

STATE OF NEW YORK

8498

IN SENATE

May 9, 2018

Introduced by Sen. GOLDEN -- (at request of the Governor) -- read twice and ordered printed, and when printed to be committed to the Committee on Finance

AN ACT to amend the civil service law, in relation to compensation, benefits and other terms and conditions of employment of certain state officers and employees; to authorize funding of joint labor management committees; to implement agreements between the state and an employee organization; making an appropriation therefor; and to repeal certain provisions of such law relating thereto

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

Section 1. Subparagraphs 1, 2 and 3 of paragraph e of subdivision 1 of section 130 of the civil service law are REPEALED and five new subparagraphs 1, 2, 3, 4 and 5 are added to read as follows:

(1) Effective April seventh, two thousand sixteen:

	<u>SG</u>	<u>HR</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>JR</u>	<u>INCR</u>	<u>JR</u>
			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>			<u>INCR</u>
5	<u>1</u>	<u>23391</u>	<u>24180</u>	<u>24969</u>	<u>25758</u>	<u>26547</u>	<u>27336</u>	<u>28125</u>	<u>28914</u>	<u>789</u>	<u>789</u>
6	<u>2</u>	<u>24284</u>	<u>25112</u>	<u>25940</u>	<u>26768</u>	<u>27596</u>	<u>28424</u>	<u>29252</u>	<u>30080</u>	<u>828</u>	<u>828</u>
7	<u>3</u>	<u>25496</u>	<u>26361</u>	<u>27226</u>	<u>28091</u>	<u>28956</u>	<u>29821</u>	<u>30686</u>	<u>31551</u>	<u>865</u>	<u>865</u>
8	<u>4</u>	<u>26609</u>	<u>27525</u>	<u>28441</u>	<u>29357</u>	<u>30273</u>	<u>31189</u>	<u>32105</u>	<u>33021</u>	<u>916</u>	<u>916</u>
9	<u>5</u>	<u>27882</u>	<u>28841</u>	<u>29800</u>	<u>30759</u>	<u>31718</u>	<u>32677</u>	<u>33636</u>	<u>34595</u>	<u>959</u>	<u>959</u>
10	<u>6</u>	<u>29442</u>	<u>30439</u>	<u>31436</u>	<u>32433</u>	<u>33430</u>	<u>34427</u>	<u>35424</u>	<u>36421</u>	<u>997</u>	<u>997</u>
11	<u>7</u>	<u>31070</u>	<u>32115</u>	<u>33160</u>	<u>34205</u>	<u>35250</u>	<u>36295</u>	<u>37340</u>	<u>38392</u>	<u>1045</u>	<u>1052</u>
12	<u>8</u>	<u>32822</u>	<u>33908</u>	<u>34994</u>	<u>36080</u>	<u>37166</u>	<u>38252</u>	<u>39338</u>	<u>40417</u>	<u>1086</u>	<u>1079</u>
13	<u>9</u>	<u>34651</u>	<u>35786</u>	<u>36921</u>	<u>38056</u>	<u>39191</u>	<u>40326</u>	<u>41461</u>	<u>42589</u>	<u>1135</u>	<u>1128</u>
14	<u>10</u>	<u>36633</u>	<u>37823</u>	<u>39013</u>	<u>40203</u>	<u>41393</u>	<u>42583</u>	<u>43773</u>	<u>44956</u>	<u>1190</u>	<u>1183</u>
15	<u>11</u>	<u>38758</u>	<u>40007</u>	<u>41256</u>	<u>42505</u>	<u>43754</u>	<u>45003</u>	<u>46252</u>	<u>47501</u>	<u>1249</u>	<u>1249</u>
16	<u>12</u>	<u>40975</u>	<u>42268</u>	<u>43561</u>	<u>44854</u>	<u>46147</u>	<u>47440</u>	<u>48733</u>	<u>50019</u>	<u>1293</u>	<u>1286</u>
17	<u>13</u>	<u>43406</u>	<u>44758</u>	<u>46110</u>	<u>47462</u>	<u>48814</u>	<u>50166</u>	<u>51518</u>	<u>52870</u>	<u>1352</u>	<u>1352</u>
18	<u>14</u>	<u>45918</u>	<u>47325</u>	<u>48732</u>	<u>50139</u>	<u>51546</u>	<u>52953</u>	<u>54360</u>	<u>55774</u>	<u>1407</u>	<u>1414</u>
19	<u>15</u>	<u>48584</u>	<u>50051</u>	<u>51518</u>	<u>52985</u>	<u>54452</u>	<u>55919</u>	<u>57386</u>	<u>58853</u>	<u>1467</u>	<u>1467</u>
20	<u>16</u>	<u>51305</u>	<u>52839</u>	<u>54373</u>	<u>55907</u>	<u>57441</u>	<u>58975</u>	<u>60509</u>	<u>62050</u>	<u>1534</u>	<u>1541</u>

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [-] is old law to be omitted.

LBD12063-01-8

1	<u>17</u>	<u>54193</u>	<u>55814</u>	<u>57435</u>	<u>59056</u>	<u>60677</u>	<u>62298</u>	<u>63919</u>	<u>65547</u>	<u>1621</u>	<u>1628</u>
2	<u>18</u>	<u>54406</u>	<u>56272</u>	<u>58138</u>	<u>60004</u>	<u>61870</u>	<u>63736</u>	<u>65602</u>	<u>69182</u>	<u>1866</u>	<u>3580</u>
3	<u>19</u>	<u>57356</u>	<u>59300</u>	<u>61244</u>	<u>63188</u>	<u>65132</u>	<u>67076</u>	<u>69020</u>	<u>72841</u>	<u>1944</u>	<u>3821</u>
4	<u>20</u>	<u>60290</u>	<u>62321</u>	<u>64352</u>	<u>66383</u>	<u>68414</u>	<u>70445</u>	<u>72476</u>	<u>76484</u>	<u>2031</u>	<u>4008</u>
5	<u>21</u>	<u>63487</u>	<u>65603</u>	<u>67719</u>	<u>69835</u>	<u>71951</u>	<u>74067</u>	<u>76183</u>	<u>80501</u>	<u>2116</u>	<u>4318</u>
6	<u>22</u>	<u>66900</u>	<u>69105</u>	<u>71310</u>	<u>73515</u>	<u>75720</u>	<u>77925</u>	<u>80130</u>	<u>84707</u>	<u>2205</u>	<u>4577</u>
7	<u>23</u>	<u>70439</u>	<u>72733</u>	<u>75027</u>	<u>77321</u>	<u>79615</u>	<u>81909</u>	<u>84203</u>	<u>89095</u>	<u>2294</u>	<u>4892</u>
8	<u>24</u>	<u>74190</u>	<u>76576</u>	<u>78962</u>	<u>81348</u>	<u>83734</u>	<u>86120</u>	<u>88506</u>	<u>93659</u>	<u>2386</u>	<u>5153</u>
9	<u>25</u>	<u>78283</u>	<u>80769</u>	<u>83255</u>	<u>85741</u>	<u>88227</u>	<u>90713</u>	<u>93199</u>	<u>98669</u>	<u>2486</u>	<u>5470</u>
10	<u>26</u>	<u>82407</u>	<u>84993</u>	<u>87579</u>	<u>90165</u>	<u>92751</u>	<u>95337</u>	<u>97923</u>	<u>101577</u>	<u>2586</u>	<u>3654</u>
11	<u>27</u>	<u>86868</u>	<u>89592</u>	<u>92316</u>	<u>95040</u>	<u>97764</u>	<u>100488</u>	<u>103212</u>	<u>106993</u>	<u>2724</u>	<u>3781</u>
12	<u>28</u>	<u>91441</u>	<u>94271</u>	<u>97101</u>	<u>99931</u>	<u>102761</u>	<u>105591</u>	<u>108421</u>	<u>112307</u>	<u>2830</u>	<u>3886</u>
13	<u>29</u>	<u>96236</u>	<u>99173</u>	<u>102110</u>	<u>105047</u>	<u>107984</u>	<u>110921</u>	<u>113858</u>	<u>117862</u>	<u>2937</u>	<u>4004</u>
14	<u>30</u>	<u>101264</u>	<u>104310</u>	<u>107356</u>	<u>110402</u>	<u>113448</u>	<u>116494</u>	<u>119540</u>	<u>123647</u>	<u>3046</u>	<u>4107</u>
15	<u>31</u>	<u>106661</u>	<u>109822</u>	<u>112983</u>	<u>116144</u>	<u>119305</u>	<u>122466</u>	<u>125627</u>	<u>129843</u>	<u>3161</u>	<u>4216</u>
16	<u>32</u>	<u>112333</u>	<u>115599</u>	<u>118865</u>	<u>122131</u>	<u>125397</u>	<u>128663</u>	<u>131929</u>	<u>136259</u>	<u>3266</u>	<u>4330</u>

