

STATE OF NEW YORK

253

2021-2022 Regular Sessions

IN ASSEMBLY

(Prefiled)

January 6, 2021

Introduced by M. of A. PERRY, COOK, GLICK, J. RIVERA -- read once and referred to the Committee on Labor

AN ACT to amend the labor law, in relation to contracts for employment in law enforcement agencies

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The labor law is amended by adding a new section 211-b to
2 read as follows:

3 § 211-b. Contracts; law enforcement agencies; certain provisions
4 prohibited. No contract, covenant, agreement or understanding in, or in
5 connection with or collateral to an agreement or contract for employment
6 in any law enforcement agency in this state shall contain any provision
7 or language which permits any employee of such agency who is involved in
8 an incident, which is or may become the subject of a departmental or
9 agency investigation or disciplinary process, to refuse to cooperate
10 with or speak to agency or department officials for a designated period
11 of time following such incident. Any such language or provision which
12 purports to create such a period of time during which an employee is not
13 required to report an incident or during which such employee may not be
14 subject to questioning by agency officials shall be deemed void as
15 against public policy.

16 § 2. This act shall take effect immediately and shall apply to all
17 contracts entered into, renewed, modified or amended on or after such
18 effective date.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

LBD04074-01-1