

7614

I N S E N A T E

June 7, 2012

Introduced by Sen. ROBACH -- (at request of the Governor) -- read twice
and ordered printed, and when printed to be committed to the Committee
on Rules

AN ACT to amend the civil service law, in relation to compensation,
benefits and other terms and conditions of employment of state offi-
cers and employees who are the members of the security supervisors
unit; to amend the state finance law, in relation to the employee
benefit fund for all members of the security supervisors unit; to
amend chapter 15 of the laws of 2012 amending the civil service law
and other laws relating to compensation and benefits of certain state
officers and employees, in relation to increases in salary payable to
officers and employees; to authorize funding of joint labor-management
committees; to implement an agreement between the state and the
employee organization representing the members of the security super-
visors unit; to repeal certain provisions of the civil service law
relating thereto; and making an appropriation for the purpose of
effectuating certain provisions thereof

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEM-
BLY, DO ENACT AS FOLLOWS:

1 Section 1. Paragraph i of subdivision 1 of section 130 of the civil
2 service law is REPEALED and a new paragraph i is added to read as
3 follows:
4 I. PURSUANT TO THE TERMS OF AN AGREEMENT BETWEEN THE STATE AND AN
5 EMPLOYEE ORGANIZATION ENTERED INTO PURSUANT TO ARTICLE FOURTEEN OF THIS
6 CHAPTER COVERING MEMBERS OF THE COLLECTIVE NEGOTIATING UNIT DESIGNATED
7 AS SECURITY SUPERVISORS WHO ARE EMPLOYED BY THE STATE DEPARTMENT OF
8 CORRECTIONS AND COMMUNITY SUPERVISION AND ARE DESIGNATED AS PEACE OFFI-
9 CERS PURSUANT TO SUBDIVISION TWENTY-FIVE OF SECTION 2.10 OF THE CRIMINAL
10 PROCEDURE LAW, EFFECTIVE ON THE DATES INDICATED, SALARY GRADES FOR POSI-
11 TIONS IN THE COMPETITIVE, NON-COMPETITIVE AND LABOR CLASSES SHALL BE AS
12 FOLLOWS:
13 (1) EFFECTIVE APRIL SECOND, TWO THOUSAND NINE FOR OFFICERS AND EMPLOY-
14 EES ON THE ADMINISTRATIVE PAYROLL AND EFFECTIVE MARCH TWENTY-SIXTH, TWO
15 THOUSAND NINE FOR OFFICERS AND EMPLOYEES ON THE INSTITUTIONAL PAYROLL:

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets
[] is old law to be omitted.

LBD12143-02-2

1 SECURITY SUPERVISORS SALARY SCHEDULE - ARBITRATION ELIGIBLE ONLY

2			PERF.	PERF.	PERF.	PERF.	PERF.
3			AD-	AD-	AD-	AD-	AD-
4		HIR-	VANCE	VANCE	VANCE	VANCE	VANCE
5		ING	STEP	STEP	STEP	STEP	STEP
6	SG	RATE	1	2	3	4	5
7	1	24429	25361	26293	27225	28157	29089
8	2	25239	26221	27203	28185	29167	30149
9	3	26371	27395	28419	29443	30467	31491
10	4	27459	28538	29617	30696	31775	32854
11	5	28655	29790	30925	32060	33195	34330
12	6	30042	31236	32430	33624	34818	36012
13	7	31618	32862	34106	35350	36594	37838
14	8	33277	34568	35859	37150	38441	39732
15	9	35013	36359	37705	39051	40397	41743
16	10	36876	38292	39708	41124	42540	43956
17	11	38928	40401	41874	43347	44820	46293
18	12	40971	42508	44045	45582	47119	48656
19	13	43286	44893	46500	48107	49714	51321
20	14	45647	47331	49015	50699	52383	54067
21	15	48148	49900	51652	53404	55156	56908
22	16	50741	52571	54401	56231	58061	59891
23	17	53468	55396	57324	59252	61180	63108
24	18	56382	58406	60430	62454	64478	66502
25	19	59337	61451	63565	65679	67793	69907
26	20	62270	64479	66688	68897	71106	73315
27	21	65499	67802	70105	72408	74711	77014
28	22	68881	71321	73761	76201	78641	81081
29	23	72486	74996	77506	80016	82526	85036
30	24	76287	78891	81495	84099	86703	89307
31	25	80418	83133	85848	88563	91278	93993

32						LONG
33						MAX.
34				10-YR	15-YR	20-YR
35		JOB	PERF.	LONG	LONG	LONG
36	SG	RATE	ADV.	STEP	STEP	STEP
37	1	30021	932	31413	32806	35505
38	2	31131	982	32604	34077	36856
39	3	32515	1024	34052	35589	38430
40	4	33933	1079	35550	37165	40087
41	5	35465	1135	37166	38865	41872
42	6	37206	1194	38997	40787	43886
43	7	39082	1244	40944	42805	45974
44	8	41023	1291	42958	44894	48132
45	9	43089	1346	45113	47134	50464
46	10	45372	1416	47492	49610	53034
47	11	47766	1473	49972	52179	55692
48	12	50193	1537	52502	54814	58426
49	13	52928	1607	55333	57738	61449
50	14	55751	1684	58270	60791	64615
51	15	58660	1752	61284	63912	67839
52	16	61721	1830	64465	67209	71256
53	17	65036	1928	67923	70807	75000
54	18	68526	2024	71560	74598	78936
						81972

1	19	72021	2114	75189	78356	82830	85997
2	20	75524	2209	78840	82155	86774	90090
3	21	79317	2303	82774	86227	90987	94442
4	22	83521	2440	87175	90830	95787	99442
5	23	87546	2510	91311	95077	100145	103910
6	24	91911	2604	95813	99715	104924	108826
7	25	96708	2715	100778	104844	110221	114290

8 (2) EFFECTIVE APRIL FIRST, TWO THOUSAND TEN FOR OFFICERS AND EMPLOYERS
 9 ON THE ADMINISTRATIVE PAYROLL AND EFFECTIVE MARCH TWENTY-FIFTH, TWO
 10 THOUSAND TEN FOR OFFICERS AND EMPLOYEES ON THE INSTITUTIONAL PAYROLL:

11 SECURITY SUPERVISORS SALARY SCHEDULE - ARBITRATION ELIGIBLE ONLY

		PERF.	PERF.	PERF.	PERF.	PERF.
		AD-	AD-	AD-	AD-	AD-
		VANCE	VANCE	VANCE	VANCE	VANCE
		STEP	STEP	STEP	STEP	STEP
		1	2	3	4	5
12						
13						
14	HIR-					
15	ING					
16	SG RATE					
17	1	25406	26375	27344	28313	29282
18	2	26249	27270	28291	29312	30333
19	3	27426	28491	29556	30621	31686
20	4	28557	29679	30801	31923	33045
21	5	29801	30982	32163	33344	34525
22	6	31244	32486	33728	34970	36212
23	7	32883	34177	35471	36765	38059
24	8	34608	35951	37294	38637	39980
25	9	36414	37814	39214	40614	42014
26	10	38351	39824	41297	42770	44243
27	11	40485	42017	43549	45081	46613
28	12	42610	44209	45808	47407	49006
29	13	45017	46688	48359	50030	51701
30	14	47473	49224	50975	52726	54477
31	15	50074	51896	53718	55540	57362
32	16	52771	54674	56577	58480	60383
33	17	55607	57612	59617	61622	63627
34	18	58637	60742	62847	64952	67057
35	19	61710	63909	66108	68307	70506
36	20	64761	67058	69355	71652	73949
37	21	68119	70514	72909	75304	77699
38	22	71636	74174	76712	79250	81788
39	23	75385	77996	80607	83218	85829
40	24	79338	82046	84754	87462	90170
41	25	83635	86459	89283	92107	94931

						LONG
						MAX.
			10-YR	15-YR	20-YR	25-YR
		PERF.	LONG	LONG	LONG	LONG
		ADV.	STEP	STEP	STEP	STEP
42						
43						
44						
45	JOB					
46	SG RATE					
47	1	31220	969	32668	34116	36923
48	2	32375	1021	33907	35439	38329
49	3	33816	1065	35414	37013	39968
50	4	35289	1122	36971	38650	41689
51	5	36887	1181	38656	40423	43550
52	6	38696	1242	40559	42420	45643

1	7	40647	1294	42583	44519	47815	49751
2	8	42666	1343	44678	46692	50059	52074
3	9	44814	1400	46919	49021	52484	54587
4	10	47189	1473	49394	51597	55157	57363
5	11	49677	1532	51971	54267	57920	60215
6	12	52204	1599	54605	57010	60766	63167
7	13	55043	1671	57544	60045	63905	66406
8	14	57979	1751	60599	63221	67198	69819
9	15	61006	1822	63735	66468	70552	73281
10	16	64189	1903	67043	69897	74105	76957
11	17	67637	2005	70639	73639	78000	81001
12	18	71267	2105	74422	77582	82093	85251
13	19	74904	2199	78199	81492	86145	89439
14	20	78543	2297	81992	85439	90243	93692
15	21	82489	2395	86084	89675	94626	98219
16	22	86864	2538	90664	94465	99621	103422
17	23	91051	2611	94967	98883	104154	108070
18	24	95586	2708	99644	103702	109120	113178
19	25	100579	2824	104812	109040	114633	118864