17 (2) Effective April sixth, two thousand seventeen:

18	<u>SG</u>	<u>HR</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>JR</u>	<u>INCR</u>	<u>JR</u>
19			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>			<u>INCR</u>
20	<u>1</u>	<u>23859</u>	<u>24664</u>	<u>25469</u>	<u>26274</u>	<u>27079</u>	<u>27884</u>	<u>28689</u>	<u>29494</u>	<u>805</u>	<u>805</u>
21	<u>2</u>	<u>24770</u>	<u>25614</u>	<u>26458</u>	<u>27302</u>	<u>28146</u>	<u>28990</u>	<u>29834</u>	<u>30685</u>	<u>844</u>	<u>851</u>
22	<u>3</u>	<u>26006</u>	<u>26889</u>	<u>27772</u>	<u>28655</u>	<u>29538</u>	<u>30421</u>	<u>31304</u>	<u>32180</u>	<u>883</u>	<u>876</u>
23	<u>4</u>	<u>27141</u>	<u>28075</u>	<u>29009</u>	<u>29943</u>	<u>30877</u>	<u>31811</u>	<u>32745</u>	<u>33679</u>	<u>934</u>	<u>934</u>
24	<u>5</u>	<u>28440</u>	<u>29418</u>	<u>30396</u>	<u>31374</u>	<u>32352</u>	<u>33330</u>	<u>34308</u>	<u>35286</u>	<u>978</u>	<u>978</u>
25	<u>6</u>	<u>30031</u>	<u>31047</u>	<u>32063</u>	<u>33079</u>	<u>34095</u>	<u>35111</u>	<u>36127</u>	<u>37150</u>	<u>1016</u>	<u>1023</u>
26	<u>7</u>	<u>31691</u>	<u>32757</u>	<u>33823</u>	<u>34889</u>	<u>35955</u>	<u>37021</u>	<u>38087</u>	<u>39160</u>	<u>1066</u>	<u>1073</u>
27	<u>8</u>	<u>33478</u>	<u>34586</u>	<u>35694</u>	<u>36802</u>	<u>37910</u>	<u>39018</u>	<u>40126</u>	<u>41227</u>	<u>1108</u>	<u>1101</u>
28	<u>9</u>	<u>35344</u>	<u>36501</u>	<u>37658</u>	<u>38815</u>	<u>39972</u>	<u>41129</u>	<u>42286</u>	<u>43443</u>	<u>1157</u>	<u>1157</u>
29	<u>10</u>	<u>37366</u>	<u>38580</u>	<u>39794</u>	<u>41008</u>	<u>42222</u>	<u>43436</u>	<u>44650</u>	<u>45857</u>	<u>1214</u>	<u>1207</u>
30	<u>11</u>	<u>39533</u>	<u>40807</u>	<u>42081</u>	<u>43355</u>	<u>44629</u>	<u>45903</u>	<u>47177</u>	<u>48451</u>	<u>1274</u>	<u>1274</u>
31	<u>12</u>	<u>41795</u>	<u>43113</u>	<u>44431</u>	<u>45749</u>	<u>47067</u>	<u>48385</u>	<u>49703</u>	<u>51021</u>	<u>1318</u>	<u>1318</u>
32	<u>13</u>	<u>44274</u>	<u>45653</u>	<u>47032</u>	<u>48411</u>	<u>49790</u>	<u>51169</u>	<u>52548</u>	<u>53927</u>	<u>1379</u>	<u>1379</u>
33	<u>14</u>	<u>46836</u>	<u>48271</u>	<u>49706</u>	<u>51141</u>	<u>52576</u>	<u>54011</u>	<u>55446</u>	<u>56888</u>	<u>1435</u>	<u>1442</u>
34	<u>15</u>	<u>49556</u>	<u>51052</u>	<u>52548</u>	<u>54044</u>	<u>55540</u>	<u>57036</u>	<u>58532</u>	<u>60028</u>	<u>1496</u>	<u>1496</u>
35	<u>16</u>	<u>52331</u>	<u>53896</u>	<u>55461</u>	<u>57026</u>	<u>58591</u>	<u>60156</u>	<u>61721</u>	<u>63293</u>	<u>1565</u>	<u>1572</u>
36	<u>17</u>	<u>55277</u>	<u>56931</u>	<u>58585</u>	<u>60239</u>	<u>61893</u>	<u>63547</u>	<u>65201</u>	<u>66855</u>	<u>1654</u>	<u>1654</u>
37	<u>18</u>	<u>55494</u>	<u>57398</u>	<u>59302</u>	<u>61206</u>	<u>63110</u>	<u>65014</u>	<u>66918</u>	<u>70566</u>	<u>1904</u>	<u>3648</u>
38	<u>19</u>	<u>58503</u>	<u>60486</u>	<u>62469</u>	<u>64452</u>	<u>66435</u>	<u>68418</u>	<u>70401</u>	<u>74301</u>	<u>1983</u>	<u>3900</u>
39	<u>20</u>	<u>61496</u>	<u>63567</u>	<u>65638</u>	<u>67709</u>	<u>69780</u>	<u>71851</u>	<u>73922</u>	<u>78014</u>	<u>2071</u>	<u>4092</u>
40	<u>21</u>	<u>64757</u>	<u>66915</u>	<u>69073</u>	<u>71231</u>	<u>73389</u>	<u>75547</u>	<u>77705</u>	<u>82113</u>	<u>2158</u>	<u>4408</u>
41	<u>22</u>	<u>68238</u>	<u>70487</u>	<u>72736</u>	<u>74985</u>	<u>77234</u>	<u>79483</u>	<u>81732</u>	<u>86398</u>	<u>2249</u>	<u>4666</u>
42	<u>23</u>	<u>71848</u>	<u>74188</u>	<u>76528</u>	<u>78868</u>	<u>81208</u>	<u>83548</u>	<u>85888</u>	<u>90876</u>	<u>2340</u>	<u>4988</u>
43	<u>24</u>	<u>75674</u>	<u>78108</u>	<u>80542</u>	<u>82976</u>	<u>85410</u>	<u>87844</u>	<u>90278</u>	<u>95534</u>	<u>2434</u>	<u>5256</u>
44	<u>25</u>	<u>79849</u>	<u>82385</u>	<u>84921</u>	<u>87457</u>	<u>89993</u>	<u>92529</u>	<u>95065</u>	<u>100645</u>	<u>2536</u>	<u>5580</u>
45	<u>26</u>	<u>84055</u>	<u>86693</u>	<u>89331</u>	<u>91969</u>	<u>94607</u>	<u>97245</u>	<u>99883</u>	<u>103609</u>	<u>2638</u>	<u>3726</u>
46	<u>27</u>	<u>88605</u>	<u>91383</u>	<u>94161</u>	<u>96939</u>	<u>99717</u>	<u>102495</u>	<u>105273</u>	<u>109133</u>	<u>2778</u>	<u>3860</u>
47	<u>28</u>	<u>93270</u>	<u>96156</u>	<u>99042</u>	<u>101928</u>	<u>104814</u>	<u>107700</u>	<u>110586</u>	<u>114553</u>	<u>2886</u>	<u>3967</u>
48	<u>29</u>	<u>98161</u>	<u>101156</u>	<u>104151</u>	<u>107146</u>	<u>110141</u>	<u>113136</u>	<u>116131</u>	<u>120219</u>	<u>2995</u>	<u>4088</u>
49	<u>30</u>	<u>103289</u>	<u>106396</u>	<u>109503</u>	<u>112610</u>	<u>115717</u>	<u>118824</u>	<u>121931</u>	<u>126120</u>	<u>3107</u>	<u>4189</u>
50	<u>31</u>	<u>108794</u>	<u>112018</u>	<u>115242</u>	<u>118466</u>	<u>121690</u>	<u>124914</u>	<u>128138</u>	<u>132440</u>	<u>3224</u>	<u>4302</u>
51	<u>32</u>	<u>114580</u>	<u>117911</u>	<u>121242</u>	<u>124573</u>	<u>127904</u>	<u>131235</u>	<u>134566</u>	<u>138984</u>	<u>3331</u>	<u>4418</u>

