

STATE OF NEW YORK

215--A

2019-2020 Regular Sessions

IN SENATE

(Prefiled)

January 9, 2019

Introduced by Sen. BENJAMIN -- read twice and ordered printed, and when printed to be committed to the Committee on Labor -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the labor law, in relation to requiring certain public employers to provide bi-annual anti-bias and inclusion training

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The labor law is amended by adding a new section 201-h to
2 read as follows:

3 § 201-h. Anti-bias and inclusion training. 1. The office of parks,
4 recreation and historic preservation, the Olympic regional development
5 authority, and the department of environmental conservation shall
6 provide mandatory bi-annual anti-bias and inclusion training, as
7 described in subdivision two of this section, to all employees and to
8 all private contractors working for the state at such agencies.

9 2. Such anti-bias and inclusion training shall include, but shall not
10 be limited to: (a) general discussions about diversity and bias, includ-
11 ing unconscious bias; (b) tools to create an inclusive and respectful
12 work environment; (c) examination of employee's own personal biases; and
13 (d) identification of ways to respond to discrimination and bias.

14 3. The commissioner may promulgate rules and regulations as he or she
15 deems necessary for the purposes of carrying out the provisions of this
16 section.

17 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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