20 (3) EFFECTIVE MARCH TWENTY-SEVENTH, TWO THOUSAND FOURTEEN FOR OFFICERS
 21 AND EMPLOYEES ON THE ADMINISTRATIVE PAYROLL AND EFFECTIVE APRIL THIRD,
 22 TWO THOUSAND FOURTEEN FOR OFFICERS AND EMPLOYEES ON THE INSTITUTIONAL
 23 PAYROLL:

24 SECURITY SUPERVISORS SALARY SCHEDULE - ARBITRATION ELIGIBLE ONLY

25		PERF.	PERF.	PERF.	PERF.	PERF.
26		AD-	AD-	AD-	AD-	AD-
27	HIR-	VANCE	VANCE	VANCE	VANCE	VANCE
28	ING	STEP	STEP	STEP	STEP	STEP
29	SG RATE	1	2	3	4	5
30	1	25914	26902	27890	28878	29866
31	2	26774	27816	28858	29900	30942
32	3	27975	29061	30147	31233	32319
33	4	29128	30273	31418	32563	33708
34	5	30397	31602	32807	34012	35217
35	6	31869	33136	34403	35670	36937
36	7	33541	34861	36181	37501	38821
37	8	35300	36670	38040	39410	40780
38	9	37142	38570	39998	41426	42854
39	10	39118	40621	42124	43627	45130
40	11	41295	42858	44421	45984	47547
41	12	43462	45093	46724	48355	49986
42	13	45917	47622	49327	51032	52737
43	14	48422	50208	51994	53780	55566
44	15	51075	52934	54793	56652	58511
45	16	53826	55767	57708	59649	61590
46	17	56719	58764	60809	62854	64899
47	18	59810	61957	64104	66251	68398
48	19	62944	65187	67430	69673	71916
49	20	66056	68399	70742	73085	75428
50	21	69481	71924	74367	76810	79253
51	22	73069	75658	78247	80836	83425
52	23	76893	79556	82219	84882	87545

1	24	80925	83687	86449	89211	91973	94735
2	25	85308	88189	91070	93951	96832	99713
3							LONG
4							MAX.
5				10-YR	15-YR	20-YR	25-YR
6		JOB	PERF.	LONG	LONG	LONG	LONG
7	SG	RATE	ADV.	STEP	STEP	STEP	STEP
8	1	31842	988	33319	34796	37659	39136
9	2	33026	1042	34589	36151	39099	40664
10	3	34491	1086	36121	37752	40766	42398
11	4	35998	1145	37714	39426	42526	44240
12	5	37627	1205	39431	41234	44423	46227
13	6	39471	1267	41371	43269	46557	48458
14	7	41461	1320	43436	45410	48772	50747
15	8	43520	1370	45572	47627	51061	53116
16	9	45710	1428	47857	50001	53533	55678
17	10	48136	1503	50385	52632	56263	58513
18	11	50673	1563	53013	55355	59081	61422
19	12	53248	1631	55697	58150	61981	64430
20	13	56147	1705	58698	61249	65186	67737
21	14	59138	1786	61810	64485	68541	71215
22	15	62229	1859	65013	67800	71966	74750
23	16	65472	1941	68383	71294	75586	78495
24	17	68989	2045	72051	75111	79559	82620
25	18	72692	2147	75910	79133	83735	86956
26	19	76402	2243	79763	83122	87868	91228
27	20	80114	2343	83632	87148	92048	95566
28	21	84139	2443	87806	91469	96519	100184
29	22	88603	2589	92479	96356	101615	105492
30	23	92871	2663	96865	100860	106236	110230
31	24	97497	2762	101636	105775	111302	115441
32	25	102594	2881	106912	111224	116929	121245

33 (4) EFFECTIVE MARCH TWENTY-SIXTH, TWO THOUSAND FIFTEEN FOR OFFICERS
 34 AND EMPLOYEES ON THE ADMINISTRATIVE PAYROLL AND EFFECTIVE APRIL SECOND,
 35 TWO THOUSAND FIFTEEN FOR OFFICERS AND EMPLOYEES ON THE INSTITUTIONAL
 36 PAYROLL:

37 SECURITY SUPERVISORS SALARY SCHEDULE - ARBITRATION ELIGIBLE ONLY

38		PERF.	PERF.	PERF.	PERF.	PERF.
39		AD-	AD-	AD-	AD-	AD-
40	HIR-	VANCE	VANCE	VANCE	VANCE	VANCE
41	ING	STEP	STEP	STEP	STEP	STEP
42	SG	RATE	1	2	3	4
43	1	26432	27440	28448	29456	30464
44	2	27309	28372	29435	30498	31561
45	3	28535	29643	30751	31859	32967
46	4	29711	30879	32047	33215	34383
47	5	31005	32234	33463	34692	35921
48	6	32506	33798	35090	36382	37674
49	7	34212	35558	36904	38250	39596
50	8	36006	37403	38800	40197	41594
51	9	37885	39342	40799	42256	43713
52	10	39900	41433	42966	44499	46032

1	11	42121	43715	45309	46903	48497	50091
2	12	44331	45995	47659	49323	50987	52651
3	13	46835	48574	50313	52052	53791	55530
4	14	49390	51212	53034	54856	56678	58500
5	15	52097	53993	55889	57785	59681	61577
6	16	54903	56883	58863	60843	62823	64803
7	17	57853	59939	62025	64111	66197	68283
8	18	61006	63196	65386	67576	69766	71956
9	19	64203	66491	68779	71067	73355	75643
10	20	67377	69767	72157	74547	76937	79327
11	21	70871	73363	75855	78347	80839	83331
12	22	74530	77171	79812	82453	85094	87735
13	23	78431	81147	83863	86579	89295	92011
14	24	82544	85361	88178	90995	93812	96629
15	25	87014	89953	92892	95831	98770	101709

16							LONG
17							MAX.
18				10-YR	15-YR	20-YR	25-YR
19		JOB	PERF.	LONG	LONG	LONG	LONG
20	SG	RATE	ADV.	STEP	STEP	STEP	STEP
21	1	32480	1008	33987	35493	38413	39920
22	2	33687	1063	35281	36875	39881	41478
23	3	35183	1108	36846	38509	41584	43248
24	4	36719	1168	38469	40216	43378	45126
25	5	38379	1229	40219	42058	45311	47151
26	6	40258	1292	42196	44132	47486	49425
27	7	42288	1346	44303	46316	49745	51760
28	8	44388	1397	46481	48577	52080	54176
29	9	46627	1457	48817	51004	54606	56794
30	10	49098	1533	51392	53684	57388	59683
31	11	51685	1594	54072	56461	60261	62649
32	12	54315	1664	56813	59315	63223	65721
33	13	57269	1739	59871	62473	66489	69091
34	14	60322	1822	63047	65776	69913	72641
35	15	63473	1896	66313	69155	73405	76244
36	16	66783	1980	69752	72721	77099	80066
37	17	70369	2086	73492	76613	81150	84273
38	18	74146	2190	77428	80716	85410	88695
39	19	77931	2288	81359	84785	89626	93054
40	20	81717	2390	85305	88892	93890	97478
41	21	85823	2492	89563	93300	98451	102189
42	22	90376	2641	94330	98284	103648	107603
43	23	94727	2716	98801	102876	108359	112433
44	24	99446	2817	103668	107890	113527	117749
45	25	104648	2939	109052	113451	119270	123672

46 S 2. Paragraph b of subdivision 1 of section 130 of the civil service
 47 law is REPEALED and a new paragraph b is added to read as follows:

48 B. PURSUANT TO THE TERMS OF AN AGREEMENT BETWEEN THE STATE AND AN
 49 EMPLOYEE ORGANIZATION ENTERED INTO PURSUANT TO ARTICLE FOURTEEN OF THIS
 50 CHAPTER COVERING MEMBERS OF THE COLLECTING NEGOTIATING UNIT DESIGNATED
 51 AS SECURITY SUPERVISORS WHO ARE NOT ELIGIBLE FOR BINDING INTEREST ARBI-
 52 TRATION PURSUANT TO SUBDIVISION FOUR OF SECTION TWO HUNDRED NINE OF THIS
 53 CHAPTER, SALARY GRADES FOR POSITIONS IN THE COMPETITIVE, NON-COMPETITIVE
 54 AND LABOR CLASSES SHALL BE AS FOLLOWS:

(1) EFFECTIVE APRIL SECOND, TWO THOUSAND NINE FOR OFFICERS AND EMPLOYEES ON THE ADMINISTRATIVE PAYROLL AND EFFECTIVE MARCH TWENTY-SIXTH, TWO THOUSAND NINE FOR OFFICERS AND EMPLOYEES ON THE INSTITUTIONAL PAYROLL:

SECURITY SUPERVISORS SALARY SCHEDULE
NON-ARBITRATION ELIGIBLE ONLY

		PERF.	PERF.	PERF.	PERF.	PERF.
		AD-	AD-	AD-	AD-	AD-
	HIR-	VANCE	VANCE	VANCE	VANCE	VANCE
	ING	STEP	STEP	STEP	STEP	STEP
SG	RATE	1	2	3	4	5
1	21404	22312	23220	24128	25036	25944
2	22193	23149	24105	25061	26017	26973
3	23298	24295	25292	26289	27286	28283
4	24355	25406	26457	27508	28559	29610
5	25520	26623	27726	28829	29932	31035
6	26869	28032	29195	30358	31521	32684
7	28403	29612	30821	32030	33239	34448
8	30017	31273	32529	33785	35041	36297
9	31706	33017	34328	35639	36950	38261
10	33520	34898	36276	37654	39032	40410
11	35515	36949	38383	39817	41251	42685
12	37505	39002	40499	41996	43493	44990
13	39758	41321	42884	44447	46010	47573
14	42057	43696	45335	46974	48613	50252
15	44490	46195	47900	49605	51310	53015
16	47013	48796	50579	52362	54145	55928
17	49669	51546	53423	55300	57177	59054
18	52504	54475	56446	58417	60388	62359
19	55380	57437	59494	61551	63608	65665
20	58234	60384	62534	64684	66834	68984
21	61379	63620	65861	68102	70343	72584
22	64668	67042	69416	71790	74164	76538
23	68178	70620	73062	75504	77946	80388
24	71876	74411	76946	79481	82016	84551
25	75897	78539	81181	83823	86465	89107

						LONG
						MAX.
			10-YR	15-YR	20-YR	25-YR
	JOB	PERF.	LONG	LONG	LONG	LONG
SG	RATE	ADV.	STEP	STEP	STEP	STEP
1	26852	908	28491	29933	32537	33979
2	27929	956	29662	31187	33863	35388
3	29280	997	31088	32679	35410	37002
4	30661	1051	32690	34233	37039	38582
5	32138	1103	34138	35895	38776	40535
6	33847	1163	35953	37809	40771	42627
7	35657	1209	37847	39774	42799	44726
8	37553	1256	39828	41832	44921	46924
9	39572	1311	41950	44043	47215	49307
10	41788	1378	44279	46475	49729	51923
11	44119	1434	46714	48998	52333	54617
12	46487	1497	49203	51592	55017	57408
13	49136	1563	51964	54453	57966	60456

1	14	51891	1639	54854	57463	61078	63687
2	15	54720	1705	57806	60522	64233	66950
3	16	57711	1783	60937	63777	67590	70429
4	17	60931	1877	64327	67313	71259	74246
5	18	64330	1971	67899	71041	75120	78264
6	19	67722	2057	71448	74727	78924	82204
7	20	71134	2150	75033	78462	82794	86224
8	21	74825	2241	78889	82466	86919	90495
9	22	78912	2374	83210	86989	91624	95404
10	23	82830	2442	87257	91154	95885	99783
11	24	87086	2535	91675	95713	100571	104610
12	25	91749	2642	96534	100746	105751	109962

13 (2) EFFECTIVE APRIL FIRST, TWO THOUSAND TEN FOR OFFICERS AND EMPLOYEES
 14 ON THE ADMINISTRATIVE PAYROLL AND EFFECTIVE MARCH TWENTY-FIFTH, TWO
 15 THOUSAND TEN FOR OFFICERS AND EMPLOYEES ON THE INSTITUTIONAL PAYROLL:

16 SECURITY SUPERVISORS SALARY SCHEDULE
 17 NON-ARBITRATION ELIGIBLE ONLY

18			PERF.	PERF.	PERF.	PERF.	PERF.
19			AD-	AD-	AD-	AD-	AD-
20		HIR-	VANCE	VANCE	VANCE	VANCE	VANCE
21		ING	STEP	STEP	STEP	STEP	STEP
22	SG	RATE	1	2	3	4	5
23	1	22260	23204	24148	25092	26036	26980
24	2	23081	24075	25069	26063	27057	28051
25	3	24230	25267	26304	27341	28378	29415
26	4	25329	26422	27515	28608	29701	30794
27	5	26541	27688	28835	29982	31129	32276
28	6	27944	29154	30364	31574	32784	33994
29	7	29539	30796	32053	33310	34567	35824
30	8	31218	32524	33830	35136	36442	37748
31	9	32974	34338	35702	37066	38430	39794
32	10	34861	36294	37727	39160	40593	42026
33	11	36936	38427	39918	41409	42900	44391
34	12	39005	40562	42119	43676	45233	46790
35	13	41348	42974	44600	46226	47852	49478
36	14	43739	45444	47149	48854	50559	52264
37	15	46270	48043	49816	51589	53362	55135
38	16	48894	50748	52602	54456	56310	58164
39	17	51656	53608	55560	57512	59464	61416
40	18	54604	56654	58704	60754	62804	64854
41	19	57595	59734	61873	64012	66151	68290
42	20	60563	62799	65035	67271	69507	71743
43	21	63834	66165	68496	70827	73158	75489
44	22	67255	69724	72193	74662	77131	79600
45	23	70905	73445	75985	78525	81065	83605
46	24	74751	77387	80023	82659	85295	87931
47	25	78933	81681	84429	87177	89925	92673

48 LONG
 49 MAX.
 50 10-YR 15-YR 20-YR 25-YR

	JOB	PERF.	LONG	LONG	LONG	LONG
SG	RATE	ADV.	STEP	STEP	STEP	STEP
1	1	27924	944	29629	31128	33836
2	2	29045	994	30847	32433	35216
3	3	30452	1037	32332	33987	36827
4	4	31887	1093	33997	35602	38520
5	5	33423	1147	35503	37330	40327
6	6	35204	1210	37394	39324	42405
7	7	37081	1257	39359	41363	44509
8	8	39054	1306	41420	43504	46717
9	9	41158	1364	43631	45808	49107
10	10	43459	1433	46050	48333	51718
11	11	45882	1491	48581	50956	54425
12	12	48347	1557	51172	53656	57218
13	13	51104	1626	54045	56634	60287
14	14	53969	1705	57051	59764	63523
15	15	56908	1773	60117	62942	66802
16	16	60018	1854	63373	66327	70292
17	17	63368	1952	66900	70005	74109
18	18	66904	2050	70616	73883	78126
19	19	70429	2139	74304	77714	82079
20	20	73979	2236	78034	81600	86105
21	21	77820	2331	82047	85767	90398
22	22	82069	2469	86539	90469	95289
23	23	86145	2540	90749	94802	99722
24	24	90567	2636	95340	99539	104591
25	25	95421	2748	100397	104778	109983
26	26					
27	27					

28 (3) EFFECTIVE MARCH THIRTY-FIRST, TWO THOUSAND ELEVEN FOR OFFICERS AND
 29 EMPLOYEES ON THE ADMINISTRATIVE PAYROLL AND EFFECTIVE MARCH
 30 THIRTY-FIRST, TWO THOUSAND ELEVEN FOR OFFICERS AND EMPLOYEES ON THE
 31 INSTITUTIONAL PAYROLL:

32 SECURITY SUPERVISORS SALARY SCHEDULE
 33 NON-ARBITRATION ELIGIBLE ONLY

	PERF.	PERF.	PERF.	PERF.	PERF.
	AD-	AD-	AD-	AD-	AD-
	VANCE	VANCE	VANCE	VANCE	VANCE
SG	STEP	STEP	STEP	STEP	STEP
1	2	3	4	5	
1	23335	24279	25223	26167	27111
2	24156	25150	26144	27138	28132
3	25305	26342	27379	28416	29453
4	26404	27497	28590	29683	30776
5	27616	28763	29910	31057	32204
6	29019	30229	31439	32649	33859
7	30614	31871	33128	34385	35642
8	32293	33599	34905	36211	37517
9	34049	35413	36777	38141	39505
10	35936	37369	38802	40235	41668
11	38011	39502	40993	42484	43975
12	40080	41637	43194	44751	46308
13	42423	44049	45675	47301	48927
14	44814	46519	48224	49929	51634
15	47345	49118	50891	52664	54437

1	16	49969	51823	53677	55531	57385	59239
2	17	52731	54683	56635	58587	60539	62491
3	18	55679	57729	59779	61829	63879	65929
4	19	58670	60809	62948	65087	67226	69365
5	20	61638	63874	66110	68346	70582	72818
6	21	64909	67240	69571	71902	74233	76564
7	22	68330	70799	73268	75737	78206	80675
8	23	71980	74520	77060	79600	82140	84680
9	24	75826	78462	81098	83734	86370	89006
10	25	80008	82756	85504	88252	91000	93748