52 (3) Effective April fifth, two thousand eighteen:

	<u>SG</u>	<u>HR</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>JR</u>	<u>INCR</u>	<u>JR</u>
			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>			<u>INCR</u>
1											
2											
3	<u>1</u>	<u>24336</u>	<u>25157</u>	<u>25978</u>	<u>26799</u>	<u>27620</u>	<u>28441</u>	<u>29262</u>	<u>30083</u>	<u>821</u>	<u>821</u>
4	<u>2</u>	<u>25265</u>	<u>26126</u>	<u>26987</u>	<u>27848</u>	<u>28709</u>	<u>29570</u>	<u>30431</u>	<u>31299</u>	<u>861</u>	<u>868</u>
5	<u>3</u>	<u>26526</u>	<u>27426</u>	<u>28326</u>	<u>29226</u>	<u>30126</u>	<u>31026</u>	<u>31926</u>	<u>32826</u>	<u>900</u>	<u>900</u>
6	<u>4</u>	<u>27684</u>	<u>28637</u>	<u>29590</u>	<u>30543</u>	<u>31496</u>	<u>32449</u>	<u>33402</u>	<u>34355</u>	<u>953</u>	<u>953</u>
7	<u>5</u>	<u>29009</u>	<u>30007</u>	<u>31005</u>	<u>32003</u>	<u>33001</u>	<u>33999</u>	<u>34997</u>	<u>35995</u>	<u>998</u>	<u>998</u>
8	<u>6</u>	<u>30632</u>	<u>31669</u>	<u>32706</u>	<u>33743</u>	<u>34780</u>	<u>35817</u>	<u>36854</u>	<u>37891</u>	<u>1037</u>	<u>1037</u>
9	<u>7</u>	<u>32325</u>	<u>33412</u>	<u>34499</u>	<u>35586</u>	<u>36673</u>	<u>37760</u>	<u>38847</u>	<u>39941</u>	<u>1087</u>	<u>1094</u>
10	<u>8</u>	<u>34148</u>	<u>35278</u>	<u>36408</u>	<u>37538</u>	<u>38668</u>	<u>39798</u>	<u>40928</u>	<u>42051</u>	<u>1130</u>	<u>1123</u>
11	<u>9</u>	<u>36051</u>	<u>37232</u>	<u>38413</u>	<u>39594</u>	<u>40775</u>	<u>41956</u>	<u>43137</u>	<u>44311</u>	<u>1181</u>	<u>1174</u>
12	<u>10</u>	<u>38113</u>	<u>39351</u>	<u>40589</u>	<u>41827</u>	<u>43065</u>	<u>44303</u>	<u>45541</u>	<u>46772</u>	<u>1238</u>	<u>1231</u>
13	<u>11</u>	<u>40324</u>	<u>41624</u>	<u>42924</u>	<u>44224</u>	<u>45524</u>	<u>46824</u>	<u>48124</u>	<u>49417</u>	<u>1300</u>	<u>1293</u>
14	<u>12</u>	<u>42631</u>	<u>43976</u>	<u>45321</u>	<u>46666</u>	<u>48011</u>	<u>49356</u>	<u>50701</u>	<u>52039</u>	<u>1345</u>	<u>1338</u>
15	<u>13</u>	<u>45159</u>	<u>46566</u>	<u>47973</u>	<u>49380</u>	<u>50787</u>	<u>52194</u>	<u>53601</u>	<u>55008</u>	<u>1407</u>	<u>1407</u>
16	<u>14</u>	<u>47773</u>	<u>49237</u>	<u>50701</u>	<u>52165</u>	<u>53629</u>	<u>55093</u>	<u>56557</u>	<u>58028</u>	<u>1464</u>	<u>1471</u>
17	<u>15</u>	<u>50547</u>	<u>52073</u>	<u>53599</u>	<u>55125</u>	<u>56651</u>	<u>58177</u>	<u>59703</u>	<u>61229</u>	<u>1526</u>	<u>1526</u>
18	<u>16</u>	<u>53378</u>	<u>54974</u>	<u>56570</u>	<u>58166</u>	<u>59762</u>	<u>61358</u>	<u>62954</u>	<u>64557</u>	<u>1596</u>	<u>1603</u>
19	<u>17</u>	<u>56383</u>	<u>58070</u>	<u>59757</u>	<u>61444</u>	<u>63131</u>	<u>64818</u>	<u>66505</u>	<u>68192</u>	<u>1687</u>	<u>1687</u>
20	<u>18</u>	<u>56604</u>	<u>58546</u>	<u>60488</u>	<u>62430</u>	<u>64372</u>	<u>66314</u>	<u>68256</u>	<u>71980</u>	<u>1942</u>	<u>3724</u>
21	<u>19</u>	<u>59673</u>	<u>61696</u>	<u>63719</u>	<u>65742</u>	<u>67765</u>	<u>69788</u>	<u>71811</u>	<u>75785</u>	<u>2023</u>	<u>3974</u>
22	<u>20</u>	<u>62726</u>	<u>64839</u>	<u>66952</u>	<u>69065</u>	<u>71178</u>	<u>73291</u>	<u>75404</u>	<u>79577</u>	<u>2113</u>	<u>4173</u>
23	<u>21</u>	<u>66052</u>	<u>68253</u>	<u>70454</u>	<u>72655</u>	<u>74856</u>	<u>77057</u>	<u>79258</u>	<u>83752</u>	<u>2201</u>	<u>4494</u>
24	<u>22</u>	<u>69603</u>	<u>71897</u>	<u>74191</u>	<u>76485</u>	<u>78779</u>	<u>81073</u>	<u>83367</u>	<u>88124</u>	<u>2294</u>	<u>4757</u>
25	<u>23</u>	<u>73285</u>	<u>75672</u>	<u>78059</u>	<u>80446</u>	<u>82833</u>	<u>85220</u>	<u>87607</u>	<u>92693</u>	<u>2387</u>	<u>5086</u>
26	<u>24</u>	<u>77187</u>	<u>79669</u>	<u>82151</u>	<u>84633</u>	<u>87115</u>	<u>89597</u>	<u>92079</u>	<u>97448</u>	<u>2482</u>	<u>5369</u>
27	<u>25</u>	<u>81446</u>	<u>84033</u>	<u>86620</u>	<u>89207</u>	<u>91794</u>	<u>94381</u>	<u>96968</u>	<u>102661</u>	<u>2587</u>	<u>5693</u>
28	<u>26</u>	<u>85736</u>	<u>88426</u>	<u>91116</u>	<u>93806</u>	<u>96496</u>	<u>99186</u>	<u>101876</u>	<u>105681</u>	<u>2690</u>	<u>3805</u>
29	<u>27</u>	<u>90377</u>	<u>93211</u>	<u>96045</u>	<u>98879</u>	<u>101713</u>	<u>104547</u>	<u>107381</u>	<u>111316</u>	<u>2834</u>	<u>3935</u>
30	<u>28</u>	<u>95135</u>	<u>98079</u>	<u>101023</u>	<u>103967</u>	<u>106911</u>	<u>109855</u>	<u>112799</u>	<u>116844</u>	<u>2944</u>	<u>4045</u>
31	<u>29</u>	<u>100124</u>	<u>103179</u>	<u>106234</u>	<u>109289</u>	<u>112344</u>	<u>115399</u>	<u>118454</u>	<u>122623</u>	<u>3055</u>	<u>4169</u>
32	<u>30</u>	<u>105355</u>	<u>108524</u>	<u>111693</u>	<u>114862</u>	<u>118031</u>	<u>121200</u>	<u>124369</u>	<u>128642</u>	<u>3169</u>	<u>4273</u>
33	<u>31</u>	<u>110970</u>	<u>114259</u>	<u>117548</u>	<u>120837</u>	<u>124126</u>	<u>127415</u>	<u>130704</u>	<u>135089</u>	<u>3289</u>	<u>4385</u>
34	<u>32</u>	<u>116872</u>	<u>120270</u>	<u>123668</u>	<u>127066</u>	<u>130464</u>	<u>133862</u>	<u>137260</u>	<u>141764</u>	<u>3398</u>	<u>4504</u>

