by paragraph h of subdivision 1 of section 130
49 of the civil service law, as added by section one of this act.

50 8. Notwithstanding any of the foregoing provisions of this section, if
51 the basic annual salary of such unit members to whom the provisions of
52 this section apply is identical with the hiring rate, performance advance
53 step one, two, three, four or five, the job rate, the ten-year longevity
54 step, the fifteen-year longevity step, the twenty-year longevity step or
55 the twenty-five-year longevity step of his or her position on the effec-
56 tive dates of the increases provided in this section, such basic annual

1 salary shall be increased to the hiring rate, performance advance step
2 one, two, three, four or five, the job rate, the ten-year longevity step,
3 the fifteen-year longevity step, the twenty-year longevity step or the
4 twenty-five-year longevity step, respectively, of such salary grade as
5 contained in the appropriate salary schedule in subparagraphs (1), (2),
6 (3), and (4) of paragraph h of subdivision 1 of section 130 of the civil
7 service law, as added by section one of this act, to take effect on the
8 dates provided in subparagraphs (1), (2), (3), and (4), respectively.

9 The increases in basic annual salary provided by this subdivision shall
10 be in lieu of any increase in basic annual salary provided for in subdivi-
11 sions two, three, four and five of this section.

12 9. If an unencumbered position is one which if encumbered, would be
13 subject to the provisions of this section, the salary of such position
14 shall be increased by the salary increase amounts specified in this
15 section. If a position is created and is filled by the appointment of
16 such unit members to whom the provisions of this section apply, the sala-
17 ry otherwise provided for such position shall be increased in the same
18 manner as though such position had been in existence but unencumbered.
19 Notwithstanding the provisions of this section, the director of the budg-
20 et may reduce the salary of any such position, which is or becomes
21 vacant.

22 10. The increases in salary payable pursuant to this section shall
23 apply on a prorated basis to officers and employees, otherwise eligible
24 to receive an increase in salary pursuant to this section, who are paid
25 on an hourly or per diem basis, employees serving on a part-time or
26 seasonal basis and employees paid on any basis other than at an annual
27 salaried rate; except that the provisions of subdivision eleven, twelve,
28 or thirteen of this section shall not apply to employees serving on an
29 hourly, per diem, or seasonal basis, except as determined by the director
30 of the budget.

31 11. Notwithstanding any other provision of this section, the provisions
32 of this section shall not apply to officers or employees paid on a fee
33 schedule basis.

34 12. In order to provide for the officers and employees to whom this
35 section applies who are not allocated to salary grades, performance
36 advancements and payments in proportion to those provided to persons to
37 whom this section applies who are allocated to salary grades, the direc-
38 tor of the budget is authorized to add appropriate adjustments to the
39 compensation which such officers and employees are otherwise entitled to
40 receive. The director of the budget shall issue certificates which shall
41 contain schedules of positions and the salaries thereof for which adjust-
42 ments are made pursuant to the provisions of this subdivision, and a copy
43 of each such certificate shall be filed with the state comptroller, the
44 department of civil service, the chairman of the senate finance committee
45 and the chairman of the assembly ways and means committee.

46 13. Notwithstanding any of the foregoing provisions of this section,
47 any increase in compensation may be withheld in whole or in part from any
48 such unit members to whom the provisions of this section apply when, in
49 the opinion of the director of the division of the budget and the direc-
50 tor of employee relations, such increase is not warranted or is not
51 appropriate.

52 § 4. Additional compensation for certain members of the agency police
53 services collective negotiating unit. 1. In recognition of the general
54 requirement for full-time employees of the state in the agency police
55 services unit to assemble for briefing prior to the commencement of
56 duties, where and to the extent an agreement so provides, each such

1 employee except such an employee receiving additional compensation pursu-
2 ant to subdivision 5 of section 134 of the civil service law, shall
3 continue to receive additional compensation in recognition of pre-shift
4 briefing at one and one-half times the hourly rate of pay provided for by
5 subdivision 1 of section 134 of the civil service law and the rules and
6 regulations of the director of the budget.

