

7448--B

2015-2016 Regular Sessions

I N A S S E M B L Y

May 12, 2015

Introduced by M. of A. FARRELL, McDONALD, FAHY -- read once and referred to the Committee on Governmental Employees -- recommitted to the Committee on Governmental Employees in accordance with Assembly Rule 3, sec. 2 -- committee discharged, bill amended, ordered reprinted as amended and recommitted to said committee -- again reported from said committee with amendments, ordered reprinted as amended and recommitted to said committee

AN ACT to amend the civil service law and the correction law, in relation to compensation and other terms and conditions of employment of certain state officers and employees; to amend section 3 of part H of chapter 55 of the laws of 2015 amending the civil service law and the correction law relating to salaries, in relation to compensation of certain state officers and employees; and to repeal certain provisions of the civil service law relating thereto

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1	Section 1. Subparagraphs 5, 6, and 7 of paragraph d of subdivision 1
2	of section 130 of the civil service law are REPEALED and a new subpara-
3	graph 5 is added to read as follows:
4	(5) EFFECTIVE APRIL FIRST, TWO THOUSAND SIXTEEN:
5	GRADE HIRING JOB
6	RATE RATE
7	M/C 3 \$25,123 \$32,117
8	M/C 4 \$26,232 \$33,576
9	M/C 5 \$27,806 \$35,204
10	M/C 6 \$28,986 \$37,010
11	M/C 7 \$30,658 \$39,014
12	M/C 8 \$32,340 \$41,025
13	M/C 9 \$34,188 \$43,208
14	M/C 10 \$36,031 \$45,605
15	M/C 11 \$38,216 \$48,136

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [] is old law to be omitted.

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1	M/C 12	\$40,232	\$50,661
2	M/C 13	\$42,573	\$53,475
3	M/C 14	\$45,103	\$56,418
4	M/C 15	\$47,612	\$59,464
5	M/C 16	\$50,296	\$63,636
6	M/C 17	\$53,149	\$66,089
7	M/C 18	\$53,431	\$66,303
8	M/C 19	\$56,297	\$69,750
9	M/C 20	\$59,166	\$73,249
10	M/C 21	\$62,357	\$77,032
11	M/C 22	\$65,709	\$81,079
12	M/C 23	\$69,077	\$86,305
13	M 1	\$74,559	\$94,246
14	M 2	\$82,690	\$104,522
15	M 3	\$91,774	\$115,974
16	M 4	\$101,506	\$128,097
17	M 5	\$112,707	\$142,397
18	M 6	\$124,789	\$156,960
19	M 7	\$137,552	\$170,356
20	M 8	\$115,976+	

21 S 2. Subdivision 1 of section 19 of the correction law, as amended by
 22 section 2 of part H of chapter 55 of the laws of 2015, is amended to
 23 read as follows:

24 1. This section shall apply to each superintendent of a correctional
 25 facility appointed on or after August ninth, nineteen hundred seventy-
 26 five and any superintendent heretofore appointed who elects to be
 27 covered by the provisions thereof by filing such election with the
 28 commissioner.

29 a. The salary schedule for superintendents of a correctional facility
 30 with an inmate population capacity of four hundred or more inmates shall
 31 be as follows:

32 Effective April first, two thousand eleven:

33	Hiring Rate	Job Rate
34	\$105,913	\$144,535

35 Effective April first, two thousand fourteen:

36	Hiring Rate	Job Rate
37	\$108,031	\$147,426

38 Effective April first, two thousand fifteen:

39	Hiring Rate	Job Rate
40	\$110,192	\$150,375

41 Effective July first, two thousand fifteen:

42	Hiring Rate	Job Rate
43	\$112,396	\$153,383

44 Effective April first, two thousand sixteen:

45	Hiring Rate	Job Rate
46	[\$114,644	\$156,451

47 Effective April first, two thousand seventeen:

48	Hiring Rate	Job Rate
49	\$116,937	\$159,580

50 Effective April first, two thousand eighteen:

51	Hiring Rate	Job Rate
52	\$118,106	\$161,176]
53	\$118,016	\$161,052

54 b. The salary schedule for superintendents of correctional facilities
 55 with an inmate population capacity of fewer than four hundred inmates
 56 shall be as follows:

1	Effective April first, two thousand eleven:	
2	Hiring Rate	Job Rate
3	\$82,363	\$104,081
4	Effective April first, two thousand fourteen:	
5	Hiring Rate	Job Rate
6	\$84,010	\$106,163
7	Effective April first, two thousand fifteen:	
8	Hiring Rate	Job Rate
9	\$85,690	\$108,286
10	Effective July first, two thousand fifteen:	
11	Hiring Rate	Job Rate
12	\$87,404	\$110,452
13	Effective April first, two thousand sixteen:	
14	Hiring Rate	Job Rate
15	[\$89,152	\$112,661
16	Effective April first, two thousand seventeen:	
17	Hiring Rate	Job Rate
18	\$90,935	\$114,914
19	Effective April first, two thousand eighteen:	
20	Hiring Rate	Job Rate
21	\$91,844	\$116,063]
22	\$91,774	\$115,975

23 S 3. Subdivision 2 of section 3 of part H of chapter 55 of the laws of
 24 2015, amending the civil service law and the correction law relating to
 25 salaries, is amended to read as follows:

26 2. For such officers and employees the following increases shall
 27 apply:

28 (a) Effective July 1, 2015, the basic annual salary of officers and
 29 employees to whom the provisions of this subdivision apply shall be
 30 increased by two percent adjusted to the nearest whole dollar amount.