35 (4) Effective April fourth, two thousand nineteen:

	<u>SG</u>	<u>HR</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>JR</u>	<u>INCR</u>	<u>JR</u>
			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>			<u>INCR</u>
36											
37											
38	<u>1</u>	<u>24823</u>	<u>25660</u>	<u>26497</u>	<u>27334</u>	<u>28171</u>	<u>29008</u>	<u>29845</u>	<u>30682</u>	<u>837</u>	<u>837</u>
39	<u>2</u>	<u>25770</u>	<u>26649</u>	<u>27528</u>	<u>28407</u>	<u>29286</u>	<u>30165</u>	<u>31044</u>	<u>31923</u>	<u>879</u>	<u>879</u>
40	<u>3</u>	<u>27057</u>	<u>27975</u>	<u>28893</u>	<u>29811</u>	<u>30729</u>	<u>31647</u>	<u>32565</u>	<u>33483</u>	<u>918</u>	<u>918</u>
41	<u>4</u>	<u>28238</u>	<u>29210</u>	<u>30182</u>	<u>31154</u>	<u>32126</u>	<u>33098</u>	<u>34070</u>	<u>35042</u>	<u>972</u>	<u>972</u>
42	<u>5</u>	<u>29589</u>	<u>30607</u>	<u>31625</u>	<u>32643</u>	<u>33661</u>	<u>34679</u>	<u>35697</u>	<u>36715</u>	<u>1018</u>	<u>1018</u>
43	<u>6</u>	<u>31245</u>	<u>32302</u>	<u>33359</u>	<u>34416</u>	<u>35473</u>	<u>36530</u>	<u>37587</u>	<u>38651</u>	<u>1057</u>	<u>1064</u>
44	<u>7</u>	<u>32972</u>	<u>34081</u>	<u>35190</u>	<u>36299</u>	<u>37408</u>	<u>38517</u>	<u>39626</u>	<u>40742</u>	<u>1109</u>	<u>1116</u>
45	<u>8</u>	<u>34831</u>	<u>35983</u>	<u>37135</u>	<u>38287</u>	<u>39439</u>	<u>40591</u>	<u>41743</u>	<u>42895</u>	<u>1152</u>	<u>1152</u>
46	<u>9</u>	<u>36772</u>	<u>37976</u>	<u>39180</u>	<u>40384</u>	<u>41588</u>	<u>42792</u>	<u>43996</u>	<u>45200</u>	<u>1204</u>	<u>1204</u>
47	<u>10</u>	<u>38875</u>	<u>40138</u>	<u>41401</u>	<u>42664</u>	<u>43927</u>	<u>45190</u>	<u>46453</u>	<u>47709</u>	<u>1263</u>	<u>1256</u>
48	<u>11</u>	<u>41130</u>	<u>42456</u>	<u>43782</u>	<u>45108</u>	<u>46434</u>	<u>47760</u>	<u>49086</u>	<u>50405</u>	<u>1326</u>	<u>1319</u>
49	<u>12</u>	<u>43484</u>	<u>44855</u>	<u>46226</u>	<u>47597</u>	<u>48968</u>	<u>50339</u>	<u>51710</u>	<u>53081</u>	<u>1371</u>	<u>1371</u>
50	<u>13</u>	<u>46062</u>	<u>47497</u>	<u>48932</u>	<u>50367</u>	<u>51802</u>	<u>53237</u>	<u>54672</u>	<u>56107</u>	<u>1435</u>	<u>1435</u>
51	<u>14</u>	<u>48728</u>	<u>50221</u>	<u>51714</u>	<u>53207</u>	<u>54700</u>	<u>56193</u>	<u>57686</u>	<u>59186</u>	<u>1493</u>	<u>1500</u>
52	<u>15</u>	<u>51558</u>	<u>53114</u>	<u>54670</u>	<u>56226</u>	<u>57782</u>	<u>59338</u>	<u>60894</u>	<u>62457</u>	<u>1556</u>	<u>1563</u>
53	<u>16</u>	<u>54446</u>	<u>56074</u>	<u>57702</u>	<u>59330</u>	<u>60958</u>	<u>62586</u>	<u>64214</u>	<u>65849</u>	<u>1628</u>	<u>1635</u>
54	<u>17</u>	<u>57511</u>	<u>59231</u>	<u>60951</u>	<u>62671</u>	<u>64391</u>	<u>66111</u>	<u>67831</u>	<u>69558</u>	<u>1720</u>	<u>1727</u>