7 2. Members of the agency police services collective negotiating unit
8 who are full-time annual salaried and are police officers pursuant to
9 subdivision 34 of section 1.20 of the criminal procedure law, who are
10 required, authorized and actually assemble for pre-shift briefing or line
11 up before the commencement of their regular tour of duty shall continue
12 to be paid for pre-shift briefing. However, employees of the department
13 of environmental conservation who do not physically line up shall be paid
14 the equivalent of pre-shift compensation for vehicle, equipment, office
15 maintenance, and the handling of phone calls and home visitations
16 received and instigated outside of the regular workday. This payment
17 supplants any payments made to such employees for equipment storage.
18 There shall be no payment of pre-shift briefing for any day in which any
19 employee who is a member of the agency police services unit, full-time
20 annual salaried and a police officer pursuant to subdivision 34 of
21 section 1.20 of the criminal procedure law is not physically reporting to
22 work. There shall be no change in the payment for pre-shift briefing for
23 all other members of the agency police services unit.

24 3. Any such additional compensation pursuant to this section shall be
25 paid in addition to and shall not be a part of such employee's basic
26 annual salary and shall not be included as compensation for the purposes
27 of computation of overtime pay, provided, however, that such additional
28 compensation shall be included for retirement purposes. Notwithstanding
29 the foregoing provisions of this section or of any other law, such addi-
30 tional compensation as added by this section shall be in lieu of the
31 continuation of any other additional compensation for such unit members
32 in recognition of pre-shift briefing.

33 § 5. Clothing allowance. Effective April 1, 2015, pursuant to the terms
34 of an agreement covering members of the agency police services collective
35 negotiating unit who are full-time annual salaried and are classified as
36 investigators or detectives, in recognition of the general requirement
37 for such unit members to whom the provisions of this section apply to
38 wear professional attire, each such employee who is on the payroll on the
39 first day of November preceding the annual effective date shall continue
40 to receive a clothing allowance at a rate of four hundred dollars per
41 year effective December 1, 2011.

42 § 6. Location pay. 1. Pursuant to the terms of an agreement covering
43 members of the agency police services collective negotiating unit, and
44 notwithstanding any inconsistent provision of law, effective April 1,
45 2015, all members of this unit who are full-time annual salaried employ-
46 ees and whose principal place of employment, or, in the case of a field
47 employee, whose official station is determined in accordance with the
48 regulations of the state comptroller, is located in the city of New York,
49 or in the county of Rockland, Westchester, Nassau, or Suffolk shall
50 continue to receive location pay in the amount of one thousand five
51 hundred twenty dollars.

52 2. The location pay as set out in this section shall be in addition to
53 and shall not be a part of an employee's basic annual salary, and shall
54 not affect or impair any performance advance or other rights or benefits
55 to which an employee may be entitled by law, provided, however, that
56 location pay shall be included as compensation for the purposes of compu-

tation of overtime pay and for retirement purposes. This payment will be equally divided over the twenty-six payroll periods in each fiscal year.

§ 7. Supplemental location pay. 1. Pursuant to the terms of an agreement covering members of the agency police services collective negotiating unit, and notwithstanding any inconsistent provision of law, all members of this unit who are full-time annual salaried employees and whose principal place of employment, or, in the case of a field employee, whose official station is determined in accordance with the regulations of the state comptroller, is located in the city of New York, or in the county of Putnam, Orange, Dutchess, Rockland, Westchester, Nassau or Suffolk, shall continue to receive supplemental location pay, in the following amounts:

	Orange/Putnam/ Dutchess	NYC/Rockland/ Westchester	Nassau/Suffolk
Effective April 1, 2015	\$1,266	\$1,900	\$2,217

2. The supplemental location pay as set out in this section shall be in addition to and shall not be a part of an employee's basic annual salary, and shall not affect or impair any performance advance or other rights or benefits to which an employee may be entitled by law; provided, however, that supplemental location pay shall be included as compensation for the purposes of computation of overtime pay and for retirement purposes. This payment will be equally divided over the twenty-six payroll periods in each fiscal year.

