

STATE OF NEW YORK

7415

2019-2020 Regular Sessions

IN ASSEMBLY

May 1, 2019

Introduced by M. of A. REYES -- read once and referred to the Committee on Governmental Employees

AN ACT to amend the civil service law, in relation to requiring the department of civil service to create and distribute a pamphlet regarding union membership of civil service employees

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. The civil service law is amended by adding a new section
2 154 to read as follows:

3 § 154. Union membership guidance. 1. The department shall create a
4 pamphlet that sets forth in simple and understandable terms the follow-
5 ing minimum requirements:

6 (a) An explanation of the Supreme Court decision in Janus v. AFSCME
7 Council 31;

8 (b) The definition of a public employer;

9 (c) An explanation that public-sector workers have the right to union-
10 ize pursuant to state and local law;

11 (d) The prohibition of public employers interfering with public-sector
12 employees right to unionize; and

13 (e) The loss of benefits to public employees who choose not to join a
14 union pursuant to subdivision two of section two hundred-nine-a of this
15 chapter.

16 2. The department shall distribute to all current civil service
17 employees the pamphlet required pursuant to this section. Within thirty
18 days of an employee first being employed or reemployed in a civil
19 service position, the department shall distribute the pamphlet required
20 pursuant to this section to such employee.

21 3. The department shall make available on its website the pamphlet
22 required pursuant to this section.

23 § 2. This act shall take effect on the ninetieth day after it shall
24 have become a law. Effective immediately, the addition, amendment
25 and/or repeal of any rule or regulation necessary for the implementation
26 of this act on its effective date are authorized to be made and
27 completed on or before such effective date.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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