

7448--A

2015-2016 Regular Sessions

I N A S S E M B L Y

May 12, 2015

Introduced by M. of A. FARRELL, McDONALD, FAHY -- read once and referred to the Committee on Governmental Employees -- recommitted to the Committee on Governmental Employees in accordance with Assembly Rule 3, sec. 2 -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the civil service law and the correction law, in relation to compensation and other terms and conditions of employment of certain state officers and employees; to amend section 3 of part H of chapter 55 of the laws of 2015 amending the civil service law and the correction law relating to salaries, in relation to compensation of certain state officers and employees; and to repeal certain provisions of the civil service law relating thereto

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

| | |
|----|---|
| 1 | Section 1. Subparagraphs 5, 6, and 7 of paragraph d of subdivision 1 |
| 2 | of section 130 of the civil service law are REPEALED and new subpara- |
| 3 | graph 5 is added to read as follows: |
| 4 | (5) EFFECTIVE APRIL FIRST, TWO THOUSAND SIXTEEN: |
| 5 | GRADE HIRING JOB |
| 6 | RATE RATE |
| 7 | M/C 3 \$25,123 \$32,117 |
| 8 | M/C 4 \$26,232 \$33,576 |
| 9 | M/C 5 \$27,806 \$35,204 |
| 10 | M/C 6 \$28,986 \$37,010 |
| 11 | M/C 7 \$30,658 \$39,014 |
| 12 | M/C 8 \$32,340 \$41,025 |
| 13 | M/C 9 \$34,188 \$43,208 |
| 14 | M/C 10 \$36,031 \$45,605 |
| 15 | M/C 11 \$38,216 \$48,136 |
| 16 | M/C 12 \$40,232 \$50,661 |
| 17 | M/C 13 \$42,573 \$53,475 |

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [] is old law to be omitted.

LBD10880-02-6

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|----|--------|------------|-----------|
| 1 | M/C 14 | \$45,103 | \$56,418 |
| 2 | M/C 15 | \$47,612 | \$59,464 |
| 3 | M/C 16 | \$50,296 | \$63,636 |
| 4 | M/C 17 | \$53,149 | \$66,089 |
| 5 | M/C 18 | \$53,431 | \$66,303 |
| 6 | M/C 19 | \$56,297 | \$69,750 |
| 7 | M/C 20 | \$59,166 | \$73,249 |
| 8 | M/C 21 | \$62,357 | \$77,032 |
| 9 | M/C 22 | \$65,709 | \$81,079 |
| 10 | M/C 23 | \$69,077 | \$86,305 |
| 11 | M 1 | \$74,559 | \$94,246 |
| 12 | M 2 | \$82,690 | \$104,522 |
| 13 | M 3 | \$91,774 | \$115,974 |
| 14 | M 4 | \$101,506 | \$128,097 |
| 15 | M 5 | \$112,707 | \$142,397 |
| 16 | M 6 | \$124,789 | \$156,960 |
| 17 | M 7 | \$137,552 | \$170,356 |
| 18 | M 8 | \$115,976+ | |

19 S 2. Subdivision 1 of section 19 of the correction law, as amended by
20 section 2 of part H of chapter 55 of the laws of 2015, is amended to
21 read as follows:

22 1. This section shall apply to each superintendent of a correctional
23 facility appointed on or after August ninth, nineteen hundred seventy-
24 five and any superintendent heretofore appointed who elects to be
25 covered by the provisions thereof by filing such election with the
26 commissioner.