11							LONG
12							MAX.
13				10-YR	15-YR	20-YR	25-YR
14		JOB	PERF.	LONG	LONG	LONG	LONG
15	SG	RATE	ADV.	STEP	STEP	STEP	STEP
16	1	28999	944	30704	32203	34911	36411
17	2	30120	994	31922	33508	36291	37877
18	3	31527	1037	33407	35062	37902	39558
19	4	32962	1093	35072	36677	39595	41200
20	5	34498	1147	36578	38405	41402	43231
21	6	36279	1210	38469	40399	43480	45410
22	7	38156	1257	40434	42438	45584	47588
23	8	40129	1306	42495	44579	47792	49875
24	9	42233	1364	44706	46883	50182	52357
25	10	44534	1433	47125	49408	52793	55074
26	11	46957	1491	49656	52031	55500	57875
27	12	49422	1557	52247	54731	58293	60780
28	13	52179	1626	55120	57709	61362	63952
29	14	55044	1705	58126	60839	64598	67312
30	15	57983	1773	61192	64017	67877	70702
31	16	61093	1854	64448	67402	71367	74320
32	17	64443	1952	67975	71080	75184	78291
33	18	67979	2050	71691	74958	79201	82470
34	19	71504	2139	75379	78789	83154	86565
35	20	75054	2236	79109	82675	87180	90748
36	21	78895	2331	83122	86842	91473	95192
37	22	83144	2469	87614	91544	96364	100296
38	23	87220	2540	91824	95877	100797	104851
39	24	91642	2636	96415	100614	105666	109867
40	25	96496	2748	101472	105853	111058	115438

41 (4) EFFECTIVE MARCH TWENTY-SEVENTH, TWO THOUSAND FOURTEEN FOR OFFICERS
 42 AND EMPLOYEES ON THE ADMINISTRATIVE PAYROLL AND EFFECTIVE APRIL THIRD,
 43 TWO THOUSAND FOURTEEN FOR OFFICERS AND EMPLOYEES ON THE INSTITUTIONAL
 44 PAYROLL:

45 SECURITY SUPERVISORS SALARY SCHEDULE
 46 NON-ARBITRATION ELIGIBLE ONLY

47		PERF.	PERF.	PERF.	PERF.	PERF.
48		AD-	AD-	AD-	AD-	AD-
49	HIR-	VANCE	VANCE	VANCE	VANCE	VANCE
50	ING	STEP	STEP	STEP	STEP	STEP
51	SG	RATE	1	2	3	4
52	1	23802	24765	25728	26691	27654

1	2	24639	25653	26667	27681	28695	29709
2	3	25811	26869	27927	28985	30043	31101
3	4	26932	28047	29162	30277	31392	32507
4	5	28168	29338	30508	31678	32848	34018
5	6	29599	30833	32067	33301	34535	35769
6	7	31226	32508	33790	35072	36354	37636
7	8	32939	34271	35603	36935	38267	39599
8	9	34730	36121	37512	38903	40294	41685
9	10	36655	38117	39579	41041	42503	43965
10	11	38771	40292	41813	43334	44855	46376
11	12	40882	42470	44058	45646	47234	48822
12	13	43271	44930	46589	48248	49907	51566
13	14	45710	47449	49188	50927	52666	54405
14	15	48292	50101	51910	53719	55528	57337
15	16	50968	52859	54750	56641	58532	60423
16	17	53786	55777	57768	59759	61750	63741
17	18	56793	58884	60975	63066	65157	67248
18	19	59843	62025	64207	66389	68571	70753
19	20	62871	65152	67433	69714	71995	74276
20	21	69697	68585	70963	73341	75719	78097
21	22	69967	72215	74733	77251	79769	82287
22	23	73420	76011	78602	81193	83784	86375
23	24	77343	80032	82721	85410	88099	90788
24	25	81608	84411	87214	90017	92820	95623

25							LONG
26							MAX.
27				10-YR	15-YR	20-YR	25-YR
28		JOB	PERF.	LONG	LONG	LONG	LONG
29	SG	RATE	ADV.	STEP	STEP	STEP	STEP
30	1	29580	963	31319	32848	35610	37140
31	2	30723	1014	32561	34179	37017	38635
32	3	32159	1058	34077	35765	38662	40351
33	4	33622	1115	35774	37411	40388	42025
34	5	35188	1170	37310	39173	42230	44096
35	6	37003	1234	39237	41205	44348	46317
36	7	38918	1282	41242	43286	46495	48539
37	8	40931	1332	43344	45470	48747	50872
38	9	43076	1391	45598	47819	51184	53402
39	10	45427	1462	48070	50398	53851	56178
40	11	47897	1521	50650	53072	56611	59033
41	12	50410	1588	53292	55825	59458	61995
42	13	53225	1659	56225	58866	62592	65233
43	14	56144	1739	59288	62055	65889	68657
44	15	59146	1809	62419	65301	69238	72119
45	16	62314	1891	65736	68749	72793	75806
46	17	65732	1991	69335	72502	76688	79857
47	18	69339	2091	73125	76458	80785	84120
48	19	72935	2182	76888	80366	84818	88297
49	20	76557	2281	80693	84330	88926	92565
50	21	80475	2378	84787	88581	93305	97098
51	22	84805	2518	89364	93373	98289	102300
52	23	88966	2591	93662	97796	102815	106950
53	24	93477	2689	98345	102628	107781	112067
54	25	98426	2803	103502	107970	113279	117747

(5) EFFECTIVE MARCH TWENTY-SIXTH, TWO THOUSAND FIFTEEN FOR OFFICERS AND EMPLOYEES ON THE ADMINISTRATIVE PAYROLL AND EFFECTIVE APRIL SECOND, TWO THOUSAND FIFTEEN FOR OFFICERS AND EMPLOYEES ON THE INSTITUTIONAL PAYROLL:

SECURITY SUPERVISORS SALARY SCHEDULE
NON-ARBITRATION ELIGIBLE ONLY

		PERF.	PERF.	PERF.	PERF.	PERF.
		AD-	AD-	AD-	AD-	AD-
	HIR-	VANCE	VANCE	VANCE	VANCE	VANCE
	ING	STEP	STEP	STEP	STEP	STEP
	RATE	1	2	3	4	5
1	24278	25260	26242	27224	28206	29188
2	25132	26166	27200	28234	29268	30302
3	26327	27406	28485	29564	30643	31722
4	27471	28608	29745	30882	32019	33156
5	28731	29925	31119	32313	33507	34701
6	30191	31450	32709	33968	35227	36486
7	31851	33159	34467	35775	37083	38391
8	33598	34957	36316	37675	39034	40393
9	35425	36844	38263	39682	41101	42520
10	37388	38879	40370	41861	43352	44843
11	39546	41098	42650	44202	45754	47306
12	41700	43320	44940	46560	48180	49800
13	44136	45828	47520	49212	50904	52596
14	46624	48398	50172	51946	53720	55494
15	49258	51103	52948	54793	56638	58483
16	51987	53916	55845	57774	59703	61632
17	54862	56893	58924	60955	62986	65017
18	57929	60062	62195	64328	66461	68594
19	61040	63266	65492	67718	69944	72170
20	64128	66455	68782	71109	73436	75763
21	67531	69957	72383	74809	77235	79661
22	71091	73659	76227	78795	81363	83931
23	74888	77531	80174	82817	85460	88103
24	78890	81633	84376	87119	89862	92605
25	83240	86099	88958	91817	94676	97535
			10-YR	15-YR	20-YR	LONG
			LONG	LONG	LONG	MAX.
	JOB	PERF.	STEP	STEP	STEP	STEP
	RATE	ADV.				
1	30170	982	31944	33503	36321	37881
2	31336	1034	33211	34861	37756	39406
3	32801	1079	34757	36479	39434	41157
4	34293	1137	36488	38158	41194	42864
5	35895	1194	38059	39960	43078	44981
6	37745	1259	40024	42031	45237	47245
7	39699	1308	42069	44154	47428	49512
8	41752	1359	44213	46382	49724	51892
9	43939	1419	46511	48777	52209	54472
10	46334	1491	49030	51404	54926	57300
11	48858	1552	51666	54137	57746	60217
12	51420	1620	54360	56943	60649	63237
13	54288	1692	57348	60042	63842	66536

1	14	57268	1774	60475	63297	67208	70031
2	15	60328	1845	63666	66606	70622	73560
3	16	63561	1929	67051	70125	74250	77323
4	17	67048	2031	70723	73953	78223	81456
5	18	70727	2133	74589	77988	82402	85804
6	19	74396	2226	78428	81976	86517	90065
7	20	78090	2327	82309	86018	90706	94418
8	21	82087	2426	86485	90355	95174	99042
9	22	86499	2568	91149	95238	100253	104344
10	23	90746	2643	95536	99753	104872	109090
11	24	95348	2743	100313	104682	109938	114310
12	25	100394	2859	105572	110129	115544	120101