§ 8. Expanded duty pay. Pursuant to the terms of an agreement or award covering members of the agency police services collective negotiating unit who are full-time annual salaried employees, in recognition of the additional and continued duties and responsibilities performed by the police officers in this unit as a result of the September 11th terrorist attacks, and notwithstanding any provision of law, rule or regulation to the contrary, members of this unit, effective April 1, 2015, shall continue to receive expanded duty pay in the amount of three thousand seventy-five dollars. Effective March 31, 2019, this amount shall be increased to three thousand eight hundred and twenty-five dollars. Expanded duty pay as set out in this section shall be in addition to and shall not be a part of an employee's basic annual salary, and shall not affect or impair any performance advance or other rights or benefits to which an employee may be entitled by law; provided, however, that expanded duty pay shall be included as compensation for the purposes of computation of overtime pay and for retirement purposes. This payment will be equally divided over the twenty-six payroll periods in each fiscal year.

§ 9. Marine/off-road enforcement pay. Pursuant to the terms of an agreement covering members of the agency police services collective negotiating unit who are full-time annual salaried employees, effective April 1, 2015, all members of this unit who are employed by the office of parks, recreation and historic preservation or the department of environmental conservation shall continue to receive one thousand five hundred dollars per year in recognition of their expertise in marine and off-road enforcement. Marine/off-road enforcement pay as set out in this section shall be in addition to and shall not be a part of an employee's basic annual salary, and shall not affect or impair any performance advance or other rights or benefits to which an employee may be entitled by law; provided, however, that marine/off-road enforcement pay shall be included as compensation for the purposes of computation of overtime pay and for retirement purposes. This payment will be equally divided over the twenty-six payroll periods in each fiscal year.

§ 10. Hazardous material pay. 1. Pursuant to the terms of an agreement covering members of the agency police services collective negotiating unit who are full-time annual salaried employees, effective April 1, 2015, all members who are employed by the department of environmental conservation, except for those in the forest ranger title series, shall continue to receive one thousand five hundred dollars per year in recognition of their expertise and handling of hazardous materials. Hazardous material pay as set out in this section shall be in addition to and shall not be a part of an employee's basic annual salary, and shall not affect or impair any performance advance or other rights or benefits to which an employee may be entitled by law; provided, however, that hazardous material pay shall be included as compensation for the purposes of computation of overtime pay and for retirement purposes. This payment will be equally divided over the twenty-six payroll periods in each fiscal year.

2. Hazardous material/fire management/search and rescue pay. Pursuant to the terms of an agreement covering members of the agency police services collective negotiating unit who are full-time annual salaried employees, effective April 1, 2015, all members who are employed by the department of environmental conservation in the forest ranger title series shall continue to receive one thousand five hundred dollars per year in recognition of their expertise and handling of hazardous materials. Hazardous material/fire management/search and rescue pay as set out in this section shall be in addition to and shall not be a part of an employee's basic annual salary, and shall not affect or impair any performance advance or other rights or benefits to which an employee may be entitled by law; provided, however, that hazardous material/fire management/search and rescue pay shall be included as compensation for the purposes of computation of overtime pay and for retirement purposes. This payment will be equally divided over the twenty-six payroll periods in each fiscal year.

§ 11. Inconvenience pay program. Pursuant to chapter 333 of the laws of 1969, as amended, and an agreement negotiated between the state and the employee organization representing members of the agency police services unit, effective April 1, 2015, members of the agency police services unit shall continue to receive inconvenience pay in the amount of five hundred ninety-seven dollars. Any such additional compensation pursuant to this section shall be included as compensation for retirement purposes.

