

6368

I N S E N A T E

February 1, 2012

Introduced by Sen. GRISANTI -- read twice and ordered printed, and when printed to be committed to the Committee on Labor

AN ACT to amend the labor law, in relation to authorized absences by members of volunteer fire departments and volunteer ambulance squads who respond to states of emergency

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

- 1 Section 1. The labor law is amended by adding a new section 202-1 to
2 read as follows:
3 S 202-L. AUTHORIZED ABSENCE. 1. EVERY PERSON WHO IS A MEMBER OF A
4 VOLUNTEER FIRE DEPARTMENT OR A VOLUNTEER AMBULANCE SQUAD SHALL BE DEEMED
5 TO HAVE AN AUTHORIZED LEAVE FROM HIS OR HER REGULAR PLACE OF EMPLOYMENT
6 WHEN ENGAGED IN THE ACTUAL PERFORMANCE OF HIS OR HER DUTIES AS AN EMER-
7 GENCY RESPONDER PURSUANT TO A STATE OF EMERGENCY AS DECLARED BY THE
8 FEDERAL OR STATE GOVERNMENT.
9 2. THE ENTIRE PERIOD OF THE AUTHORIZED ABSENCE GRANTED PURSUANT TO
10 THIS SECTION SHALL BE EXCUSED LEAVE AND SHALL NOT BE CHARGED AGAINST ANY
11 OTHER LEAVE TO WHICH SUCH EMPLOYEE IS ENTITLED.
12 3. UPON REQUEST, THE EMPLOYEE MUST PROVIDE THE EMPLOYER WITH A STATE-
13 MENT FROM THE HEAD OF THE VOLUNTEER FIREFIGHTER OR VOLUNTEER AMBULANCE
14 SERVICE, AS APPLICABLE, STATING THE PERIOD OF TIME OR TIMES THAT SAID
15 EMPLOYEE RESPONDED TO A STATE OF EMERGENCY PURSUANT TO THIS SECTION.
16 S 2. This act shall take effect immediately.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets
[] is old law to be omitted.

LBD14337-01-2