

# STATE OF NEW YORK

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609--A

2021-2022 Regular Sessions

## IN ASSEMBLY

(Prefiled)

January 6, 2021

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Introduced by M. of A. CARROLL, SAYEGH, GOTTFRIED, CRUZ, COOK, SIMON, REYES, NIOU, DARLING -- read once and referred to the Committee on Labor -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the public authorities law, in relation to requiring the Olympic regional development authority, in consultation with the department of environmental conservation and division of human rights to develop an anti-bias and inclusion training program

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Subdivisions 15 and 16 of section 2611 of the public  
2 authorities law, subdivision 15 as amended by section 3 of part C of  
3 chapter 60 of the laws of 2012 and subdivision 16 as added by chapter  
4 404 of the laws of 1981 and as renumbered by chapter 38 of the laws of  
5 1987, are amended and a new subdivision 17 is added to read as follows:

6 15. To procure insurance against any loss or liability in connection  
7 with the use, management, maintenance and operation of the participating  
8 olympic facilities and/or Belleayre Mountain ski center, in such amounts  
9 and from such insurers, subject to public bidding as it deems desirable;  
10 [~~and~~]

11 16. To do all things necessary, convenient or desirable to carry out  
12 its purposes and for the exercise of the powers granted in this title;  
13 and

14 17. To develop, in consultation with the department of environmental  
15 conservation and the division of human rights, an anti-bias and inclu-  
16 sion training program for all employees of the Olympic regional develop-  
17 ment authority, the department of environmental conservation, and all  
18 private contractors working for the state at such agencies, working in  
19 tourist accommodations or tourist attractions in Adirondack park.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

LBD04873-03-1

1 (a) For purposes of this subdivision the following terms shall have  
2 the following meanings ascribed to them:

3 (i) The term "Adirondack park" shall mean land lying within the area  
4 described in subdivision one of section 9-0101 of environmental conser-  
5 vation law including any future amendments thereto.

6 (ii) The term "tourist accommodation" shall mean any hotel, motel,  
7 resort, tourist cabin, state-owned campground or campsite, or similar  
8 facility designed to house the general public.

9 (iii) The term "tourist attraction" shall mean (i) any man-made or  
10 natural place of interest open to the general public for which admit-  
11 tance fee is usually charged, including but not limited to animal farms,  
12 amusement parks, replicas of real or fictional places, things or people  
13 and natural geological formations; and (ii) any natural attraction for  
14 which no admittance fee is charged, including but not limited to, the  
15 forest preserve lands.

16 (b) All employees and private contractors described in this subdivi-  
17 sion shall complete a minimum of thirty minutes of such anti-bias and  
18 inclusion training program annually.

19 (c) Such anti-bias and inclusion training program shall include, but  
20 shall not be limited to: (i) general discussions about diversity and  
21 bias, including unconscious bias; (ii) tools to create an inclusive and  
22 respectful work environment; (iii) examination of employee's own  
23 personal biases; and (iv) identification of ways to respond to discrimi-  
24 nation and bias.

25 (d) The division of human rights may promulgate rules and regulations  
26 as necessary for the purposes of carrying out the provisions of this  
27 subdivision.

28 § 2. This act shall take effect on the sixtieth day after it shall  
29 have become a law.