§ 12. During the period April 1, 2015 through March 31, 2019 or as otherwise agreed, there shall be a statewide joint labor-management committee continued and administered pursuant to the terms of the agreement negotiated between, or an interest arbitration award binding the state and the employee organization representing employees in the collective negotiating unit designated as the agency police services unit established pursuant to article 14 of the civil service law which shall, with the amounts available therefore, study and make recommendations concerning major issues of employee assistance, performance evaluation, education and training, quality of work life, health benefits, and provide for the implementation of the terms of agreements of such committees.

§ 13. Notwithstanding any provision of law to the contrary, the appropriations contained in this act shall be available to the state for the payment and publication of grievance and arbitration settlements and awards pursuant to articles 7 and 8 of the collective negotiating agreement between the state and the employee organization representing the collective negotiating unit designated as the agency police services unit established pursuant to article 14 of the civil service law.

1 § 14. Notwithstanding any provision of law, rule or regulation to the
2 contrary, and where and to the extent an agreement negotiated between the
3 state and the employee organization representing employees in the agency
4 police services collective negotiating unit established pursuant to arti-
5 cle 14 of the civil service law so provides, the salaries of newly hired
6 employees on or after September 1, 1992 into state service in positions
7 within said negotiating unit shall not be subject to the provisions of
8 subdivision 2-a of section 200 of the state finance law.

9 § 15. Date of entitlement to salary increase. Notwithstanding the
10 provisions of this act or of any other provision of law to the contrary,
11 the increase in salary or compensation provided by this act of any member
12 of the agency police services collective negotiating unit established
13 pursuant to article 14 of the civil service law who are full-time annual
14 salaried employees and are police officers pursuant to subdivision 34 of
15 section 1.20 of the criminal procedure law shall be added to the salary
16 of such member at the beginning of that payroll period, the first day of
17 which is nearest to the effective date of such increase as provided in
18 this act, or at the beginning of the earlier of two payroll periods, the
19 first days of which are nearest but equally near to the effective date of
20 such increase as provided in this act; provided, however, that, for the
21 purposes of determining the salary of such unit members upon reclassi-
22 fication, reallocation, appointment, promotion, transfer, demotion, rein-
23 statement, or other change of status, such salary increase shall be
24 deemed to be effective on the date thereof as prescribed by this act,
25 with payment thereof pursuant to this section on a date prior thereto,
26 instead of on such effective date, and shall not operate to confer any
27 additional salary rights or benefits on such unit members. Payment of
28 such salary increase may be deferred pursuant to section sixteen of this
29 act.

30 § 16. Deferred payment of salary increases. Notwithstanding the
31 provisions of any other section of this act or of any other provision of
32 law to the contrary, pending payment pursuant to this act of the basic
33 annual salaries of incumbents of positions subject to this act, such
34 incumbents shall receive, as partial compensation for services rendered,
35 the rate of salary and other compensation otherwise payable in their
36 respective positions. An incumbent holding a position subject to this act
37 at any time during the period from April 1, 2015, until the time when
38 basic annual salaries and other compensation due are first paid pursuant
39 to this act for such services in excess of the salary and other compen-
40 sation actually received therefor, shall be entitled to a lump sum
41 payment for the difference between the salary and other compensation to
42 which such incumbent is entitled for such services and the salary and
43 other compensation actually received. Notwithstanding the provisions of
44 this section or of any other section of this act, the lump sum payments
45 resulting from the increases in salary and other compensation pursuant to
46 this act shall be aggregated in the form of a lump sum payment and made
47 to employees in two equal payments. However, effective the pay period
48 closest to March 31, 2019, the denominator for purposes of calculating
49 overtime shall be adjusted consistent with such interest arbitration
50 award and recalculation of the overtime earned subsequent to March 31,
51 2019 will be reconciled, adjusted and applied in the first retroactive
52 payment referenced herein. The first payment shall be paid as soon as
53 practicable after the passage of legislation implementing a Final Deci-
54 sion and Award covering the period April 1, 2015 to March 31, 2019 and
55 the second payment shall be paid on the first day of the payroll period
56 commencing after April 1, 2021. For the purpose of calculating retirement

benefits, the amounts paid under this act shall count as compensation earned during the year or years for which it is calculated and not as compensation earned wholly in the year in which it is paid. Notwithstanding any law, rule or regulation to the contrary, no member of the agency police services unit to whom the provisions of this act apply shall be entitled to, or owed, any interest or other penalty for any reason on any monies due to such member pursuant to the terms of this act and the terms of the agreement or interest arbitration award covering employees in the agency police services unit.