13 S 3. Subdivision 2-a of section 207-a of the state finance law, as
 14 amended by chapter 152 of the laws of 2010, is amended to read as
 15 follows:

16 2-a. Where and to the extent that an agreement between the state and
 17 an employee organization entered into pursuant to article fourteen of
 18 the civil service law or an interest arbitration award issued pursuant
 19 to subdivision four of section two hundred nine of the civil service law
 20 so provides on behalf of employees in the collective negotiating unit
 21 designated as the security supervisors unit established pursuant to
 22 article fourteen of the civil service law, and upon audit and warrant of
 23 the comptroller, the director shall provide for the payment of moneys to
 24 such employee organization for the establishment and maintenance of an
 25 employee benefit fund established by the employee organization for the
 26 employees in the negotiating unit covered by the controlling provision
 27 of such agreement providing for such employee benefit fund, such amount
 28 to be determined consistent with said agreement on the basis of the
 29 number of full-time annual salaried employees, as determined by the
 30 comptroller, on the payroll on the last day of the payroll period in
 31 which March first, two thousand [seven] NINE falls for payments to be
 32 made on April first, two thousand [seven] NINE and, on the last day of
 33 the payroll period in which March first, two thousand [eight] TEN falls
 34 for payments to be made on April first, two thousand [eight] TEN AND, ON
 35 THE LAST DAY OF THE PAYROLL PERIOD IN WHICH MARCH FIRST, TWO THOUSAND
 36 ELEVEN FALLS FOR PAYMENTS TO BE MADE ON APRIL FIRST, TWO THOUSAND ELEVEN
 37 AND, ON THE LAST DAY OF THE PAYROLL PERIOD IN WHICH MARCH FIRST, TWO
 38 THOUSAND TWELVE FALLS FOR PAYMENTS TO BE MADE ON APRIL FIRST, TWO THOU-
 39 SAND TWELVE AND, ON THE LAST DAY OF THE PAYROLL PERIOD IN WHICH MARCH
 40 FIRST, TWO THOUSAND THIRTEEN FALLS FOR PAYMENTS TO BE MADE ON APRIL
 41 FIRST, TWO THOUSAND THIRTEEN AND, ON THE LAST DAY OF THE PAYROLL PERIOD
 42 IN WHICH MARCH FIRST, TWO THOUSAND FOURTEEN FALLS FOR PAYMENTS TO BE
 43 MADE ON APRIL FIRST, TWO THOUSAND FOURTEEN AND, ON THE LAST DAY OF THE
 44 PAYROLL PERIOD IN WHICH MARCH FIRST, TWO THOUSAND FIFTEEN FALLS FOR
 45 PAYMENTS TO BE MADE ON APRIL FIRST, TWO THOUSAND FIFTEEN. The amount,
 46 which will be determined pursuant to this section, for employees who are
 47 paid from special or administrative funds, other than the general fund
 48 or the capital projects fund of the state, will be paid from the appro-
 49 priations as provided by law, in which case the comptroller will estab-
 50 lish procedures to ensure repayment from said special or administrative
 51 funds. The director may enter into an agreement with an employee organ-
 52 ization which sets forth the specific terms and conditions of the estab-
 53 lishment and administration of an employee benefit fund as a condition
 54 for the transmittal of moneys pursuant to this section. Such agreement
 55 shall provide that any contributions paid to the employee organization

1 for the establishment and maintenance of the employee benefit fund
2 pursuant to this section on behalf of eligible members of this unit
3 shall be offset by contributions already made on behalf of those members
4 in each of the covered years, where applicable.

5 S 4. Subdivision 15 of section 7 of chapter 15 of the laws of 2012
6 amending the civil service law and other laws relating to compensation
7 and benefits of certain state officers and employees is amended to read
8 as follows:

9 15. The increases in salary payable pursuant to this section shall
10 apply on a prorated basis to officers and employees, otherwise eligible
11 to receive an increase in salary pursuant to this section, who are paid
12 on an hourly or per diem basis, employees serving on a part-time or
13 seasonal basis and employees paid on any basis other than at an annual
14 salaried rate; except that the provisions of subdivision EIGHT, eleven,
15 twelve, or thirteen of this section shall not apply to employees serving
16 on an hourly, per diem, or seasonal basis, except as determined by the
17 director of the budget.

18 S 5. Uniform allowance for certain members of the security services
19 collective negotiating unit. Notwithstanding any provision of law to
20 the contrary, effective April 1, 2012, where and to the extent that an
21 agreement between the state and an employee organization entered into
22 pursuant to article 14 of the civil service law so provides for certain
23 members of the security services collective negotiating unit who are not
24 eligible for binding interest arbitration pursuant to subdivision 4 of
25 section 209 of the civil service law, and who are seasonal and part-time
26 employees other than those in annual salaried positions, a uniform
27 allowance shall continue to be paid in accordance with the terms of such
28 agreement.

29 S 6. Compensation for members of the collective negotiating unit
30 designated as security supervisors pursuant to an agreement between the
31 state of New York and the employee organization representing such indi-
32 viduals. 1. The provisions of this section shall apply to all full-time
33 annual salaried officers and employees in the collective negotiating
34 unit designated as the security supervisors unit established pursuant to
35 article 14 of the civil service law except where the provisions of this
36 section specifically reference certain employees and therefore such
37 provisions shall apply to the employees so referenced.

38 2. Effective April 1, 2009, the basic annual salary of all officers
39 and employees in the security supervisors unit who are in full-time
40 annual salaried employment status on March 31, 2009, shall be increased
41 by three percent.

42 3. Effective April 1, 2010, the basic annual salary of all officers
43 and employees in the security supervisors unit who are in full-time
44 annual salaried employment status on March 31, 2010, shall be increased
45 by four percent.

46 4. Effective March 31, 2011, the basic annual salary of all officers
47 and employees in the security supervisors unit who are not eligible for
48 binding interest arbitration pursuant to subdivision 4 of section 209 of
49 the civil service law and who are in full-time annual salaried employ-
50 ment status on March 30, 2011, shall be increased by one thousand seven-
51 ty-five dollars to reflect the addition of the uniform cleaning and
52 maintenance to base salary.

53 5. (a) Effective April 1, 2013, a lump sum payment of seven hundred
54 seventy-five dollars shall be made to each employee in the security
55 supervisors unit in full-time annual salaried employment status who was
56 (i) active on the date of ratification of the agreement between the

1 state and the employee organization representing employees in the secu-
2 rity supervisors unit, and (ii) in continuous service, as defined by
3 paragraph (c) of subdivision 3 of section 130 of the civil service law,
4 from that date until April 1, 2013. Such lump sum shall be considered
5 salary for final average salary retirement purposes but shall not become
6 part of basic annual salary. Notwithstanding the foregoing provisions of
7 this subdivision, officers and employees who would have otherwise been
8 eligible to receive such lump sum payment, but who were not on the
9 payroll on such date, shall be eligible for said payment if they return
10 to full-time employment status during the fiscal year 2013-2014 without
11 a break in continuous service.

12 (b) Effective April 1, 2014, a lump sum payment of two hundred twen-
13 ty-five dollars shall be made to each employee in the security supervi-
14 sors unit in full-time annual salaried employment status who was (i)
15 active on the date of ratification of the agreement between the state
16 and the employee organization representing employees in the security
17 supervisors unit, and (ii) in continuous service, as defined by para-
18 graph (c) of subdivision 3 of section 130 of the civil service law, from
19 that date until April 1, 2013. Such lump sum shall be considered salary
20 for final average salary retirement purposes but shall not become part
21 of basic annual salary.

22 6. Effective April 1, 2014, the basic annual salary of all officers
23 and employees in the security supervisors unit who are in full-time
24 annual salaried employment status on March 31, 2014, shall be increased
25 by two percent.

26 7. Effective April 1, 2015, the basic annual salary of all officers
27 and employees in the security supervisors unit who are in full-time
28 annual salaried employment status on March 31, 2015, shall be increased
29 by two percent.

30 8. Advancement within a salary grade. Payments pursuant to the
31 provisions of subdivision 6 of section 131 of the civil service law for
32 all annual-salaried officers and employees in the security supervisors
33 unit who are entitled to such payments shall be payable pursuant to the
34 terms of an agreement between the state of New York and an employee
35 organization representing employees subject to the provisions of this
36 section entered into pursuant to article 14 of the civil service law
37 (hereinafter "the agreement" or "an agreement").

38 9. Effective April 1, 2009, pursuant to the terms of an agreement
39 covering all full-time officer and employee members of the security
40 supervisors unit, for such unit members who are on the institutional or
41 administrative payroll, the ten-year, the fifteen-year, the twenty-year
42 and the twenty-five year longevity step payment for such unit members to
43 whom the provisions of this section apply shall be that amount
44 prescribed by paragraph i of subdivision 1 of section 130 of the civil
45 service law, as added by section one of this act, or paragraph b of
46 subdivision 1 of section 130 of the civil service law, as added by
47 section two of this act.

