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2011-2012 Regular Sessions

IN SENATE

(PREFILED)

January 5, 2011

Introduced by Sen. PERALTA -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT to amend the labor law, in relation to expanding eligibility for unemployed workers who would benefit from retraining and increase funding for the provision of extended unemployment insurance benefits

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

1 Section 1. Section 599 of the labor law, as amended by chapter 593 of 2 the laws of 1991, is amended to read as follows:

3 S 599. Career and related training; preservation of eligibility. 1. Notwithstanding any other provision of this article, a claimant shall 4 5 not become ineligible for benefits because of the claimant's regular 6 attendance in a program of training which the commissioner has approved. 7 The commissioner shall give due consideration to existing and prospective conditions of the labor market in the state, taking into account 8 9 present and anticipated supply and demand regarding the occupation or 10 skill to which the training relates, and to any other relevant factor. A 11 DETERMINATION OF POTENTIAL ELIGIBILITY FOR BENEFITS UNDER THIS ARTICLE 12 SHALL BE ISSUED TO AN UNEMPLOYED INDIVIDUAL IF THE COMMISSIONER FINDS THAT THE TRAINING IS AUTHORIZED BY THE FEDERAL WORKFORCE INVESTMENT ACT, 13 14 THE DEPARTMENT, THE NEW YORK STATE DEPARTMENTS OF EDUCATION, CORRECTION-AL SERVICES, HEALTH, OR THE OFFICE OF MENTAL HEALTH, THE 15 EMPIRE STATE DEVELOPMENT CORPORATION, OR THE STATE UNIVERSITY OF NEW YORK EDUCATIONAL 16 17 OPPORTUNITY CENTER. However, in no event shall the commissioner approve [such] training for a claimant NOT AUTHORIZED BY SUCH LEGISLATIVE ACT OR 18 19 STATE OR QUASI-STATE ENTITY LISTED ABOVE unless:

(a) (1) the training will upgrade the claimant's existing skill or
 train the claimant for an occupation likely to lead to more regular long
 term employment; ENABLE CLAIMANT TO OBTAIN EMPLOYMENT THAT ACHIEVES
 WAGE PRESERVATION OR MAKES PROGRESS TOWARD A FAMILY-SUSTAINING WAGE; or

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets
[] is old law to be omitted.

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(2) employment opportunities for the claimant are or may be substan-1 2 tially impaired because of: 3 (i) existing or prospective conditions of the labor market in the 4 locality or in the state or reduced opportunities for employment in the 5 claimant's occupation or skill; or 6 technological change, plant closing or plant removal, discontin-(ii) 7 uance of specific plant operations, or similar reasons; or 8 (iii) limited opportunities for employment throughout the year due to the seasonal nature of the industry in which the claimant is customarily 9 10 employed; or (iv) the claimant's personal traits such as physical or mental hand-11 12 icap; and INTEGRAL 13 (b) the training, INCLUDING REMEDIAL EDUCATION WHICH IS TO 14 CAREER ADVANCEMENT OR REQUIRED FOR COMPLETING CAREER-RELATED TRAINING, 15 relates to an occupation or skill for which there are, or are expected to be in the immediate future, reasonable employment opportunities in 16 17 the state; and (c) the training is offered by a competent and reliable agency 18 and 19 does not require more than twenty-four months to complete; and the claimant has the required qualifications and aptitudes to 20 (d) complete the training successfully. 21 22 2. (a) Notwithstanding any other provision of this chapter, a claimant 23 attending an approved training course or program under this section may 24 receive additional benefits of up to one hundred four effective days 25 following exhaustion of regular and, if in effect, any other extended 26 benefits, provided that entitlement to a new benefit claim cannot be established. Certification of continued satisfactory participation and progress in such training course or program must be submitted to the 27 28 29 commissioner prior to the payment of any such benefits. [The duration of such additional benefits shall in no case exceed twice the number of 30 31 effective days of regular benefits to which the claimant is entitled at 32 the time the claimant is accepted in, or demonstrates application for 33 appropriate training.] ANY UNEMPLOYED INDIVIDUAL RECEIVING UNEMPLOYMENT 34 INSURANCE BENEFITS PAYABLE UNDER THIS SUBDIVISION, WHO NOTIFIES THE TO SEEK TRAINING OPPORTUNITIES UNDER THIS 35 DEPARTMENT WITH THEINTENT BENE-36 ARTICLE NO LATER THAN THE SIXTEENTH WEEK OF HIS OR HER RECEIVING 37 FITS, AND IS DETERMINED ELIGIBLE FOR BENEFITS UNDER THIS ARTICLE, IS 38 ENTITLED TO A TRAINING EXTENSION OF THE FULL ONE HUNDRED FOUR EFFECTIVE 39 DAYS ON HIS OR HER UNEMPLOYMENT COMPENSATION CLAIM, IF NECESSARY, TO 40 COMPLETE APPROVED TRAINING. (b) No more than [twenty] FIFTY million dollars of benefits per 41 year 42 shall be made available for payment to claimants participating in such 43 courses or programs. 44 (c) Participation in such training course or program shall not be 45 limited to any selected areas or localities of the state but subject to the availability of funds, shall be available to any claimant otherwise 46 47 eligible to participate in training courses or programs pursuant to this 48 section. 49 (d) The additional benefits paid to a claimant shall be charged to the 50 general account. 51 3. Notwithstanding any other provision of this article, a claimant who in training approved under the federal trade act of nineteen hundred 52 is 53 seventy-four shall not be disqualified or become ineligible for benefits 54 because he is in such training or because he left employment which is 55 suitable employment to enter such training. For purposes hereof, not "suitable employment" means work of a substantially equal or 56 higher

skill level than the claimant's past adversely affected employment and for which the remuneration is not less than eighty percent of the claim-ant's average weekly wage.
S 2. This act shall take effect immediately.