

# STATE OF NEW YORK

3403--A

2021-2022 Regular Sessions

## IN ASSEMBLY

January 26, 2021

Introduced by M. of A. STIRPE -- read once and referred to the Committee on Aging -- recommitted to the Committee on Aging in accordance with Assembly Rule 3, sec. 2 -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the elder law, in relation to creating the office of older adult workforce development within the office for the aging

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The elder law is amended by adding a new section 226 to  
2 read as follows:

3 § 226. Office of older adult workforce development. 1. The office  
4 shall establish an office of older adult workforce development. Such  
5 office of older adult workforce development shall direct the office's  
6 senior community service employment program and other employment or  
7 workforce development programs, and shall be headed by a coordinator who  
8 shall be appointed by the director. The coordinator shall work in  
9 consultation with the department of labor in the course of their duties.

10 2. The coordinator of the office of older adult workforce development  
11 shall have the following duties:

12 (a) advise and assist the state in planning and implementing for coordination  
13 and cooperation among agencies involved in workforce development  
14 to address the needs of older adults regarding the workplace;

15 (b) create a centralized website with resources for job placement,  
16 career building and development, and job support for older adults;

17 (c) provide information on how to report age discrimination in the  
18 workplace, including potential state remedies for such discrimination;

19 (d) review information upon request of state agencies regarding  
20 complaints concerning age discrimination in the workplace and develop  
21 recommendations, guidelines, and protocols to address recurring problems  
22 or trends, in consultation with industry representatives, advocates, and  
23 state agencies;

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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- 1 (e) provide outreach and education on the services provided by the
- 2 office of older adult workforce development; and
- 3 (f) perform other duties as the director may assign to the coordina-
- 4 tor.
- 5 § 2. This act shall take effect immediately.