

BY: M. of A. Walker

MEMORIALIZING Governor Kathy Hochul to proclaim
March 12, 2022, as Women of Color in Tech Day in the
State of New York

WHEREAS, It is the custom of this Legislative Body to recognize official days that are set aside to increase awareness of the importance of improving racial and ethnic diversity in the New York State technology sector; and

WHEREAS, Attendant to such concern, and in full accord with its long-standing traditions, this Legislative Body is justly proud to memorialize Governor Kathy Hochul to proclaim Saturday, March 12, 2022, as Women of Color in Tech Day in the State of New York; and

WHEREAS, The goal of this vital initiative is to improve gender and racial and ethnic diversity in the tech industry for women of color; launching Women of Color in Tech Day will help us get closer to a more equitable and representative society that reflects the makeup of this Nation's populous; and

WHEREAS, Women of Color in Tech Day is an annual day of information distribution, recruitment, training and job placement; and

WHEREAS, Of the nearly 6 million jobs expected to require tech skills in the future, it is projected that there are only 3.2 million currently in the candidate pool; and

WHEREAS, Encouraging the inclusion of women of color in the tech industry would increase respect, dignity, fairness, equity and self-esteem among such women; and

WHEREAS, Women make up a majority of the workforce in the United States, however, there continues to be a vast disparity in their presence in the tech industry; women of color comprise 20% of the United States population, but just 4% of people working in technology are women of color; and

WHEREAS, Women of Color in Tech Day aims to increase the participation, retention and support rate of women of color through partnerships, education, and societal awareness; and

WHEREAS, Women of Color in Tech Day will promote statewide related programs and activities, further spreading the mission of this significant day; and

WHEREAS, A goal of this day is to provide critical economic advantages to women of color who may not have had access to traditional paths into technology jobs; and

WHEREAS, Our society is greatly benefited by the purposeful efforts

of coalitions that unite for the cause of improving the quality of life for others, and that proactively work toward the goal of equality for all; now, therefore, be it

RESOLVED, That this Legislative Body pause in its deliberations to memorialize Governor Kathy Hochul to proclaim March 12, 2022, as Women of Color in Tech Day; and be it further

RESOLVED, That a copy of this Resolution, suitably engrossed, be transmitted to The Honorable Kathy Hochul, Governor of the State of New York.