6571
I N S E N A T E
February 7, 2014

Introduced by Sen. DeFRANCISCO -- read twice and ordered printed, and when printed to be committed to the Committee on Civil Service and Pensions

AN ACT to amend the civil service law and the correction law, in relation to compensation and other terms and conditions of employment of certain state officers and employees and to repeal certain provisions of such laws relating thereto

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Section 1. Legislative intent. This act enacts into law legislation necessary to implement changes to salary and benefits for certain state officers and employees excluded from collective negotiating units.

S 2. Paragraph d of subdivision 1 of section 130 of the civil service law is REPEALED and a new paragraph $d$ is added to read as follows:
D. SALARY GRADES FOR POSITIONS IN THE COMPETITIVE, NON-COMPETITIVE AND LABOR CLASSES OF THE CLASSIFIED SERVICE OF THE STATE OF NEW YORK DESIGNATED MANAGERIAL OR CONFIDENTIAL PURSUANT TO ARTICLE FOURTEEN OF THIS CHAPTER, SHALL BE AS FOLLOWS ON THE EFFECTIVE DATES INDICATED:

SALARIES AND BENEFITS FOR CERTAIN STATE OFFICERS AND EMPLOYEES EXCLUDED FROM
COLLECTIVE NEGOTIATING UNITS FOR 2014-2016
(1) EFFECTIVE APRIL FIRST, TWO THOUSAND FOURTEEN:

| GRADE | HIRING RATE | JOB RATE | PERFORMANCE <br> ADVANCE |
| :--- | :--- | :--- | :--- |
| M/C 3 |  |  |  |
| M/C 4 | $\$ 24,635$ | $\$ 31,495$ | $\$ 1,143$ |
| M/C 5 | $\$ 25,722$ | $\$ 32,923$ | $\$ 1,200$ |
| M/C 6 | $\$ 27,267$ | $\$ 34,521$ | $\$ 1,209$ |
| M/C 7 | $\$ 28,423$ | $\$ 36,291$ | $\$ 1,311$ |
| M/C 8 | $\$ 30,062$ | $\$ 38,256$ | $\$ 1,366$ |
| M/C 9 | $\$ 31,713$ | $\$ 40,229$ | $\$ 1,419$ |
| M/C 10 | $\$ 33,523$ | $\$ 42,368$ | $\$ 1,474$ |

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [ ] is old law to be omitted.