48 10. Notwithstanding any of the foregoing provisions of this section,
49 if the basic annual salary of such unit members to whom the provisions
50 of this section apply is identical with the hiring rate, performance
51 advance step one, two, three, four or five, the job rate, the ten-year
52 longevity step, the fifteen-year longevity step, the twenty-year longev-
53 ity step or the twenty-five year longevity step of the salary grade of
54 his or her position on the effective dates of the increases provided by
55 this section, respectively, for such unit members to whom the provisions
56 of this section apply on the institutional or administrative payroll,

1 such basic annual salary shall be increased to the hiring rate, perform-
2 ance advance step one, two, three, four or five, the job rate, the ten-
3 year longevity step, the fifteen-year longevity step, the twenty-year
4 longevity step or the twenty-five year longevity step of such salary
5 grade as contained in either paragraph i of subdivision 1 of section 130
6 of the civil service law, as added by section one of this act, or of
7 paragraph b of subdivision 1 of section 130 of the civil service law, as
8 added by section two of this act, to take effect on the dates provided
9 in either paragraph i of subdivision 1 of section 130 of the civil
10 service law, as added by section one of this act, or of paragraph b of
11 subdivision 1 of section 130 of the civil service law, as added by
12 section two of this act. The increases in basic annual salary provided
13 by this subdivision shall be in lieu of any increase in basic annual
14 salary provided for in subdivisions two, three, four, six, and seven of
15 this section.

16 11. If an unencumbered position is one which if encumbered, would be
17 subject to the provisions of this section, the salary of such position
18 shall be increased by the salary increase amounts specified in this
19 section. If a position is created, and is filled by the appointment of
20 such unit members to whom the provisions of this section apply, the
21 salary otherwise provided for such position shall be increased in the
22 same manner as though such position had been in existence but unencum-
23 bered. Notwithstanding the provisions of this section, the director of
24 the budget may reduce the salary of any such position, which is or
25 becomes vacant.

26 12. The increases in salary payable pursuant to this section shall
27 apply on a prorated basis to officers and employees, otherwise eligible
28 to receive an increase in salary pursuant to this section, who are paid
29 on an hourly or per diem basis, employees serving on a part-time or
30 seasonal basis and employees paid on any basis other than at an annual
31 salaried rate; except that the provisions of subdivisions four, eight,
32 nine, and ten of this section shall not apply to employees serving on an
33 hourly, per diem, or seasonal basis, except as determined by the direc-
34 tor of the budget.

35 13. Notwithstanding any other provision of this section, the
36 provisions of this section shall not apply to officers or employees paid
37 on a fee schedule basis.

38 14. In order to provide for the annual-salaried officers and employees
39 to whom this section applies who are not allocated to salary grades,
40 performance advancements and payments in proportion to those provided to
41 persons to whom this section applies who are allocated to salary grades,
42 the director of the budget is authorized to add appropriate adjustments
43 to the compensation which such officers and employees are otherwise
44 entitled to receive. The director of the budget shall issue certificates
45 which shall contain schedules of positions and the salaries thereof for
46 which adjustments are made pursuant to the provisions of this subdivi-
47 sion, and a copy of each such certificate shall be filed with the state
48 comptroller, the department of civil service, the chairman of the senate
49 finance committee and the chairman of the assembly ways and means
50 committee.

51 15. Notwithstanding any of the foregoing provisions of this section,
52 any increase in compensation may be withheld in whole or in part from
53 any such unit members to whom the provisions of this section apply when,
54 in the opinion of the director of the division of the budget and the
55 director of employee relations, such increase is not warranted or is not
56 appropriate for any reason.

1 S 7. Additional compensation for all members of the security supervi-
2 sors unit who are in full-time annual-salaried employment status. 1. In
3 recognition of the general requirement for full-time annual salaried
4 employees of the state in the security supervisors unit to assemble for
5 briefing prior to the commencement of duties, where and to the extent an
6 agreement so provides, each such employee except such an employee
7 receiving additional compensation pursuant to subdivision 5 of section
8 134 of the civil service law, shall receive additional compensation in
9 recognition of pre-shift briefing.

10 2. Each such employee holding a position in the security supervisors
11 unit shall be compensated for pre-shift briefing in accordance with the
12 terms of the agreement covering certain members of the security supervi-
13 sors unit. No payments authorized pursuant to this section and such
14 negotiated agreement shall be made to an employee who is in non pay
15 status for that day.

16 3. Any such additional compensation pursuant to this section shall be
17 paid in addition to and shall not be a part of the employee's basic
18 annual salary and shall not be included as compensation for the purposes
19 of computation of overtime pay; provided, however, that such additional
20 compensation shall be included for retirement purposes. Notwithstanding
21 the foregoing provisions of this section or of any other law, such addi-
22 tional compensation shall be in lieu of the continuation of any other
23 additional compensation for such employees in recognition of pre-shift
24 briefing.

25 S 8. Command pay. 1. Pursuant to the terms of an agreement covering
26 members of the collective negotiating unit designated as security super-
27 visors who are eligible for interest arbitration and are full-time annu-
28 al-salaried and are employed by the state department of corrections and
29 community supervision and are designated as peace officers pursuant to
30 subdivision 25 of section 2.10 of the criminal procedure law, and
31 notwithstanding any law, rule, or regulation to the contrary, effective
32 April 1, 2009, the corrections command pay received by these employees
33 shall be increased by three percent to one thousand six hundred thirty-
34 nine dollars. Effective April 1, 2010, the corrections command pay
35 received by these employees shall be increased by four percent to one
36 thousand seven hundred five dollars.

37 2. Pursuant to the terms of an agreement between the state and an
38 employee organization entered into pursuant to article 14 of the civil
39 service law covering members of the collecting negotiating unit desig-
40 nated as security supervisors who are not eligible for binding interest
41 arbitration pursuant to subdivision 4 of section 209 of the civil
42 service law, effective March 31, 2011, such members shall begin receiv-
43 ing corrections command pay in the amount of one thousand seven hundred
44 five dollars and this benefit shall be called security supervisors
45 command pay rather than corrections command pay to reflect its applica-
46 bility to both interest arbitration eligible members and those members
47 not eligible for interest arbitration.

48 3. Pursuant to the terms of an agreement between the state and an
49 employee organization entered into pursuant to article 14 of the civil
50 service law covering members of the collecting negotiating unit desig-
51 nated as security supervisors, effective April 1, 2014, security super-
52 visors command pay shall be increased by two percent to one thousand
53 seven hundred thirty-nine dollars. Effective April 1, 2015, security
54 supervisors command pay shall be increased by two percent to one thou-
55 sand seven hundred seventy-four dollars.

1 4. These payments will be equally divided over the 26 payroll periods
2 in each fiscal year and shall count as compensation for overtime and
3 retirement purposes.

4 S 9. Ineligibility for additional compensation. Notwithstanding any
5 law, rule or regulation to the contrary, any employees of the state in
6 the security supervisors unit who are eligible for additional compen-
7 sation pursuant to subdivision 5 of section 134 of the civil service law
8 shall be deemed ineligible for such additional compensation to the
9 extent, in the manner and under the circumstances provided for in the
10 agreement negotiated on behalf of such employees.

11 S 10. Uniform allowance. Pursuant to the terms of an agreement cover-
12 ing certain members of the security supervisors unit who are ineligible
13 for interest arbitration, and in recognition of the general requirement
14 for employees in the security supervisors unit who are ineligible for
15 interest arbitration to wear a uniform, each such employee who is on the
16 payroll on the first day of November preceding the annual effective date
17 shall receive an increase in the allowance for cleaning and maintenance
18 to the rate of six hundred eighty-one dollars per year effective Decem-
19 ber 1, 2009. This amount shall increase to the rate of seven hundred
20 eight dollars per year effective December 1, 2010. Such allowance shall
21 be payable by separate check on or about December 1 of each specified
22 year. Effective March 31, 2011, the allowance for cleaning and mainte-
23 nance of uniforms for eligible members shall be increased to the rate of
24 one thousand seventy-five dollars, added to the basic annual salary of
25 those employees in payroll status on March 30, 2011, and thereafter
26 eliminated as a separate payment. Such addition to basic annual salary
27 on March 31, 2011 is specified in subdivision four of section six of
28 this act.

29 S 11. Location compensation for certain state officers and employees
30 in the collective negotiating unit designated as security supervisors
31 for arbitration ineligible members.