1	<u>18</u>	<u>57736</u>	<u>59716</u>	<u>61696</u>	<u>63676</u>	<u>65656</u>	<u>67636</u>	<u>69616</u>	<u>73418</u>	<u>1980</u>	<u>3802</u>
2	<u>19</u>	<u>60866</u>	<u>62930</u>	<u>64994</u>	<u>67058</u>	<u>69122</u>	<u>71186</u>	<u>73250</u>	<u>77301</u>	<u>2064</u>	<u>4051</u>
3	<u>20</u>	<u>63981</u>	<u>66136</u>	<u>68291</u>	<u>70446</u>	<u>72601</u>	<u>74756</u>	<u>76911</u>	<u>81172</u>	<u>2155</u>	<u>4261</u>
4	<u>21</u>	<u>67373</u>	<u>69618</u>	<u>71863</u>	<u>74108</u>	<u>76353</u>	<u>78598</u>	<u>80843</u>	<u>85425</u>	<u>2245</u>	<u>4582</u>
5	<u>22</u>	<u>70995</u>	<u>73335</u>	<u>75675</u>	<u>78015</u>	<u>80355</u>	<u>82695</u>	<u>85035</u>	<u>89886</u>	<u>2340</u>	<u>4851</u>
6	<u>23</u>	<u>74751</u>	<u>77186</u>	<u>79621</u>	<u>82056</u>	<u>84491</u>	<u>86926</u>	<u>89361</u>	<u>94548</u>	<u>2435</u>	<u>5187</u>
7	<u>24</u>	<u>78731</u>	<u>81263</u>	<u>83795</u>	<u>86327</u>	<u>88859</u>	<u>91391</u>	<u>93923</u>	<u>99394</u>	<u>2532</u>	<u>5471</u>
8	<u>25</u>	<u>83075</u>	<u>85714</u>	<u>88353</u>	<u>90992</u>	<u>93631</u>	<u>96270</u>	<u>98909</u>	<u>104711</u>	<u>2639</u>	<u>5802</u>
9	<u>26</u>	<u>87451</u>	<u>90195</u>	<u>92939</u>	<u>95683</u>	<u>98427</u>	<u>101171</u>	<u>103915</u>	<u>107795</u>	<u>2744</u>	<u>3880</u>
10	<u>27</u>	<u>92185</u>	<u>95076</u>	<u>97967</u>	<u>100858</u>	<u>103749</u>	<u>106640</u>	<u>109531</u>	<u>113542</u>	<u>2891</u>	<u>4011</u>
11	<u>28</u>	<u>97038</u>	<u>100041</u>	<u>103044</u>	<u>106047</u>	<u>109050</u>	<u>112053</u>	<u>115056</u>	<u>119181</u>	<u>3003</u>	<u>4125</u>
12	<u>29</u>	<u>102126</u>	<u>105243</u>	<u>108360</u>	<u>111477</u>	<u>114594</u>	<u>117711</u>	<u>120828</u>	<u>125075</u>	<u>3117</u>	<u>4247</u>
13	<u>30</u>	<u>107462</u>	<u>110695</u>	<u>113928</u>	<u>117161</u>	<u>120394</u>	<u>123627</u>	<u>126860</u>	<u>131215</u>	<u>3233</u>	<u>4355</u>
14	<u>31</u>	<u>113189</u>	<u>116544</u>	<u>119899</u>	<u>123254</u>	<u>126609</u>	<u>129964</u>	<u>133319</u>	<u>137791</u>	<u>3355</u>	<u>4472</u>
15	<u>32</u>	<u>119209</u>	<u>122675</u>	<u>126141</u>	<u>129607</u>	<u>133073</u>	<u>136539</u>	<u>140005</u>	<u>144599</u>	<u>3466</u>	<u>4594</u>

16 (5) Effective April second, two thousand twenty:

17	<u>SG</u>	<u>HR</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>JR</u>	<u>INCR</u>	<u>JR</u>
18			<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>			<u>INCR</u>
19	<u>1</u>	<u>25319</u>	<u>26173</u>	<u>27027</u>	<u>27881</u>	<u>28735</u>	<u>29589</u>	<u>30443</u>	<u>31297</u>	<u>854</u>	<u>854</u>
20	<u>2</u>	<u>26285</u>	<u>27181</u>	<u>28077</u>	<u>28973</u>	<u>29869</u>	<u>30765</u>	<u>31661</u>	<u>32564</u>	<u>896</u>	<u>903</u>
21	<u>3</u>	<u>27598</u>	<u>28535</u>	<u>29472</u>	<u>30409</u>	<u>31346</u>	<u>32283</u>	<u>33220</u>	<u>34150</u>	<u>937</u>	<u>930</u>
22	<u>4</u>	<u>28803</u>	<u>29794</u>	<u>30785</u>	<u>31776</u>	<u>32767</u>	<u>33758</u>	<u>34749</u>	<u>35740</u>	<u>991</u>	<u>991</u>
23	<u>5</u>	<u>30181</u>	<u>31219</u>	<u>32257</u>	<u>33295</u>	<u>34333</u>	<u>35371</u>	<u>36409</u>	<u>37447</u>	<u>1038</u>	<u>1038</u>
24	<u>6</u>	<u>31870</u>	<u>32949</u>	<u>34028</u>	<u>35107</u>	<u>36186</u>	<u>37265</u>	<u>38344</u>	<u>39423</u>	<u>1079</u>	<u>1079</u>
25	<u>7</u>	<u>33631</u>	<u>34762</u>	<u>35893</u>	<u>37024</u>	<u>38155</u>	<u>39286</u>	<u>40417</u>	<u>41555</u>	<u>1131</u>	<u>1138</u>
26	<u>8</u>	<u>35528</u>	<u>36703</u>	<u>37878</u>	<u>39053</u>	<u>40228</u>	<u>41403</u>	<u>42578</u>	<u>43753</u>	<u>1175</u>	<u>1175</u>
27	<u>9</u>	<u>37507</u>	<u>38735</u>	<u>39963</u>	<u>41191</u>	<u>42419</u>	<u>43647</u>	<u>44875</u>	<u>46103</u>	<u>1228</u>	<u>1228</u>
28	<u>10</u>	<u>39653</u>	<u>40941</u>	<u>42229</u>	<u>43517</u>	<u>44805</u>	<u>46093</u>	<u>47381</u>	<u>48662</u>	<u>1288</u>	<u>1281</u>
29	<u>11</u>	<u>41953</u>	<u>43305</u>	<u>44657</u>	<u>46009</u>	<u>47361</u>	<u>48713</u>	<u>50065</u>	<u>51410</u>	<u>1352</u>	<u>1345</u>
30	<u>12</u>	<u>44354</u>	<u>45753</u>	<u>47152</u>	<u>48551</u>	<u>49950</u>	<u>51349</u>	<u>52748</u>	<u>54140</u>	<u>1399</u>	<u>1392</u>
31	<u>13</u>	<u>46983</u>	<u>48447</u>	<u>49911</u>	<u>51375</u>	<u>52839</u>	<u>54303</u>	<u>55767</u>	<u>57231</u>	<u>1464</u>	<u>1464</u>
32	<u>14</u>	<u>49703</u>	<u>51226</u>	<u>52749</u>	<u>54272</u>	<u>55795</u>	<u>57318</u>	<u>58841</u>	<u>60371</u>	<u>1523</u>	<u>1530</u>
33	<u>15</u>	<u>52589</u>	<u>54177</u>	<u>55765</u>	<u>57353</u>	<u>58941</u>	<u>60529</u>	<u>62117</u>	<u>63705</u>	<u>1588</u>	<u>1588</u>
34	<u>16</u>	<u>55535</u>	<u>57196</u>	<u>58857</u>	<u>60518</u>	<u>62179</u>	<u>63840</u>	<u>65501</u>	<u>67169</u>	<u>1661</u>	<u>1668</u>
35	<u>17</u>	<u>58661</u>	<u>60416</u>	<u>62171</u>	<u>63926</u>	<u>65681</u>	<u>67436</u>	<u>69191</u>	<u>70946</u>	<u>1755</u>	<u>1755</u>
36	<u>18</u>	<u>58891</u>	<u>60911</u>	<u>62931</u>	<u>64951</u>	<u>66971</u>	<u>68991</u>	<u>71011</u>	<u>74887</u>	<u>2020</u>	<u>3876</u>
37	<u>19</u>	<u>62083</u>	<u>64188</u>	<u>66293</u>	<u>68398</u>	<u>70503</u>	<u>72608</u>	<u>74713</u>	<u>78849</u>	<u>2105</u>	<u>4136</u>
38	<u>20</u>	<u>65261</u>	<u>67459</u>	<u>69657</u>	<u>71855</u>	<u>74053</u>	<u>76251</u>	<u>78449</u>	<u>82794</u>	<u>2198</u>	<u>4345</u>
39	<u>21</u>	<u>68720</u>	<u>71010</u>	<u>73300</u>	<u>75590</u>	<u>77880</u>	<u>80170</u>	<u>82460</u>	<u>87133</u>	<u>2290</u>	<u>4673</u>
40	<u>22</u>	<u>72415</u>	<u>74802</u>	<u>77189</u>	<u>79576</u>	<u>81963</u>	<u>84350</u>	<u>86737</u>	<u>91684</u>	<u>2387</u>	<u>4947</u>
41	<u>23</u>	<u>76246</u>	<u>78730</u>	<u>81214</u>	<u>83698</u>	<u>86182</u>	<u>88666</u>	<u>91150</u>	<u>96441</u>	<u>2484</u>	<u>5291</u>
42	<u>24</u>	<u>80306</u>	<u>82889</u>	<u>85472</u>	<u>88055</u>	<u>90638</u>	<u>93221</u>	<u>95804</u>	<u>101379</u>	<u>2583</u>	<u>5575</u>
43	<u>25</u>	<u>84737</u>	<u>87428</u>	<u>90119</u>	<u>92810</u>	<u>95501</u>	<u>98192</u>	<u>100883</u>	<u>106802</u>	<u>2691</u>	<u>5919</u>
44	<u>26</u>	<u>89200</u>	<u>91999</u>	<u>94798</u>	<u>97597</u>	<u>100396</u>	<u>103195</u>	<u>105994</u>	<u>109951</u>	<u>2799</u>	<u>3957</u>
45	<u>27</u>	<u>94029</u>	<u>96977</u>	<u>99925</u>	<u>102873</u>	<u>105821</u>	<u>108769</u>	<u>111717</u>	<u>115813</u>	<u>2948</u>	<u>4096</u>
46	<u>28</u>	<u>98979</u>	<u>102042</u>	<u>105105</u>	<u>108168</u>	<u>111231</u>	<u>114294</u>	<u>117357</u>	<u>121565</u>	<u>3063</u>	<u>4208</u>
47	<u>29</u>	<u>104169</u>	<u>107348</u>	<u>110527</u>	<u>113706</u>	<u>116885</u>	<u>120064</u>	<u>123243</u>	<u>127577</u>	<u>3179</u>	<u>4334</u>
48	<u>30</u>	<u>109611</u>	<u>112908</u>	<u>116205</u>	<u>119502</u>	<u>122799</u>	<u>126096</u>	<u>129393</u>	<u>133839</u>	<u>3297</u>	<u>4446</u>
49	<u>31</u>	<u>115453</u>	<u>118875</u>	<u>122297</u>	<u>125719</u>	<u>129141</u>	<u>132563</u>	<u>135985</u>	<u>140547</u>	<u>3422</u>	<u>4562</u>
50	<u>32</u>	<u>121593</u>	<u>125128</u>	<u>128663</u>	<u>132198</u>	<u>135733</u>	<u>139268</u>	<u>142803</u>	<u>147491</u>	<u>3535</u>	<u>4688</u>

