

6725--A

I N S E N A T E

February 10, 2016

Introduced by Sens. YOUNG, GOLDEN -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions -- reported favorably from said committee and committed to the Committee on Finance -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the civil service law and the correction law, in relation to compensation and other terms and conditions of employment of certain state officers and employees; to amend section 3 of part H of chapter 55 of the laws of 2015 amending the civil service law and the correction law relating to salaries, in relation to compensation of certain state officers and employees; and to repeal certain provisions of the civil service law relating thereto

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Subparagraphs 5, 6, and 7 of paragraph d of subdivision 1 of section 130 of the civil service law are REPEALED and new subparagraph 5 is added to read as follows:

(5) EFFECTIVE APRIL FIRST, TWO THOUSAND SIXTEEN:

	GRADE	HIRING RATE	JOB RATE
5			
6			
7	M/C 3	\$25,123	\$32,117
8	M/C 4	\$26,232	\$33,576
9	M/C 5	\$27,806	\$35,204
10	M/C 6	\$28,986	\$37,010
11	M/C 7	\$30,658	\$39,014
12	M/C 8	\$32,340	\$41,025
13	M/C 9	\$34,188	\$43,208
14	M/C 10	\$36,031	\$45,605
15	M/C 11	\$38,216	\$48,136
16	M/C 12	\$40,232	\$50,661
17	M/C 13	\$42,573	\$53,475
18	M/C 14	\$45,103	\$56,418
19	M/C 15	\$47,612	\$59,464
20	M/C 16	\$50,296	\$63,636

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [] is old law to be omitted.

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1	M/C 17	\$53,149	\$66,089
2	M/C 18	\$53,431	\$66,303
3	M/C 19	\$56,297	\$69,750
4	M/C 20	\$59,166	\$73,249
5	M/C 21	\$62,357	\$77,032
6	M/C 22	\$65,709	\$81,079
7	M/C 23	\$69,077	\$86,305
8	M 1	\$74,559	\$94,246
9	M 2	\$82,690	\$104,522
10	M 3	\$91,774	\$115,974
11	M 4	\$101,506	\$128,097
12	M 5	\$112,707	\$142,397
13	M 6	\$124,789	\$156,960
14	M 7	\$137,552	\$170,356
15	M 8	\$115,976+	

16 S 2. Subdivision 1 of section 19 of the correction law, as amended by
 17 section 2 of part H of chapter 55 of the laws of 2015, is amended to
 18 read as follows:

19 1. This section shall apply to each superintendent of a correctional
 20 facility appointed on or after August ninth, nineteen hundred seventy-
 21 five and any superintendent heretofore appointed who elects to be
 22 covered by the provisions thereof by filing such election with the
 23 commissioner.

24 a. The salary schedule for superintendents of a correctional facility
 25 with an inmate population capacity of four hundred or more inmates shall
 26 be as follows:

27 Effective April first, two thousand eleven:

28	Hiring Rate	Job Rate
29	\$105,913	\$144,535

30 Effective April first, two thousand fourteen:

31	Hiring Rate	Job Rate
32	\$108,031	\$147,426

33 Effective April first, two thousand fifteen:

34	Hiring Rate	Job Rate
35	\$110,192	\$150,375

36 Effective July first, two thousand fifteen:

37	Hiring Rate	Job Rate
38	\$112,396	\$153,383

39 Effective April first, two thousand sixteen:

40	Hiring Rate	Job Rate
41	[\$114,644]	[\$156,451]

42	\$118,016	\$161,052
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43 [Effective April first, two thousand seventeen:

44	Hiring Rate	Job Rate
45	\$116,937	\$159,580

46 Effective April first, two thousand eighteen:

47	Hiring Rate	Job Rate
48	\$118,106	\$161,176]

49 b. The salary schedule for superintendents of correctional facilities
 50 with an inmate population capacity of fewer than four hundred inmates
 51 shall be as follows:

52 Effective April first, two thousand eleven:

53	Hiring Rate	Job Rate
54	\$82,363	\$104,081

55 Effective April first, two thousand fourteen:

56	Hiring Rate	Job Rate
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1	\$84,010	\$106,163
2	Effective April first, two thousand fifteen:	
3	Hiring Rate	Job Rate
4	\$85,690	\$108,286
5	Effective July first, two thousand fifteen:	
6	Hiring Rate	Job Rate
7	\$87,404	\$110,452
8	Effective April first, two thousand sixteen:	
9	Hiring Rate	Job Rate
10	[\$89,152]	[\$112,661]
11	\$91,774	\$115,975
12	[Effective April first, two thousand seventeen:	
13	Hiring Rate	Job Rate
14	\$90,935	\$114,914
15	Effective April first, two thousand eighteen:	
16	Hiring Rate	Job Rate
17	\$91,844	\$116,063]

18 S 3. Subdivision 2 of section 3 of part H of chapter 55 of the laws of
 19 2015, amending the civil service law and the correction law relating to
 20 salaries, is amended to read as follows:

21 2. For such officers and employees the following increases shall
 22 apply:

23 (a) Effective July 1, 2015, the basic annual salary of officers and
 24 employees to whom the provisions of this subdivision apply shall be
 25 increased by two percent adjusted to the nearest whole dollar amount.

