

# STATE OF NEW YORK

9562

## IN ASSEMBLY

January 24, 2020

Introduced by M. of A. ARROYO, CRUZ -- read once and referred to the Committee on Governmental Operations

AN ACT to amend the executive law, in relation to establishing a workplace sexual harassment, harassment, and discrimination hotline

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The executive law is amended by adding a new section 296-e  
2 to read as follows:

3 § 296-e. Workplace sexual harassment, harassment, and discrimination  
4 hotline. 1. For the purposes of this section, the following terms shall  
5 have the following meanings:

6 (a) "Sexual harassment, harassment, or discrimination in the work-  
7 place" shall include any unlawful discriminatory practices set forth in  
8 subdivision one of section two hundred ninety-six of this article.

9 (b) "The hotline" shall mean the toll free number directed to be  
10 established by subdivision two of this section.

11 2. The division, in cooperation with the department of labor, shall  
12 establish a single toll free number, which a resident of this state may  
13 use to contact a designee appointed by the division, in cooperation with  
14 the department of labor, to submit a complaint regarding sexual harass-  
15 ment, harassment, or discrimination in the workplace.

16 3. The commissioner, in cooperation with the commissioner of labor,  
17 shall promulgate any rules and/or regulations necessary for the imple-  
18 mentation of the hotline.

19 4. To increase awareness of the hotline, the division and the depart-  
20 ment of labor shall each prominently promote the hotline on their inter-  
21 net websites and shall, in cooperation, develop public service announce-  
22 ments to be distributed to commercial radio and television stations,  
23 public access television stations, and print media throughout the state,  
24 informing the public of the hotline. Such website promotions and public  
25 service announcements shall be distributed in English and such other  
26 languages as the commissioner and the commissioner of labor shall deem  
27 appropriate.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets  
[-] is old law to be omitted.

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1     5. The hotline shall be operational no later than December first, two  
2     thousand twenty.

3     § 2. This act shall take effect immediately.