

STATE OF NEW YORK

9707

IN ASSEMBLY

February 6, 2020

Introduced by M. of A. MOSLEY -- read once and referred to the Committee on Higher Education

AN ACT to amend the education law, in relation to Title VI training for certain colleges or universities in New York state

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. The education law is amended by adding a new article 129-C to read as follows:

ARTICLE 129-C

TITLE VI TRAINING

Section 6450. Title VI training.

§ 6450. Title VI training. 1. For purposes of this section, "institution" shall mean any college or university chartered by the regents or incorporated by special act of the legislature that maintains a campus in New York.

2. Every institution shall require all employees who are likely to interact or come into contact with students to undergo a training program in Title VI of the Civil Rights Act of nineteen hundred sixty-four. Such training program shall be approved by the department, and shall include, but not be limited to, the definition of antisemitism adopted on May twenty-six, two thousand sixteen, by the international holocaust remembrance alliance, which states, "Antisemitism is a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities". The training program may be developed by a federal, state, or non-profit organization, and may be incorporated as part of the institution's existing training programs or may be provided by organizations or providers identified by the department.

3. The department shall make available no more than six months after the effective date of this section a list of approved cultural sensitivity and diversity training programs for use by institutions.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

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1 4. Training shall take place on the premises of the institution and
2 shall be considered compensable time.

3 5. Every institution shall maintain records indicating that each
4 employee required to undergo an approved Title VI training program
5 pursuant to this section has completed such training. Such records shall
6 be kept on file by the institution for the period during which the
7 employee is employed by the institution and for one year after such
8 employment ends.

9 § 2. This act shall take effect on the one hundred eightieth day after
10 it shall have become a law. Effective immediately, the commissioner of
11 education may make regulations and take other actions necessary to
12 implement this act on its effective date.