LBD13931-01-4

| 1 | M/C 11 | \$37,473 | \$47,202 | \$1,622 |
| :---: | :---: | :---: | :---: | :---: |
| 2 | M/C 12 | \$39,451 | \$49,677 | \$1,704 |
| 3 | M/C 13 | \$41,747 | \$52,436 | \$1,782 |
| 4 | M/C 14 | \$44,226 | \$55,321 | \$1,849 |
| 5 | M/C 15 | \$46,686 | \$58,309 | \$1,937 |
| 6 | M/C 16 | \$49,319 | \$61,418 | \$2,017 |
| 7 | M/C 17 | \$52,116 | \$64,806 | \$2,115 |
| 8 | M/C 18 | \$52,394 | \$66,494 | \$2,350 |
| 9 | M/C 19 | \$55,204 | \$70,010 | \$2,468 |
| 10 | M/C 20 | \$58,018 | \$73,518 | \$2,583 |
| 11 | M/C 21 | \$61,147 | \$77,379 | \$2,705 |
| 12 | M/C 22 | \$64,433 | \$81,415 | \$2,830 |
| 13 | M/C 23 | \$67,735 | \$85,633 | \$2,983 |
| 14 | M 1 | \$73,112 | \$94,833 | \$3,620 |
| 15 | M 2 | \$81,083 | \$102,838 | \$3,626 |
| 16 | M 3 | \$89,992 | \$113,720 | \$3,955 |
| 17 | M 4 | \$99,534 | \$125,609 | \$4,346 |
| 18 | M 5 | \$110,517 | \$139,631 | \$4,852 |
| 19 | M 6 | \$122,365 | \$153,912 | \$5,258 |
| 20 | M 7 | \$134,880 | \$167,047 | \$5,361 |
| 21 | M 8 | \$113,722+ |  |  |
| 22 | (2) | EFFECTIVE APRIL FIRST, TWO | THOUSAND FIFTEEN: |  |
| 23 | GRADE | HIRING RATE | JOB RATE | PERFORMANCE |
| 24 |  |  |  | ADVANCE |
| 25 | M/C 3 | \$25,128 | \$32,125 | 1,166 |
| 26 | M/C 4 | \$26,236 | \$33,581 | 1,224 |
| 27 | M/C 5 | \$27,812 | \$35,211 | 1,233 |
| 28 | M/C 6 | \$28,991 | \$37,017 | 1,338 |
| 29 | M/C 7 | \$30,663 | \$39,021 | 1,393 |
| 30 | M/C 8 | \$32,347 | \$41,034 | 1,448 |
| 31 | M/C 9 | \$34,193 | \$43,215 | 1,504 |
| 32 | M/C 10 | \$36,037 | \$45,612 | 1,596 |
| 33 | M/C 11 | \$38,222 | \$48,146 | 1,654 |
| 34 | M/C 12 | \$40,240 | \$50,671 | 1,739 |
| 35 | M/C 13 | \$42,582 | \$53,485 | 1,817 |
| 36 | M/C 14 | \$45,111 | \$56,427 | 1,886 |
| 37 | M/C 15 | \$47,620 | \$59,475 | 1,976 |
| 38 | M/C 16 | \$50,305 | \$62,646 | 2,057 |
| 39 | M/C 17 | \$53,158 | \$66,102 | 2,157 |
| 40 | M/C 18 | \$53,442 | \$67,824 | 2,397 |
| 41 | M/C 19 | \$56,308 | \$71,410 | 2,517 |
| 42 | M/C 20 | \$59,178 | \$74,988 | 2,635 |
| 43 | M/C 21 | \$62,370 | \$78,927 | 2,760 |
| 44 | M/C 22 | \$65,722 | \$83,043 | 2,887 |
| 45 | M/C 23 | \$69,090 | \$87,346 | 3,043 |
| 46 | M 1 | \$74,574 | \$96,730 | 3,693 |
| 47 | M 2 | \$82,705 | \$104,895 | 3,698 |
| 48 | M 3 | \$91,792 | \$115,994 | 4,037 |
| 49 | M 4 | \$101,525 | \$128,121 | 4,433 |
| 50 | M 5 | \$112,727 | \$142,424 | 4,950 |
| 51 | M 6 | \$124,812 | \$156,990 | 5,363 |
| 52 | M 7 | \$137,578 | \$170,388 | 5,468 |
| 53 | M 8 | \$115,996+ |  |  |
| 54 | S 3. Subdivision 1 of section 19 of the correction law is REPEALED |  | of the correction | , is REPEALED |
| 55 | new subdivision 1 is added to read as follows: |  |  |  |

1. THIS SECTION SHALL APPLY TO EACH SUPERINTENDENT OF A CORRECTIONAL FACILITY APPOINTED ON OR AFTER AUGUST NINTH, NINETEEN HUNDRED SEVENTY-FIVE AND ANY SUPERINTENDENT HERETOFORE APPOINTED WHO ELECTS TO BE COVERED BY THE PROVISIONS THEREOF BY FILING SUCH ELECTION WITH THE COMMISSIONER.
A. THE SALARY SCHEDULE FOR SUPERINTENDENTS OF A CORRECTIONAL FACILITY WITH AN INMATE POPULATION CAPACITY OF FOUR HUNDRED OR MORE INMATES SHALL BE AS FOLLOWS:
EFFECTIVE APRIL FIRST, TWO THOUSAND FOURTEEN:
HIRING RATE JOB RATE
\$115,723 \$157,923
EFFECTIVE APRIL FIRST, TWO THOUSAND FIFTEEN:
HIRING RATE JOB RATE
\$118,037 \$161,081
B. THE SALARY SCHEDULE FOR SUPERINTENDENTS OF CORRECTIONAL FACILITIES WITH AN INMATE POPULATION CAPACITY OF FEWER THAN FOUR HUNDRED INMATES SHALL BE AS FOLLOWS:

EFFECTIVE APRIL FIRST, TWO THOUSAND FOURTEEN:
HIRING RATE JOB RATE
$\$ 89,992 \quad \$ 113,721$
EFFECTIVE APRIL FIRST, TWO THOUSAND FIFTEEN:
HIRING RATE JOB RATE
$\$ 91,792 \quad \$ 115,995$
$S$ 4. This act shall take effect immediately and shall be deemed to have been in full force and effect on and after April 1, 2014.