51 § 2. Paragraph (b) of subdivision 10 of section 130 of the civil
52 service law is REPEALED.

§ 2-a. Paragraphs (c), (d), (e), (f) and (g) of subdivision 10 of section 130 of the civil service law, paragraphs (c) and (d) as amended by chapter 49 of the laws of 2008 and paragraphs (e), (f) and (g) as amended by chapter 111 of the laws of 2006, are amended to read as follows:

~~[(e)] (b) [(i) Prior to April first two thousand ten, and notwithstanding any inconsistent provision of law, officers and employees to whom paragraph e of subdivision one of this section applies who, on or after April first, two thousand four, on their anniversary date have five or more years of continuous service as defined by paragraph (c) of subdivision three of this section at a basic annual salary rate equal to or in excess of the job rate or maximum salary of their salary grade, but below the first longevity step and whose performance for the most recent rating period was rated at least "satisfactory" or its equivalent, shall have their basic annual salary increased to the first longevity step or shall have their basic annual salary as otherwise effective increased by eight hundred fifty dollars, or by nine hundred fifty dollars on or after April first, two thousand seven, or by one thousand fifty dollars on or after April first, two thousand eight, or by one thousand one hundred fifty dollars on or after April first, two thousand nine, or as much of that amount as will not result in the new basic annual salary exceeding the step two longevity step. Notwithstanding any inconsistent provision of law, officers and employees to whom paragraph e of subdivision one of this section apply who, on or after April first, two thousand four, on their anniversary date have ten or more years of continuous service as defined by paragraph (c) of subdivision three of this section at a basic annual salary rate equal to or in excess of the job rate or maximum salary of their salary grade, but below the second longevity step and whose performance for the most recent rating period was rated at least "satisfactory" or its equivalent, shall have their basic annual salary increased to the second longevity step as found in paragraph e of subdivision one of this section. Such increases to longevity steps by eligible officers or employees shall become effective on the first day of the payroll period which next begins following the anniversary date which satisfies the prescribed service requirements.~~

~~[(ii) Officers]~~ Notwithstanding any inconsistent provision of law, officers and employees to whom paragraph [(e)] e of subdivision one of this section [apply] applies who, on or after April first, two thousand ten, on their anniversary date have five or more years of continuous service as defined by paragraph (c) of subdivision three of this section at a basic annual salary rate equal to or in excess of the job rate or maximum salary of their salary grade, shall receive a lump sum payment in the amount of one thousand two hundred fifty dollars. Effective April first, two thousand nineteen, such lump sum payment shall increase to one thousand five hundred dollars. Officers and employees to whom paragraph e of subdivision one of this section applies who, on or after April first, two thousand ten, on their anniversary date have ten or more years of continuous service as defined by paragraph (c) of subdivision three of this section at a basic annual salary rate equal to or in excess of the job rate or maximum salary of their salary grade shall receive a lump sum payment in the amount of two thousand five hundred dollars. Effective April First, two thousand nineteen, such lump sum payment shall be increased to three thousand dollars.

Officers and employees to whom paragraph e of subdivision one of this section applies who, on or after April first, two thousand twenty, on

1 their anniversary date have fifteen or more years of continuous service
2 as defined by paragraph (c) of subdivision three of this section at a
3 basic annual salary rate equal to or in excess of the job rate or maxi-
4 mum salary of their salary grade shall receive a lump sum payment in the
5 amount of four thousand five hundred dollars.

6 Such lump sum payment shall be in addition to and not part of the
7 employee's basic annual salary, provided however that any amount payable
8 herein shall be included as compensation for overtime and retirement
9 purposes.

10 Such lump sum payment shall be payable in April of each fiscal year,
11 or as soon as practicable thereafter, for those eligible employees who
12 have achieved five or more, ~~[or]~~ ten or more or fifteen or more years of
13 continuous service as defined by paragraph (c) of subdivision three of
14 this section at a basic annual salary rate equal to or in excess of the
15 job rate or maximum salary of their salary grade during the period Octo-
16 ber first through March thirty-first of the previous fiscal year. Such
17 payment shall be payable in October of each fiscal year, or as soon as
18 practicable thereafter, for those eligible employees who have achieved
19 five or more, ~~[or]~~ ten or more or fifteen or more years of continuous
20 service as defined by paragraph (c) of subdivision three of this section
21 at a basic annual salary rate equal to or in excess of the job rate or
22 maximum salary of their salary grade during the period April first
23 through September thirtieth of that same fiscal year. All compensation
24 already included in an employee's basic annual salary ~~[pursuant to~~
25 ~~subparagraph (i) of this paragraph]~~ shall remain included in such basic
26 annual salary.