31 (b) Effective April 1, 2016, the basic annual salary of officers and
 32 employees to whom the provisions of this subdivision apply shall be
 33 increased by [two] FIVE percent adjusted to the nearest whole dollar
 34 amount.

35 [(c) Effective April 1, 2017, the basic annual salary of officers and
 36 employees to whom the provisions of this subdivision apply shall be
 37 increased by two percent adjusted to the nearest whole dollar amount.

38 (d) Effective April 1, 2018, the basic annual salary of officers and
 39 employees to whom the provisions of this subdivision apply shall be
 40 increased by one percent adjusted to the nearest whole dollar amount.]

41 S 4. Subdivision 10 of section 3 of part H of chapter 55 of the laws
 42 of 2015, amending the civil service law and the correction law relating
 43 to salaries, is amended to read as follows:

44 10. Compensation for certain state employees in the state university
 45 and certain employees of contract colleges at Cornell and Alfred univer-
 46 sities.

47 (a) Effective July 1, 2015[,] AND April 1, 2016, [April 1, 2017 and
 48 April 1, 2018,] the basic annual salary of incumbents of positions in
 49 the professional service in the state university that are designated,
 50 stipulated, or excluded from negotiating units as managerial or confi-
 51 dential as defined pursuant to article 14 of the civil service law, may
 52 be increased pursuant to plans approved by the state university trus-
 53 tees. Such increases in basic annual salary rates shall not exceed in
 54 the aggregate two percent of the total basic annual salary rates in
 55 effect on June 30, 2015[, two] AND FIVE percent of the total basic
 56 annual salary rates in effect on March 31, 2016[, two percent of the

1 total basic annual salary rates in effect on March 31, 2017 and one
2 percent of the total basic annual salary rates in effect on March 31,
3 2018].

4 (b) Effective July 1, 2015[,] AND April 1, 2016, [April 1, 2017 and
5 April 1, 2018,] the basic annual salary of incumbents of positions in
6 the institutions under the management and control of Cornell and Alfred
7 universities as representatives of the board of trustees of the state
8 university that, in the opinion of the director of employee relations,
9 would be designated managerial or confidential were they subject to
10 article 14 of the civil service law may be increased pursuant to plans
11 approved by the state university trustees. Such increases in basic annu-
12 al salary rates shall not exceed in the aggregate two percent of the
13 total basic annual salary rates in effect on June 30, 2015[, two] AND
14 FIVE percent of the total basic annual salary rates in effect on March
15 31, 2016[, two percent of the total basic annual salary rates in effect
16 on March 31, 2017 and one percent of the total basic annual salary rates
17 in effect on March 31, 2018].

18 (c) During the period July 1, 2015 through March 31, 2019, the basic
19 annual salary of incumbents of positions in the non-professional service
20 that, in the opinion of the director of employee relations, would be
21 designated managerial or confidential were they subject to article 14 of
22 the civil service law, except those positions in the Cornell service and
23 maintenance unit that are subject to the terms of a collective bargain-
24 ing agreement between Cornell university and the employee organization
25 representing employees in such positions and except those positions in
26 the Alfred service and maintenance unit that are subject to the terms of
27 a collective bargaining agreement between Alfred university and the
28 employee organization representing employees in such positions, in
29 institutions under the management and control of Cornell and Alfred
30 universities as representatives of the board of trustees of the state
31 university may be increased pursuant to plans approved by the state
32 university trustees. Such plans may include new salary schedules which
33 shall supersede the salary schedules then in effect applicable to such
34 employees. Such plans shall provide for increases in basic annual sala-
35 ries, which, exclusive of performance advancement payments or merit
36 recognition payments, shall not exceed in the aggregate two percent of
37 the total basic annual salary rates in effect on June 30, 2015[, two]
38 AND FIVE percent of the total basic annual salary rates in effect on
39 March 31, 2016[, two percent of the total basic annual salary rates in
40 effect on March 31, 2017 and one percent of the total basic annual sala-
41 ry rates in effect on March 31, 2018].

42 (d) For the purposes of this subdivision, the basic annual salary of
43 an employee is that salary that is obtained through direct appropriation
44 of state moneys for the purpose of paying wages. Nothing in this part
45 shall prevent increasing amounts paid to incumbents of such positions in
46 the professional service in addition to the basic annual salary,
47 provided, however, that the amounts required for such increase and the
48 cost of fringe benefits attributable to such increase, as determined by
49 the comptroller, are made available to the state in accordance with the
50 procedures established by the state university, with the approval of the
51 director of the budget, for such purposes.

52 (e) Notwithstanding any of the foregoing provisions of this section or
53 any law to the contrary, any increase in compensation may be withheld in
54 whole or in part from any employee to whom the provisions of this
55 section apply pursuant to section seven of this act.

1 S 5. The increases set forth in this chapter shall be absorbed within
2 agencies' existing budgets so as not to represent a new cost to taxpay-
3 ers.
4 S 6. This act shall take effect immediately and shall be deemed to
5 have been in full force and effect on and after April 1, 2016.