

STATE OF NEW YORK

2035

2019-2020 Regular Sessions

IN SENATE

January 18, 2019

Introduced by Sen. BIAGGI -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT to amend the labor law, in relation to the commissioner's duty to ensure employers inform workers about certain provisions in employment contracts

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

- 1 Section 1. Section 21 of the labor law is amended by adding a new
2 subdivision 16 to read as follows:
3 16. Shall require employers to inform their workers that non-disclo-
4 sure or non-disparagement provisions in their employment contracts
5 cannot prevent them from speaking with law enforcement, the equal
6 employment opportunity commission, the state division of human rights,
7 or a local commission on human rights.
8 § 2. This act shall take effect immediately.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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