27 a. The salary schedule for superintendents of a correctional facility
28 with an inmate population capacity of four hundred or more inmates shall
29 be as follows:

30 Effective April first, two thousand eleven:

| | | |
|----|-------------|-----------|
| 31 | Hiring Rate | Job Rate |
| 32 | \$105,913 | \$144,535 |

33 Effective April first, two thousand fourteen:

| | | |
|----|-------------|-----------|
| 34 | Hiring Rate | Job Rate |
| 35 | \$108,031 | \$147,426 |

36 Effective April first, two thousand fifteen:

| | | |
|----|-------------|-----------|
| 37 | Hiring Rate | Job Rate |
| 38 | \$110,192 | \$150,375 |

39 Effective July first, two thousand fifteen:

| | | |
|----|-------------|-----------|
| 40 | Hiring Rate | Job Rate |
| 41 | \$112,396 | \$153,383 |

42 Effective April first, two thousand sixteen:

| | | |
|----|-------------|-------------|
| 43 | Hiring Rate | Job Rate |
| 44 | [\$114,644] | [\$156,451] |
| 45 | \$118,016 | \$161,052 |

46 [Effective April first, two thousand seventeen:

| | | |
|----|-------------|-----------|
| 47 | Hiring Rate | Job Rate |
| 48 | \$116,937 | \$159,580 |

49 Effective April first, two thousand eighteen:

| | | |
|----|-------------|------------|
| 50 | Hiring Rate | Job Rate |
| 51 | \$118,106 | \$161,176] |

52 b. The salary schedule for superintendents of correctional facilities
53 with an inmate population capacity of fewer than four hundred inmates
54 shall be as follows:

55 Effective April first, two thousand eleven:

| | | |
|----|-------------|----------|
| 56 | Hiring Rate | Job Rate |
|----|-------------|----------|

| | | |
|----|---|-------------|
| 1 | \$82,363 | \$104,081 |
| 2 | Effective April first, two thousand fourteen: | |
| 3 | Hiring Rate | Job Rate |
| 4 | \$84,010 | \$106,163 |
| 5 | Effective April first, two thousand fifteen: | |
| 6 | Hiring Rate | Job Rate |
| 7 | \$85,690 | \$108,286 |
| 8 | Effective July first, two thousand fifteen: | |
| 9 | Hiring Rate | Job Rate |
| 10 | \$87,404 | \$110,452 |
| 11 | Effective April first, two thousand sixteen: | |
| 12 | Hiring Rate | Job Rate |
| 13 | [\$89,152] | [\$112,661] |
| 14 | \$91,774 | \$115,975 |
| 15 | [Effective April first, two thousand seventeen: | |
| 16 | Hiring Rate | Job Rate |
| 17 | \$90,935 | \$114,914 |
| 18 | Effective April first, two thousand eighteen: | |
| 19 | Hiring Rate | Job Rate |
| 20 | \$91,844 | \$116,063] |

21 S 3. Subdivision 2 of section 3 of part H of chapter 55 of the laws of
 22 2015, amending the civil service law and the correction law relating to
 23 salaries, is amended to read as follows:

24 2. For such officers and employees the following increases shall
 25 apply:

26 (a) Effective July 1, 2015, the basic annual salary of officers and
 27 employees to whom the provisions of this subdivision apply shall be
 28 increased by two percent adjusted to the nearest whole dollar amount.

29 (b) Effective April 1, 2016, the basic annual salary of officers and
 30 employees to whom the provisions of this subdivision apply shall be
 31 increased by [two] FIVE percent adjusted to the nearest whole dollar
 32 amount.

33 [(c) Effective April 1, 2017, the basic annual salary of officers and
 34 employees to whom the provisions of this subdivision apply shall be
 35 increased by two percent adjusted to the nearest whole dollar amount.

36 (d) Effective April 1, 2018, the basic annual salary of officers and
 37 employees to whom the provisions of this subdivision apply shall be
 38 increased by one percent adjusted to the nearest whole dollar amount.]

39 S 4. Subdivision 10 of section 3 of part H of chapter 55 of the laws
 40 of 2015, amending the civil service law and the correction law relating
 41 to salaries, is amended to read as follows:

42 10. Compensation for certain state employees in the state university
 43 and certain employees of contract colleges at Cornell and Alfred univer-
 44 sities.