27 ~~[(d)]~~ (c) Notwithstanding the provisions of ~~[paragraphs]~~ paragraph (b)
28 ~~[and (e)]~~ of this subdivision, officers and employees otherwise eligible
29 to receive the longevity payments provided by ~~[paragraphs]~~ paragraph (b)
30 ~~[and (e)]~~ of this subdivision who, on their eligibility date, are serv-
31 ing in a higher graded position (i) on a temporary basis or on a proba-
32 tionary or a permanent basis and subsequently fail the probationary
33 period or accept a voluntary demotion which is not a consequence or
34 settlement of a disciplinary action or are demoted as a result of the
35 abolition of positions and (ii) return to a position in a lower salary
36 grade and (iii) remain in such lower salary grade for at least six
37 payroll periods shall be eligible for such longevity payments.

38 ~~[(e)]~~ (d) Officers and employees to whom the provisions of this subdi-
39 vision apply who were serving at an annual salary rate in excess of the
40 job rate of their salary grade as of March thirty-first, nineteen
41 hundred eighty-five, shall be deemed to have been paid at the annual
42 salary rate equal to or above the job rate for their salary grade for a
43 period of five years for the purpose of determining fulfillment of the
44 service requirements specified in ~~[paragraphs]~~ paragraph (b) ~~[and (e)]~~
45 of this subdivision. The provisions of this paragraph apply solely for
46 the purpose of implementation of the provisions of ~~[paragraphs]~~ para-
47 graph (b) ~~[and (e)]~~ of this subdivision.

48 ~~[(f)]~~ (e) Officers and employees to whom the provisions of this subdi-
49 vision apply who were serving at an annual salary rate equal to or in
50 excess of the job rate or maximum salary of the salary grade of their
51 position and who were appointed or promoted to a position of equivalent
52 or higher salary grade at an annual salary rate equal to or in excess of
53 the job rate or maximum salary of the salary grade of their position
54 shall be entitled to have such service in each such position considered
55 as eligible service in determining fulfillment of the service require-

ments specified in [~~paragraphs~~] paragraph (b) [~~and (e)~~] of this subdivision.

[~~(g)~~] (f) Notwithstanding any foregoing provisions of this subdivision to the contrary, officers and employees to whom the provisions of this subdivision apply who were serving at an annual salary rate equal to or in excess of the job rate or maximum salary of the salary grade of their position and whose annual salary rate was subsequently less than the job rate or maximum salary of their position as a result of the mechanics of salary computation upon reallocation, shall, solely for the purpose of [~~paragraphs~~] paragraph (b) [~~and (e)~~] of this subdivision, be entitled to have service at such lower salary rate deemed to be service at the job rate and considered as eligible service in determining fulfillment of the service requirements specified in [~~paragraphs~~] paragraph (b) [~~and (e)~~] of this subdivision provided the actual annual salary rate of such officers or employees is equal to or in excess of the job rate on March thirty-first, two thousand three, or on their anniversary dates for the purpose of paragraph [~~(e)~~] (b) of this subdivision.

§ 3. Subdivision 2 of section 131 of the civil service law is amended by adding a new paragraph (j) to read as follows:

(j) Notwithstanding any inconsistent provision of law, officers and employees to whom paragraphs a and e of subdivision one of section one hundred thirty of this title apply, who are promoted, appointed or otherwise advanced to a position in a higher salary shall receive the percentage increase in basic annual salary as provided in this subdivision or a basic annual salary equal to the hiring rate of such higher grade which is in effect at the time of promotion, whichever results in a higher annual salary. Effective April first, two thousand twenty, for the purposes of such calculation, where the terms of an agreement negotiated pursuant to article fourteen of this chapter applicable to such officers and employees so provide, the amount of longevity paid to such employee being promoted, appointed or advanced shall be considered as part of basic annual salary.

§ 4. Compensation for certain state officers and employees in collective negotiating units. 1. The provisions of this section shall apply to full-time officers and employees in the collective negotiating unit designated as the rent regulation services negotiating unit.

2. Effective April 7, 2016, the basic annual salary of officers and employees in full-time employment status on the day before such payroll period shall be increased by two percent adjusted to the nearest whole dollar amount.

3. Effective April 6, 2017, the basic annual salary of officers and employees in full-time employment status on the day before such payroll period shall be increased by two percent adjusted to the nearest whole dollar amount.

4. Effective April 5, 2018, the basic annual salary of officers and employees in full-time employment status on the day before such payroll period shall be increased by two percent adjusted to the nearest whole dollar amount.

5. Effective April 4, 2019, the basic annual salary of officers and employees in full-time employment status on the day before such payroll period shall be increased by two percent adjusted to the nearest whole dollar amount.

6. Effective April 2, 2020, the basic annual salary of officers and employees in full-time employment status on the day before such payroll period shall be increased by two percent adjusted to the nearest whole dollar amount.

7. Notwithstanding the provisions of subdivisions two, three, four, five and six of this section, if the basic annual salary of an officer or employee to whom the provisions of this section apply is identical with the hiring rate, job rate, or step 1, 2, 3, 4, 5, or 6 of the salary grade of his or her position on the effective dates of the increases provided in these subdivisions, such basic annual salary shall be increased to the hiring rate, step 1, 2, 3, 4, 5, 6, or job rate, respectively, of such salary grade as contained in the appropriate salary schedules in subparagraphs 1, 2, 3, 4 and 5 of paragraph e of subdivision 1 of section 130 of the civil service law, as added by section one of this act, to take effect on the dates provided in subparagraphs 1, 2, 3, 4 and 5 of such paragraph, respectively. The increases in basic annual salary provided by this subdivision shall be in lieu of any increase in basic annual salary provided for in subdivisions two, three, four, five and six of this section.

8. Advancement within salary grade. Payments pursuant to the provisions of subdivision 6 of section 131 of the civil service law for officers and employees entitled to such payments to whom the provisions of this section apply shall be payable in accordance with the terms of an agreement reached pursuant to article 14 of the civil service law between the state and an employee organization representing employees in the collective negotiating unit designated as the rent regulation services negotiating unit.

9. If an unencumbered position is one which if encumbered, would be subject to the provisions of this section, the salary of such position shall be increased by the salary increase amounts specified in this section. If a position is created, and filled by the appointment of an officer or employee who is subject to the provisions of this section, the salary otherwise provided for such position shall be increased in the same manner as though such position had been in existence but unencumbered. Notwithstanding the provisions of this section, the director of the budget may reduce the salary of any such position which is or becomes vacant.

10. The increases in salary provided in subdivisions two, three, four, five and six of this section shall apply on a prorated basis to officers and employees, otherwise eligible to receive an increase in salary, who are paid on an hourly or per diem basis, employees serving on a part-time or seasonal basis and employees paid on any basis other than at an annual salary rate. Notwithstanding the foregoing, the provisions of subdivisions seven and eight of this section shall not apply to employees serving on a seasonal basis, except as determined by the director of the budget.

11. In order to provide for the officers and employees to whom this section applies who are not allocated to salary grades, increases and payments pursuant to subdivision eight of this section in proportion to those provided to persons to whom this section applies who are allocated to salary grades, the director of the budget is authorized to add appropriate adjustments and/or payments to the compensation which such officers and employees are otherwise entitled to receive. The director of the budget shall issue certificates which shall contain schedules of positions and the salaries and/or payments thereof for which adjustments and/or payments are made pursuant to the provisions of this subdivision, and a copy of each such certificate shall be filed with the state comptroller, the state department of civil service, the chairman of the senate finance committee and the chairman of the assembly ways and means committee.