§ 17. Use of appropriations. Notwithstanding any provision of the state finance law or any other provision of law to the contrary, the state comptroller is authorized to pay any amounts required during the fiscal year commencing April 1, 2020, and/or April 1, 2021 by the provisions of this act for any state department or agency from any appropriation or other funds available to such state department or agency for personal service or for other related employee benefits during such fiscal year. To the extent that such appropriations are insufficient in any fund to accomplish the purposes herein set forth, the director of the budget is authorized to allocate to the various departments and agencies, from any appropriations available in any fund, the amounts necessary to pay such amounts. The aforementioned appropriations shall be available for payment of any liabilities or obligations incurred prior to April 1, 2020, and/or April 1, 2021 in addition to current liabilities.

§ 18. Notwithstanding any provision of the state finance law or any other provision of law to the contrary, the sum of sixty-seven million, five hundred thousand dollars (\$67,500,000) is hereby appropriated in the general fund/state purposes account (10050) in miscellaneous-all state departments and agencies solely for apportionment/transfer by the director of the budget for use by any state department or agency in any fund for the period April 1, 2015 through March 31, 2022 to supplement appropriations for personal service, other than personal service and fringe benefits, and to carry out the provisions of this act. No money shall be available for expenditure from this appropriation until a certificate of approval has been issued by the director of the budget and a copy of such certificate or any amendment thereto has been filed with the state comptroller, the chair of the senate finance committee and the chair of the assembly ways and means committee. The monies hereby appropriated are available for payment of any liabilities or obligations incurred prior to or during the period April 1, 2015 through March 31, 2022. For this purpose, the monies appropriated shall remain in full force and effect for the payment of liabilities incurred on or before March 31, 2022.

§ 19. Notwithstanding any provision of the state finance law or any other provision of law to the contrary, the several amounts as hereinafter set forth, or so much thereof as may be necessary, are hereby appropriated from the fund so designated for use by any state department or agency for the period April 1, 2015 through March 31, 2022 to supplement appropriations from each respective fund available for other than personal service and fringe benefits, and to carry out the provisions of this act. The monies hereby appropriated are available for the payment of any liabilities or obligations incurred prior to or during the period commencing April 1, 2015 through March 31, 2022. No money shall be available for expenditure from the monies appropriated until a certificate of approval has been issued by the director of the budget and a copy of such certificate or any amendment thereto has been filed with the state comptroller, the chair of the senate finance committee and the chair of the assembly ways and means committee. Notwithstanding the

1 provisions of any other section of this act, the salary increases, and
2 lump sum payments provided for in this act shall not be implemented until
3 the director of employee relations has delivered notice to the director
4 of the budget and the comptroller that a Final Decision and Award has
5 been issued and signed by the interest arbitration panel so that such
6 amounts may be paid.

7 ALL STATE DEPARTMENTS AND AGENCIES
8 SPECIAL PAY BILLS
9 General Fund / State Operations
10 State Purposes Account - 003

11 NONPERSONAL SERVICE
12 Joint committee on health benefits 15,782
13 Contract administration 30,000
14 Education and Training 91,337
15 Education and Training - Management Directed 55,746
16 Employee Assistance Program 13,810
17 Organizational Alcohol Program 21,441
18 Legal Defense Fund 10,000
19 Quality of Work Life Initiatives 67,420
20 Employee Benefit Fund 198,175

21 § 20. This act shall take effect immediately and shall be deemed to
22 have been in full force and effect on and after April 1, 2015.