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## IN SENATE

June 18, 2012

Introduced by COMMITTEE ON RULES -- (at request of the Governor) -- read twice and ordered printed, and when printed to be committed to the Committee on Rules

AN ACT to amend the education law, in relation to requiring public disclosure of the results of annual professional performance reviews of teachers and principals

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

- Section 1. Section 3012-c of the education law is amended by adding a new subdivision 10 to read as follows:
  - 10. EACH SCHOOL DISTRICT AND BOARD OF COOPERATIVE EDUCATIONAL SERVICES SHALL FULLY DISCLOSE AND RELEASE TO THE PUBLIC AND THE DEPARTMENT THE FINAL QUALITY RATINGS AND COMPOSITE EFFECTIVENESS SCORES FROM THE ANNUAL PROFESSIONAL PERFORMANCE REVIEWS OF ITS TEACHERS AND PRINCIPALS AS PROVIDED IN THIS SUBDIVISION.

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7 8 A. THE COMMISSIONER SHALL FULLY DISCLOSE PROFESSIONAL PERFORMANCE 9 REVIEW DATA FOR TEACHERS AND PRINCIPALS IN EACH SCHOOL DISTRICT AND BOARD OF COOPERATIVE EDUCATIONAL SERVICES ON THE DEPARTMENT WEBSITE 10 ANY OTHER MANNER TO MAKE SUCH DATA WIDELY AVAILABLE TO THE PUBLIC. 11 12 SUCH DATA SHALL BE SUITABLE FOR RESEARCH, ANALYSIS AND COMPARISON OF PROFESSIONAL PERFORMANCE REVIEW DATA FOR TEACHERS AND PRINCIPALS. SUCH 13 PUBLIC DISCLOSURE SHALL INCLUDE BUT NOT BE LIMITED TO THE FINAL OUALITY 14 RATINGS AND COMPOSITE EFFECTIVENESS SCORES BY SCHOOL DISTRICT FOR PRIN-15 CIPAL EVALUATION DATA, BY SCHOOL BUILDING FOR TEACHER EVALUATION DATA 16 17 AND, WITHIN EACH DISTRICT AND SCHOOL BUILDING, BY CLASS, SUBJECT AND 18 GRADE; FINAL QUALITY RATINGS AND COMPOSITE EFFECTIVENESS SCORES 19 REGION, DISTRICT WEALTH, DISTRICT NEED CATEGORY, STUDENT ENROLLMENT, 20 TYPE OF SCHOOL (I.E. ELEMENTARY, MIDDLE AND HIGH SCHOOL), STUDENT NEED (E.G., POVERTY LEVEL), AND DISTRICT SPENDING; FINAL QUALITY RATINGS AND 21 COMPOSITE EFFECTIVENESS SCORES BY THE PERCENTAGE OR NUMBER OF 22 23 AND PRINCIPALS IN EACH FINAL QUALITY RATING CATEGORY, MOVING TO A HIGHER 24 RATING CATEGORY THAN THE PREVIOUS YEAR, MOVING TO A LOWER RATING CATEGO-

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets [ ] is old law to be omitted.

THAN THE PREVIOUS YEAR, AND RETAINED IN EACH RATING CATEGORY; AND

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1 DATA ON TENURE GRANTING AND DENIAL BASED ON THE FINAL QUALITY RATING 2 CATEGORIES.

- 3 EACH SCHOOL DISTRICT AND BOARD OF COOPERATIVE EDUCATIONAL SERVICES В. SHALL FULLY DISCLOSE AND RELEASE TO THE PARENTS AND LEGAL GUARDIANS OF A STUDENT THE FINAL QUALITY RATING AND COMPOSITE EFFECTIVENESS SCORE FOR TEACHERS AND FOR THE PRINCIPAL OF THE SCHOOL BUILDING TO EACH OF THE 7 WHICH THE STUDENT IS ASSIGNED FOR THE CURRENT SCHOOL YEAR UPON THE REQUEST OF SUCH PARENTS AND LEGAL GUARDIANS. THE GOVERNING BODY OF EACH SCHOOL DISTRICT AND BOARD OF COOPERATIVE EDUCATIONAL SERVICES SHALL 9 10 PROVIDE CONSPICUOUS NOTICE TO PARENTS AND LEGAL GUARDIANS OF THE RIGHT TO OBTAIN SUCH INFORMATION. PARENTS AND LEGAL GUARDIANS MAY REVIEW 11 RECEIVE SUCH DATA IN ANY MANNER, INCLUDING BY PHONE OR IN PERSON; SHALL 12 RECEIVE AN ORAL OR WRITTEN EXPLANATION OF THE COMPOSITE EFFECTIVENESS 13 14 SCORING RANGES FOR FINAL QUALITY RATINGS; AND BE OFFERED OPPORTUNITIES 15 TO UNDERSTAND SUCH SCORES IN THE CONTEXT OF TEACHER EVALUATION AND STUDENT PERFORMANCE. REASONABLE EFFORTS SHALL BE MADE TO VERIFY THAT 16 ANY SUCH REQUEST IS A BONA FIDE REQUEST BY A PARENT OR GUARDIAN ENTITLED 17 TO REVIEW AND RECEIVE SUCH DATA PURSUANT TO THIS PARAGRAPH. 18
  - C. THE DEPARTMENT AND EACH SCHOOL DISTRICT AND BOARD OF COOPERATIVE EDUCATIONAL SERVICES SHALL ENSURE THAT ANY RELEASE TO THE PUBLIC OF ANNUAL PROFESSIONAL PERFORMANCE REVIEW DATA, OR ANY OTHER DATA THAT IS USED AS A COMPONENT OF ANNUAL PROFESSIONAL PERFORMANCE REVIEWS, DOES NOT INCLUDE PERSONALLY IDENTIFYING INFORMATION FOR ANY TEACHER OR PRINCIPAL, PROVIDED, HOWEVER, THAT NOTHING SHALL IMPAIR THE RIGHT OF PARENTS AND LEGAL GUARDIANS TO REVIEW AND RECEIVE THE FINAL QUALITY RATING AND COMPOSITE EFFECTIVENESS SCORE OF INDIVIDUAL TEACHERS AND PRINCIPALS AS PROVIDED IN PARAGRAPH B OF THIS SUBDIVISION. ANNUAL PROFESSIONAL PERFORMANCE REVIEWS OF INDIVIDUAL TEACHERS AND PRINCIPALS SHALL NOT BE SUBJECT TO DISCLOSURE PURSUANT TO ARTICLE SIX OF THE PUBLIC OFFICERS LAW.
- D. NOTHING IN THIS SUBDIVISION SHALL PROHIBIT THE DEPARTMENT FROM COLLECTING SUCH DATA AND MATERIALS FROM SCHOOL DISTRICTS AND BOARDS OF COOPERATIVE EDUCATIONAL SERVICES AS IS NECESSARY TO CARRY OUT ITS FUNCTIONS AND DUTIES, INCLUDING ITS RESPONSIBILITIES RELATED TO THE FEDERAL RACE TO THE TOP PROGRAM.
- 36 S 2. This act shall take effect July 1, 2012.