

6177

2009-2010 Regular Sessions

I N S E N A T E

September 18, 2009

Introduced by Sen. MONTGOMERY -- read twice and ordered printed, and
when printed to be committed to the Committee on Rules

AN ACT to amend the civil rights law, in relation to authorizing funeral
or bereavement leave for same-sex committed partners

THE PEOPLE OF THE STATE OF NEW YORK, REPRESENTED IN SENATE AND ASSEM-
BLY, DO ENACT AS FOLLOWS:

1 Section 1. The civil rights law is amended by adding a new section
2 79-n to read as follows:
3 S 79-N. FUNERAL OR BEREAVEMENT LEAVE. NO EMPLOYER WHO EXTENDS TO ITS
4 EMPLOYEES FUNERAL OR BEREAVEMENT LEAVE FOR THE DEATH OF AN EMPLOYEE'S
5 SPOUSE OR THE CHILD, PARENT OR OTHER RELATIVE OF THE SPOUSE SHALL DENY
6 THE SAME LEAVE TO AN EMPLOYEE FOR THE DEATH OF THE EMPLOYEE'S SAME-SEX
7 COMMITTED PARTNER OR THE CHILD, PARENT OR OTHER RELATIVE OF THE COMMIT-
8 TED PARTNER. FOR THE PURPOSES OF THIS SECTION, SAME-SEX COMMITTED PART-
9 NERS ARE THOSE WHO ARE FINANCIALLY AND EMOTIONALLY INTERDEPENDENT IN A
10 MANNER COMMONLY PRESUMED OF SPOUSES.
11 S 2. This act shall take effect on the thirtieth day after it shall
12 have become a law.

EXPLANATION--Matter in ITALICS (underscored) is new; matter in brackets
[] is old law to be omitted.

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