

STATE OF NEW YORK

2951

2017-2018 Regular Sessions

IN ASSEMBLY

January 23, 2017

Introduced by M. of A. McDONALD -- read once and referred to the Committee on Labor

AN ACT to amend the labor law, in relation to the definition of domestic worker

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Subdivision 16 of section 2 of the labor law, as added by
2 chapter 564 of the laws of 2010 is renumbered subdivision 17 and subdivision
3 16, as added by chapter 481 of the laws of 2010, is amended to
4 read as follows:

5 16. "Domestic worker" shall mean a person employed in a home or residence
6 for the purpose of caring for a child, serving as a companion for
7 a sick, convalescing or elderly person, housekeeping, or for any other
8 domestic service purpose. "Domestic worker" does not include any individual
9 (a) working on a casual basis, (b) ~~[who is engaged in providing
10 companionship services, as defined in paragraph fifteen of subdivision
11 (a) of section 213 of the fair labor standards act of 1938, and who is
12 employed by an employer or agency other than the family or household
13 using his or her services]~~ employed by an agency licensed pursuant to
14 article thirty-six of the public health law or section three hundred
15 sixty-five-f of the social services law, or (c) who is a relative
16 through blood, marriage or adoption of: (1) the employer; or (2) the
17 person for whom the worker is delivering services under a program funded
18 or administered by federal, state or local government.

19 § 2. This act shall take effect on the ninetieth day after it shall
20 have become a law.

EXPLANATION--Matter in italics (underscored) is new; matter in brackets
[-] is old law to be omitted.

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