32 1. Pursuant to the terms of an agreement covering certain members of
33 the security supervisors unit who are ineligible for interest arbi-
34 tration, and notwithstanding any inconsistent provision of law, rule or
35 regulation to the contrary, effective April 1, 2009, all members of the
36 security supervisors unit who are ineligible for interest arbitration
37 and are full-time annual-salaried employees and whose principal place of
38 employment or, in the case of a field employee, whose official station
39 as determined in accordance with the regulations of the comptroller is
40 located in the county of Monroe and who were eligible to receive loca-
41 tional pay on May 23, 1985 shall receive locational pay at the rate of
42 two hundred three dollars per year provided they continue to be other-
43 wise eligible.

44 2. Pursuant to the terms of an agreement covering certain members of
45 the security supervisors unit who are ineligible for interest arbi-
46 tration, and notwithstanding any inconsistent provision of law, rule or
47 regulation to the contrary, all members of the security supervisors unit
48 who are ineligible for interest arbitration and are full-time annual-sa-
49 laried employees and whose principal place of employment or, in the case
50 of a field employee, whose official station as determined in accordance
51 with the regulations of the state comptroller, is in the city of New
52 York or in the county of Nassau, Suffolk, Westchester or Rockland or in
53 the county of Orange, Putnam or Dutchess shall receive locational
54 compensation in the annual amounts as follows:

55 Nassau, Suffolk, Westchester, Orange, Putnam or Dutchess
56 Rockland or city of New York

1	4/1/2009	\$1,591	\$849
2	4/1/2010	\$1,655	\$883
3	4/1/2011	\$1,655	\$883
4	4/1/2012	\$1,655	\$883
5	4/1/2013	\$1,655	\$883
6	4/1/2014	\$1,688	\$901
7	4/1/2015	\$1,722	\$919

8 3. The locational compensation as set out in all subdivisions of this
 9 section shall be in addition to and shall not be a part of an employee's
 10 basic annual salary, and shall not affect or impair any performance
 11 advance or other rights or benefits to which an employee may be entitled
 12 by law; provided, however, that locational pay shall be included as
 13 compensation for the purposes of computation of overtime pay and for
 14 retirement purposes. This payment will be equally divided over the 26
 15 payroll periods in each fiscal year.

16 S 12. Location compensation for arbitration eligible members. 1.
 17 Pursuant to the terms of an agreement covering certain members of the
 18 security supervisors unit who are eligible for interest arbitration, and
 19 notwithstanding any inconsistent provision of law, rule or regulation to
 20 the contrary, all members of this unit who are employed by the state
 21 department of corrections and community supervision as peace officers
 22 pursuant to subdivision 25 of section 2.10 of the criminal procedure
 23 law, and are full-time annual-salaried employees and whose principal
 24 place of employment, or, in the case of a field employee, whose official
 25 station as determined in accordance with the regulations of the state
 26 comptroller, is located in the city of New York, or in the county of
 27 Putnam, Orange, Dutchess, Rockland, Westchester, Nassau or Suffolk,
 28 shall receive locational compensation in the annual amounts as follows:

29 Orange/Putnam/Dutchess NYC/Rockland/Westchester Nassau/Suffolk

30	4/1/2009	\$1,231	\$3,306	\$3,379
31	4/1/2010	\$1,280	\$3,438	\$3,514

32 2. The locational compensation as set out in all subdivisions of this
 33 section shall be in addition to and shall not be a part of an employee's
 34 basic annual salary, and shall not affect or impair any performance
 35 advance or other rights or benefits to which an employee may be entitled
 36 by law; provided, however, that locational pay shall be included as
 37 compensation for the purposes of computation of overtime pay and for
 38 retirement purposes. This payment will be equally divided over the 26
 39 payroll periods in each fiscal year.

40 S 13. Continuation of locational compensation for certain officers and
 41 employees of the Hudson Valley developmental disabilities services
 42 office.

43 1. Notwithstanding any law, rule or regulation to the contrary, any
 44 officer or employee of the Hudson Valley developmental disabilities
 45 services office represented in the security supervisors unit, who is
 46 receiving locational pay pursuant to section 5 of chapter 174 of the
 47 laws of 1993 shall continue to receive such locational pay under the
 48 conditions and at the rates specified by such section 5 of chapter 174
 49 of the laws of 1993.

50 2. Notwithstanding any law, rule or regulation to the contrary, any
 51 officer or employee of the Hudson Valley developmental disabilities
 52 services office represented in the security supervisors unit who is
 53 receiving locational pay pursuant to subdivision 2 of section 11 of
 54 chapter 3 of the laws of 1996 shall continue to receive such locational

1 pay under the conditions and at the rates specified by such subdivision
2 2 of section 11 of chapter 3 of the laws of 1996.

3 3. Notwithstanding this section of this act or any other law, rule or
4 regulation to the contrary, any officer or employee of the Hudson Valley
5 developmental disabilities services office represented in the security
6 supervisors unit who is receiving locational pay pursuant to said
7 section twelve of this act shall continue to be eligible for such loca-
8 tional pay if such officer's or employee's principal place of employment
9 is changed to a location outside of the county of Rockland as the result
10 of a reduction or redeployment of staff; provided, however, that such
11 officer or employee is reassigned to or otherwise appointed or promoted
12 to a different position at another work location within such Hudson
13 Valley developmental disabilities services office located outside of the
14 county of Rockland. The rate of such continued locational pay shall not
15 exceed the rate such officer or employee is receiving on the date of
16 such reassignment, appointment or promotion.

17 S 14. Facility security supervisor pay. Pursuant to the terms of an
18 agreement covering certain members of the security supervisors unit who
19 are ineligible for interest arbitration, are full-time annual-salaried
20 employees and, notwithstanding any inconsistent provision of law, rule
21 or regulation to the contrary, where and to the extent that an agreement
22 so provides, effective April 1, 2009, such eligible members of the secu-
23 rity supervisors unit who are ineligible for interest arbitration shall
24 receive an increase of three percent to five hundred forty-six dollars
25 annually, in recognition of their facility security supervisory respon-
26 sibilities. Effective April 1, 2010, this payment shall be increased by
27 four percent to five hundred sixty-eight dollars for any such eligible
28 members of the security supervisors unit who are ineligible for interest
29 arbitration. This payment will be equally divided over the 26 payroll
30 periods in each fiscal year and shall count as compensation for overtime
31 and retirement purposes. Effective March 31, 2011, this payment shall
32 be eliminated.

33 S 15. Security enforcement differential. Pursuant to the terms of an
34 agreement covering certain members of the security supervisors unit who
35 are ineligible for interest arbitration, are full-time annual-salaried
36 employees and, notwithstanding any inconsistent provision of law, rule
37 or regulation to the contrary, where and to the extent that an agreement
38 so provides, effective April 1, 2009, such eligible members shall
39 receive an increase by three percent to six hundred eighty-two dollars.
40 Effective April 1, 2010, the security enforcement differential shall be
41 increased by four percent to seven hundred nine dollars. This payment
42 will be equally divided over the 26 payroll periods in each fiscal year
43 and shall count as compensation for overtime and retirement purposes.
44 Effective March 31, 2011, this payment shall be eliminated.

45 S 16. Inconvenience pay program for arbitration ineligible employees.
46 Pursuant to chapter 333 of the laws of 1969, as amended, and an agree-
47 ment covering certain members of the security supervisors unit who are
48 ineligible for interest arbitration, are full-time annual-salaried
49 employees and, notwithstanding any inconsistent provision of law, rule
50 or regulation to the contrary, where and to the extent that an agreement
51 so provides, effective April 1, 2009, the inconvenience pay provided to
52 eligible employees shall be increased by three percent to six hundred
53 two dollars per year for working four or more hours between the hours of
54 6:00 p.m. and 6:00 a.m., except on an overtime basis. Effective April
55 1, 2010, the inconvenience pay provided to eligible employees shall be
56 increased by four percent to six hundred twenty-six dollars per year for

1 working four or more hours between the hours of 6:00 p.m. and 6:00 a.m.,
2 except on an overtime basis.

3 S 17. Inconvenience pay program for arbitration eligible employees.
4 Pursuant to the terms of an agreement covering certain members of the
5 security supervisors unit who are eligible for interest arbitration and
6 who are employed by the state department of corrections and community
7 supervision and are designated as peace officers pursuant to subdivision
8 25 of section 2.10 of the criminal procedure law, effective April 1,
9 2009, the inconvenience pay paid to unit members to whom the provisions
10 of this section apply who work the evening shift as defined by the indi-
11 vidual facilities within the department of corrections and community
12 supervision, shall increase by three percent to one thousand eight
13 hundred fifty-four dollars per year to be paid in equal bi-weekly
14 installments for work on such shift. Effective April 1, 2010, this
15 amount shall be increased by four percent to one thousand nine hundred
16 twenty-eight dollars. Effective April 1, 2009, the inconvenience pay
17 paid to unit members to whom the provisions of this section apply who
18 work the night shift as defined by the individual facilities within the
19 department of corrections and community supervision shall be increased
20 by three percent to nine hundred twenty-seven dollars per year to be
21 paid in equal bi-weekly installments for work on such shift. Effective
22 April 1, 2010, this amount shall be increased by four percent to nine
23 hundred sixty-four dollars.