26 (b) Effective April 1, 2016, the basic annual salary of officers and
 27 employees to whom the provisions of this subdivision apply shall be
 28 increased by [two] FIVE percent adjusted to the nearest whole dollar
 29 amount.

30 [(c) Effective April 1, 2017, the basic annual salary of officers and
 31 employees to whom the provisions of this subdivision apply shall be
 32 increased by two percent adjusted to the nearest whole dollar amount.

33 (d) Effective April 1, 2018, the basic annual salary of officers and
 34 employees to whom the provisions of this subdivision apply shall be
 35 increased by one percent adjusted to the nearest whole dollar amount.]

36 S 4. Subdivision 10 of section 3 of part H of chapter 55 of the laws
 37 of 2015, amending the civil service law and the correction law relating
 38 to salaries, is amended to read as follows:

39 10. Compensation for certain state employees in the state university
 40 and certain employees of contract colleges at Cornell and Alfred univer-
 41 sities.

42 (a) Effective July 1, 2015[,] AND April 1, 2016, [April 1, 2017 and
 43 April 1, 2018,] the basic annual salary of incumbents of positions in
 44 the professional service in the state university that are designated,
 45 stipulated, or excluded from negotiating units as managerial or confi-
 46 dential as defined pursuant to article 14 of the civil service law, may
 47 be increased pursuant to plans approved by the state university trus-
 48 tees. Such increases in basic annual salary rates shall not exceed in
 49 the aggregate two percent of the total basic annual salary rates in
 50 effect on June 30, 2015[, two] AND FIVE percent of the total basic
 51 annual salary rates in effect on March 31, 2016[, two percent of the
 52 total basic annual salary rates in effect on March 31, 2017 and one
 53 percent of the total basic annual salary rates in effect on March 31,
 54 2018].

55 (b) Effective July 1, 2015[,] AND April 1, 2016, [April 1, 2017 and
 56 April 1, 2018,] the basic annual salary of incumbents of positions in

1 the institutions under the management and control of Cornell and Alfred
2 universities as representatives of the board of trustees of the state
3 university that, in the opinion of the director of employee relations,
4 would be designated managerial or confidential were they subject to
5 article 14 of the civil service law may be increased pursuant to plans
6 approved by the state university trustees. Such increases in basic annu-
7 al salary rates shall not exceed in the aggregate two percent of the
8 total basic annual salary rates in effect on June 30, 2015[, two] AND
9 FIVE percent of the total basic annual salary rates in effect on March
10 31, 2016[, two percent of the total basic annual salary rates in effect
11 on March 31, 2017 and one percent of the total basic annual salary rates
12 in effect on March 31, 2018].

13 (c) During the period July 1, 2015 through March 31, 2019, the basic
14 annual salary of incumbents of positions in the non-professional service
15 that, in the opinion of the director of employee relations, would be
16 designated managerial or confidential were they subject to article 14 of
17 the civil service law, except those positions in the Cornell service and
18 maintenance unit that are subject to the terms of a collective bargain-
19 ing agreement between Cornell university and the employee organization
20 representing employees in such positions and except those positions in
21 the Alfred service and maintenance unit that are subject to the terms of
22 a collective bargaining agreement between Alfred university and the
23 employee organization representing employees in such positions, in
24 institutions under the management and control of Cornell and Alfred
25 universities as representatives of the board of trustees of the state
26 university may be increased pursuant to plans approved by the state
27 university trustees. Such plans may include new salary schedules which
28 shall supersede the salary schedules then in effect applicable to such
29 employees. Such plans shall provide for increases in basic annual sala-
30 ries, which, exclusive of performance advancement payments or merit
31 recognition payments, shall not exceed in the aggregate two percent of
32 the total basic annual salary rates in effect on June 30, 2015[, two]
33 AND FIVE percent of the total basic annual salary rates in effect on
34 March 31, 2016[, two percent of the total basic annual salary rates in
35 effect on March 31, 2017 and one percent of the total basic annual sala-
36 ry rates in effect on March 31, 2018].

37 (d) For the purposes of this subdivision, the basic annual salary of
38 an employee is that salary that is obtained through direct appropriation
39 of state moneys for the purpose of paying wages. Nothing in this part
40 shall prevent increasing amounts paid to incumbents of such positions in
41 the professional service in addition to the basic annual salary,
42 provided, however, that the amounts required for such increase and the
43 cost of fringe benefits attributable to such increase, as determined by
44 the comptroller, are made available to the state in accordance with the
45 procedures established by the state university, with the approval of the
46 director of the budget, for such purposes.

47 [(e) Notwithstanding any of the foregoing provisions of this section
48 or any law to the contrary, any increase in compensation may be withheld
49 in whole or in part from any employee to whom the provisions of this
50 section apply pursuant to section seven of this act.]

51 S 5. The increases set forth in this chapter shall be absorbed within
52 agencies' existing budgets so as not to represent a new cost to taxpay-
53 ers.

54 S 6. This act shall take effect immediately and shall be deemed to
55 have been in full force and effect on and after April 1, 2016.