45 (a) Effective July 1, 2015[,] AND April 1, 2016, [April 1, 2017 and
 46 April 1, 2018,] the basic annual salary of incumbents of positions in
 47 the professional service in the state university that are designated,
 48 stipulated, or excluded from negotiating units as managerial or confi-
 49 dential as defined pursuant to article 14 of the civil service law, may
 50 be increased pursuant to plans approved by the state university trus-
 51 tees. Such increases in basic annual salary rates shall not exceed in
 52 the aggregate two percent of the total basic annual salary rates in
 53 effect on June 30, 2015[, two] AND FIVE percent of the total basic
 54 annual salary rates in effect on March 31, 2016[, two percent of the
 55 total basic annual salary rates in effect on March 31, 2017 and one

1 percent of the total basic annual salary rates in effect on March 31,
2 2018].

3 (b) Effective July 1, 2015[,] AND April 1, 2016, [April 1, 2017 and
4 April 1, 2018,] the basic annual salary of incumbents of positions in
5 the institutions under the management and control of Cornell and Alfred
6 universities as representatives of the board of trustees of the state
7 university that, in the opinion of the director of employee relations,
8 would be designated managerial or confidential were they subject to
9 article 14 of the civil service law may be increased pursuant to plans
10 approved by the state university trustees. Such increases in basic annu-
11 al salary rates shall not exceed in the aggregate two percent of the
12 total basic annual salary rates in effect on June 30, 2015[, two] AND
13 FIVE percent of the total basic annual salary rates in effect on March
14 31, 2016[, two percent of the total basic annual salary rates in effect
15 on March 31, 2017 and one percent of the total basic annual salary rates
16 in effect on March 31, 2018].

17 (c) During the period July 1, 2015 through March 31, 2019, the basic
18 annual salary of incumbents of positions in the non-professional service
19 that, in the opinion of the director of employee relations, would be
20 designated managerial or confidential were they subject to article 14 of
21 the civil service law, except those positions in the Cornell service and
22 maintenance unit that are subject to the terms of a collective bargain-
23 ing agreement between Cornell university and the employee organization
24 representing employees in such positions and except those positions in
25 the Alfred service and maintenance unit that are subject to the terms of
26 a collective bargaining agreement between Alfred university and the
27 employee organization representing employees in such positions, in
28 institutions under the management and control of Cornell and Alfred
29 universities as representatives of the board of trustees of the state
30 university may be increased pursuant to plans approved by the state
31 university trustees. Such plans may include new salary schedules which
32 shall supersede the salary schedules then in effect applicable to such
33 employees. Such plans shall provide for increases in basic annual sala-
34 ries, which, exclusive of performance advancement payments or merit
35 recognition payments, shall not exceed in the aggregate two percent of
36 the total basic annual salary rates in effect on June 30, 2015[, two]
37 AND FIVE percent of the total basic annual salary rates in effect on
38 March 31, 2016[, two percent of the total basic annual salary rates in
39 effect on March 31, 2017 and one percent of the total basic annual sala-
40 ry rates in effect on March 31, 2018].

41 (d) For the purposes of this subdivision, the basic annual salary of
42 an employee is that salary that is obtained through direct appropriation
43 of state moneys for the purpose of paying wages. Nothing in this part
44 shall prevent increasing amounts paid to incumbents of such positions in
45 the professional service in addition to the basic annual salary,
46 provided, however, that the amounts required for such increase and the
47 cost of fringe benefits attributable to such increase, as determined by
48 the comptroller, are made available to the state in accordance with the
49 procedures established by the state university, with the approval of the
50 director of the budget, for such purposes.

51 [(e) Notwithstanding any of the foregoing provisions of this section
52 or any law to the contrary, any increase in compensation may be withheld
53 in whole or in part from any employee to whom the provisions of this
54 section apply pursuant to section seven of this act.]

1 S 5. The increases set forth in this chapter shall be absorbed within
2 agencies' existing budgets so as not to represent a new cost to taxpay-
3 ers.
4 S 6. This act shall take effect immediately and shall be deemed to
5 have been in full force and effect on and after April 1, 2016.