24 S 18. Dependent care deductions. Notwithstanding any other provision
25 of law, rule or regulation to the contrary, where and to the extent that
26 an agreement so provides on behalf of employees in the security supervi-
27 sors unit, the state shall contribute an amount designated in such
28 agreement and for the period covered by such agreement to the accounts
29 of such employees enrolled for dependent care deductions pursuant to
30 section 201-a of the state finance law. Such amounts shall be from
31 funds appropriated in this act and shall not be part of basic annual
32 salary for overtime and retirement purposes.

33 S 19. Statewide joint labor-management committee. During the period
34 April 1, 2012 through March 31, 2016, there shall be a statewide joint
35 labor-management committee continued and administered pursuant to the
36 terms of an agreement covering employees in the security supervisors
37 unit which shall, within the amounts available therefor, study and make
38 recommendations concerning major issues of health insurance, employee
39 assistance, work-life services, family benefits, performance evaluation,
40 education and training and provide for the implementation of the terms
41 of agreements of such committee.

42 S 20. Grievance and arbitration settlements and awards. Notwithstand-
43 ing any provision of law, rule or regulation to the contrary, the appro-
44 priations contained in this act shall be available to the state of New
45 York for the payment and publication of grievance and arbitration
46 settlements and awards to employees of the security supervisors unit
47 covered by the terms of the agreement referenced in sections seven and
48 eight of this act.

49 S 21. Salaries of employees hired on or after September 1, 1992.
50 Notwithstanding any provision of law, rule or regulation to the contra-
51 ry, and where and to the extent an agreement covering employees in the
52 security supervisors unit so provides, the salaries of employees newly
53 hired on or after September 1, 1992 into state service in positions
54 within said negotiating unit shall not be subject to the provisions of
55 subdivision 2-a of section 200 of the state finance law.

1 S 22. Collective negotiation agreement. The salary increases and
2 benefit modifications provided for by this act for state employees in
3 the security supervisors unit shall not be implemented until the direc-
4 tor of employee relations shall have delivered to the director of the
5 budget and the comptroller a letter indicating that there is in effect
6 with respect to such negotiating unit a collective negotiation agreement
7 which provides for such increases and modifications and which is fully
8 executed in writing with the state pursuant to article 14 of the civil
9 service law, and ratified pursuant to the ratification procedure of the
10 employee organization certified pursuant to article 14 of the civil
11 service law to represent such collective negotiating unit.

12 S 23. Date of entitlement to salary increase. Notwithstanding the
13 provisions of this act or of any other provision of law, rule or regu-
14 lation to the contrary, the increase in salary or compensation of all
15 members of the security supervisors unit, including those who are
16 employed by the state department of corrections and community super-
17 vision and are peace officers pursuant to subdivision 25 of section 2.10
18 of the criminal procedure law, and those who are ineligible for interest
19 arbitration, shall be added to the salary of such member at the begin-
20 ning of that payroll period the first day of which is nearest to the
21 effective date of such increase as provided in this act, or at the
22 beginning of the earlier of the payroll periods the first days of which
23 are nearest but equally near to the effective date of such increase as
24 provided in this act; provided, however, that for the purposes of deter-
25 mining the salary of such unit members upon reclassification, reallo-
26 cation, appointment, promotion, transfer, demotion, reinstatement, or
27 other change of status, such salary increase shall be deemed to be
28 effective on the date thereof as prescribed by this act, with payment
29 thereof pursuant to this section on a date prior thereto, instead of on
30 such effective date, and shall not operate to confer any additional
31 salary rights or benefits on such unit members. Payment of such salary
32 increase may be deferred pursuant to section twenty-four of this act.

33 S 24. Deferred payment of salary increase. Notwithstanding the
34 provisions of any other section of this act, or of any other law, rule
35 or regulation, pending payment pursuant to this act of the basic annual
36 salaries and other compensation due to incumbents of positions subject
37 to this act such incumbents shall receive, as partial compensation for
38 services rendered, the rate of compensation otherwise payable in their
39 respective positions. An incumbent holding a position subject to this
40 act at any time during the period from April 1, 2009, until the time
41 when basic annual salaries are first paid pursuant to this act for such
42 services in excess of the compensation actually received therefor, shall
43 be entitled to a lump sum payment for the difference between the salary
44 to which such incumbent is entitled for such services and the compen-
45 sation actually received therefor. Such lump sum payment shall be made
46 in one payment in accordance with the terms of the agreement between the
47 state and the employee organization representing the members of the
48 security supervisors unit. Notwithstanding any provision of law, rule or
49 regulation to the contrary, no member of the security supervisors unit
50 to whom the provisions of this act apply shall be entitled to, or owed,
51 any interest or other penalty for any reason on any monies due to such
52 member pursuant to the terms of this act and the terms of the agreement
53 covering employees in the security supervisors unit.

54 S 25. Use of appropriations. The comptroller is authorized to pay any
55 amounts required during the fiscal year commencing April 1, 2012 by the
56 foregoing provisions of this act for any state department or agency from

any appropriation or other funds available to such state department or agency for personal service or for other related employee benefits during such fiscal year. To the extent that such appropriations are insufficient to accomplish the purposes herein set forth, the director of the budget is authorized to allocate to the various departments and agencies, from any appropriations available, the amounts necessary to pay such amounts. The aforementioned appropriations shall be available for payment of any liabilities or obligations incurred prior to or during the state fiscal year commencing April 1, 2012.

S 26. Notwithstanding any law to the contrary, and in accordance with section 4 of the state finance law, upon request of the director of the budget, the comptroller is hereby authorized and directed to transfer up to \$552,000 from the general fund to the mental hygiene account (10) in the miscellaneous state special revenue fund (339) to carry out the provisions of section twenty-eight of this act.

S 27. Notwithstanding any law to the contrary, and in accordance with section 4 of the state finance law, upon request of the director of the budget, the comptroller is hereby authorized and directed to transfer up to \$669,000 from the general fund to the mental hygiene patient income account (13) in the miscellaneous state special revenue fund (339) to carry out the provisions of section twenty-eight of this act.

S 28. Appropriations. Notwithstanding any provision of the state finance law or any other provision of law to the contrary, the several amounts as hereinafter set forth in this section, or so much thereof as may be necessary, are hereby appropriated from the fund so designated for use by any state department or agency for the fiscal year beginning April 1, 2012 to supplement appropriations from each respective fund available for personal service, other than personal service and fringe benefits, and to carry out the provisions of this act. Moreover, the amounts appropriated as non-personal service may be suballocated to any state department or agency as needed. The monies hereby appropriated are available for payment of any liabilities or obligations incurred prior to April 1, 2012 in addition to liabilities or obligations associated with the state fiscal year commencing April 1, 2012. For this purpose, these appropriations shall remain in full force and effect for the payment of liabilities incurred on or before April 1, 2012. No money shall be available for expenditure from this appropriation until a certificate of approval has been issued by the director of the budget and a copy of such certificate or any amendment thereto has been filed with the state comptroller, the chairperson of the senate finance committee and the chairperson of the assembly ways and means committee.

ALL STATE DEPARTMENTS AND AGENCIES

General Fund / State Operations
State Purposes Account - 003

Personal Service

Personal service 11,087,000

Nonpersonal Service

Fringe benefits 920,000
Employee training and development 21,000
Quality of work life committee 15,000

1	Family benefits committee	14,000
2	Employee assistant program	4,000
3	Contract administration	50,000
4	Employee benefit fund	93,000
5	Legal defense fund	5,000
6	Management directed training	14,000
7	Organizational alcoholism program	6,000
8	Joint Committee on Health Benefits	7,000
9	Special Revenue Funds - Other	
10	Miscellaneous Special Revenue Fund - 339	
11	Personal Service	
12	Personal service	929,000
13	Nonpersonal Service	
14	Fringe benefits	480,000
15	Special Revenue Federal	
16	Federal Unemployment Insurance Administration - 480	
17	Personal Service	
18	Personal service	15,000
19	Nonpersonal Service	
20	Fringe benefits	8,000

21 S 29. This act shall take effect immediately and shall be deemed to
22 have been in full force and effect on and after April 1, 2009.

23 REPEAL NOTE. -- Paragraph i of subdivision 1 of section 130 of the
24 civil service law is REPEALED and replaced by a new paragraph i reflect-
25 ing the new salary schedule negotiated between the state and employee
26 organization representing employees in the security supervisors negoti-
27 ating unit established by article 14 of the civil service law.

28 Paragraph b of subdivision 1 of section 130 of the civil service law
29 is REPEALED and replaced by a new paragraph b reflecting the new salary
30 schedule negotiated between the state and employee organization repres-
31 enting employees in the security supervisors negotiating unit estab-
32 lished by article 14 of the civil service law.