12. Notwithstanding any of the foregoing provisions of this section, the provisions of this section shall not apply to officers or employees paid on a fee schedule basis.

13. Notwithstanding any of the foregoing provisions of this section except subdivision one, any increase in compensation for any officer or employee appointed to a lower graded position from a redeployment list pursuant to subdivision 1 of section 79 of the civil service law who continues to receive his or her former salary pursuant to such subdivision shall be determined on the basis of such lower graded position provided, however, that the increases in salary provided in subdivisions two, three, four, five and six of this section shall not cause such officer's or employee's salary to exceed the job rate of such lower graded position.

14. Notwithstanding any of the foregoing provisions of this section or any law to the contrary, any increase in compensation may be withheld in whole or in part from any employee to whom the provisions of this section are applicable when, in the opinion of the director of the budget and the director of employee relations, such increase is not warranted or is not appropriate for any reason.

§ 5. Location compensation for certain state officers and employees in collective negotiating units. Notwithstanding any inconsistent provisions of law, officers and employees, including seasonal officers and employees who shall receive the compensation provided for pursuant to this section on a pro-rated basis, except part-time officers and employees, in the collective negotiating unit designated as the rent regulation services negotiating unit, whose principal place of employment or, in the case of a field employee, whose official station as determined in accordance with the regulations of the comptroller, is located in the city of New York, or in the county of Rockland, Westchester, Nassau or Suffolk shall continue to receive a downstate adjustment at the annual rate of three thousand twenty-six dollars. Such location payments shall be in addition to and shall not be a part of an officer's or employee's basic annual salary, and shall not affect or impair any performance advancements or other rights or benefits to which an officer or employee may be entitled by law, provided, however, that location payments shall be included as compensation for purposes of computation of overtime pay and for retirement purposes.

§ 6. Notwithstanding any inconsistent provision of law, where and to the extent that any agreement between the state and an employee organization entered into pursuant to article 14 of the civil service law so provides on behalf of employees in the collective negotiating unit designated as the rent regulation services negotiating unit, the state shall contribute an amount designated in such agreement and for the period covered by such agreement to the accounts of such employees enrolled for dependent care deductions pursuant to subdivision 7 of section 201-a of the state finance law. Such amounts shall be from funds appropriated in this act and shall not be part of basic annual salary for overtime or retirement purposes.

§ 7. Notwithstanding any provision of law to the contrary, the appropriations contained in this act shall be available to the state for the payment and publication of grievance and arbitration settlements and awards pursuant to articles 31 and 33 of the collective negotiating agreement between the state and the employee organization representing the collective negotiating unit designated as the rent regulation services negotiating unit.

§ 8. During the period April 2, 2016 through April 1, 2021, there shall be labor-management committees continued, administered and created pursuant to the terms of the agreement negotiated between the state and an employee organization representing employees in the collective negotiating unit designated as the rent regulation services negotiating unit established pursuant to article 14 of the civil service law which shall, after April 2, 2016, have the responsibility for discussing and attempting to resolve matters of mutual concern and implementing any agreements reached.

§ 9. The salary increases, benefit modifications, and any other modifications to the terms and conditions of employment provided for by this act for state employees in the collective negotiating unit designated as the rent regulations services negotiating unit established pursuant to article 14 of the civil service law shall not be implemented until the director of employee relations shall have delivered to the director of the budget and the comptroller a letter certifying that there is in effect with respect to such negotiating unit a collectively negotiated agreement, ratified by the membership, which provides for such increases and modifications and which are fully executed in writing with the state pursuant to article 14 of the civil service law.

§ 10. Use of appropriations. The comptroller is authorized to pay any amounts required during the fiscal year commencing April 1, 2018 by the foregoing provisions of this act for any state department or agency from any appropriation or other funds available to such state department or agency for personal service or for other related employee benefits during such fiscal year. To the extent that such appropriations in any fund are insufficient to accomplish the purposes herein set forth, the director of the budget is authorized to allocate to the various departments and agencies, from any appropriations available in any fund, the amounts necessary to pay such amounts.

§ 11. Effect of participation in special annuity program. No officer or employee participating in a special annuity program pursuant to the provisions of article 8-C of the education law shall, by reason of an increase in compensation pursuant to this act, suffer any reduction of the salary adjustment to which he or she would otherwise be entitled by reason of participation in such program, and such salary adjustment shall be based upon the salary of such officer or employee without regard to the reduction authorized by such article.

§ 12. Deferred payment of salary increase. Notwithstanding the provisions of any other section of this act, or any other law, pending payment pursuant to this act of the basic annual salaries of incumbents of positions subject to this act, such incumbents shall receive, as partial compensation for services rendered, the rate of compensation otherwise payable in their respective positions. An incumbent holding a position subject to this act at any time during the period from April 1, 2016, until the time when basic annual salaries are first paid pursuant to this act for such services in excess of the compensation actually received therefor, shall be entitled to a lump sum payment for the difference between the salary to which such incumbent is entitled for such services and the compensation actually received therefor. Such lump sum payment shall be made as soon as practicable.

§ 13. Notwithstanding any provision of the state finance law or any other provision of law to the contrary, the sum of four million five hundred thousand dollars (\$4,500,000) is hereby appropriated in the general fund/state purposes account (10050) in miscellaneous-all state departments and agencies solely for apportionment/transfer by the direc-

tor of the budget for use by any state department or agency in any fund for the fiscal year beginning April 1, 2018 through March 31, 2019 to supplement appropriations for personal service, other than personal service and fringe benefits, and to carry out the provisions of this act. No money shall be available for expenditure from this appropriation until a certificate of approval has been issued by the director of the budget and a copy of such certificate or any amendment thereto has been filed with the state comptroller, the chair of the senate finance committee and the chair of the assembly ways and means committee. The monies hereby appropriated are available for payment of any liabilities or obligations incurred prior to or during the state fiscal year commencing April 1, 2016 through March 31, 2019. For this purpose, these appropriations shall remain in full force and effect for the payment of liabilities incurred on or before March 31, 2019.

§ 14. The several amounts as hereinafter set forth, or so much thereof as may be necessary, are hereby appropriated from the fund so designated for use by any state department or agency for the fiscal year beginning April 1, 2018 through March 31, 2019 to supplement appropriations from each respective fund available for personal service, other than personal service and fringe benefits, and to carry out the provisions of this act. The monies hereby appropriated are available for payment of any liabilities or obligations incurred prior to or during the state fiscal year commencing April 1, 2016 through March 31, 2019. No money shall be available for expenditure from this appropriation until a certificate of approval has been issued by the director of the budget and a copy of such certificate or any amendment thereto has been filed with the state comptroller, the chair of the senate finance committee, and the chair of the assembly ways and means committee.

ALL STATE DEPARTMENTS AND AGENCIES
SPECIAL PAY BILLS

General Fund/State Operations
State Purposes Account - 003

Non-Personal Service

Joint Committee on Health Benefits	\$18,000
Employee Assistance Program/Work-Life Services	\$44,000
Employee Development and Training	\$201,000
Statewide Performance Rating Committee	\$3,000
Time & Attendance Umpire Process Admin	\$3,000
Disciplinary Panel Administration	\$3,000
Contract Administration	\$3,000
Employee Benefit Fund	\$455,000

§ 15. This act shall take effect immediately and shall be deemed to have been in full force and effect on and after April 2, 2016. Appropriations made by this act shall remain in full force and effect for liabilities incurred through March 31, 2019.