

9488--B

I N   A S S E M B L Y

March 10, 2016

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Introduced by M. of A. SEPULVEDA, MOSLEY, LAVINE, RIVERA, BLAKE -- read once and referred to the Committee on Labor -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee -- again reported from said committee with amendments, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the labor law, in relation to requiring employers to pay holiday premium pay to certain employees on certain federal holidays

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1     Section 1. Section 190 of the labor law is amended by adding a new  
2     subdivision 10 to read as follows:  
3     10. "HOLIDAY PREMIUM PAY" MEANS A RATE OF BASIC PAY PLUS PREMIUM PAY  
4     AT A RATE EQUAL TO ONE-HALF HIS OR HER RATE OF BASIC PAY FOR NON-OVER-  
5     TIME HOURS WORKED UP TO EIGHT ON CERTAIN FEDERAL HOLIDAYS.  
6     S 2. The labor law is amended by adding a new section 191-d to read as  
7     follows:  
8     S 191-D. HOLIDAY PREMIUM PAY. EVERY EMPLOYER SHALL PAY TO EACH OF ITS  
9     EMPLOYEES WHOSE RATE OF BASIC PAY IS EQUAL TO THE PAY RATE PURSUANT TO  
10    SECTION SIX HUNDRED FIFTY-TWO OF THE LABOR LAW, HOLIDAY PREMIUM PAY, AS  
11    DEFINED IN SUBDIVISION TEN OF SECTION ONE HUNDRED NINETY OF THIS ARTI-  
12    CLE, ON THE FOLLOWING HOLIDAYS:  
13       1. NEW YEAR'S DAY;  
14       2. LABOR DAY;  
15       3. MEMORIAL DAY; AND  
16       4. INDEPENDENCE DAY.  
17    S 3. This act shall take effect on the one hundred twentieth day after  
18    it shall have become a law.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets  
[ ] is old law to be omitted.

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